Faculty Senate Meeting Agenda
Regular Meeting No. 12 of the 64th Session
Faculty Senate Chambers (2320 D.H. Hill Library, West Wing)
All members of the General Faculty are invited to attend
April 3, 2018, at 3:00 p.m.  -  facultysenate.ncsu.edu

1. Call to Order  - Carolyn Bird, Chair of the Faculty

2. Introductory remarks
   a. Guests and invited speakers introduce themselves

3. Announcements
   a. Announcements and committee activity appear on the back of the agenda

4. Approval of the Minutes: Regular Meeting No. 11 of the 64th Session, February 20, 2018
   Kimberly Ange-van Heugten, Associate Chair of the Faculty

5. Provost's Remarks and Q/A
   Warwick Arden, Executive Vice Chancellor and Provost

6. Old and New Business
   a. Election of faculty to Faculty Assembly as Delegates or Alternates (FA meets all day on three
      Fridays per semester in Chapel Hill)
   b. Next meeting (April 17): Senators will vote on slate of eligible Senators (Section VII, Article 3)
      to be on the 65th Session Executive Committee.
   c. Next meeting (April 17): Senators will vote on the candidates for the Council on Athletics
      Committee

7. Athletics and Academics at NC State
   Joel Pawlak, Interim Faculty Athletics Representative, Katie Sheridan Graham,
   Assistant Dean and Director, Academic Support Program for Student Athletes and
   Deborah A. Yow, Director of Athletics

   Please see presentation on pages 3-33 of this agenda

8. Issues of concern
   Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu.
   Minutes from each Faculty Senate committee (Academic Policy; Governance and Personnel Policy;
   Resources and Environment) are posted so progress on issues/discussions can be monitored by all.

9. Adjourn
NORTH CAROLINA STATE UNIVERSITY  
Faculty Senate Calendar and Announcements  
April 3, 2018

CALENDAR

4/5/2018 3:00 pm Thursday Executive Committee in 2320 D.H. Hill – Carolyn Bird, Chair

4/10/2018  Committee meetings:

ACADEMIC POLICY COMMITTEE - Sarah Ash and David Auerbach, Co-Chairs
3:00 pm in Room 441, Withers Hall on Tuesday, 4/10/2018.

   a. None.

GOVERNANCE AND PERSONNEL POLICY COMMITTEE – Philip Sannes and Ron Sederoff, Co-Chairs
3:00 pm in the Faculty Research Commons Conference Room, 2310 DH Hill Library on Tuesday, 4/10/2018.

   a. Faculty Diversity
   b. Non-Tenure Track Faculty Employment
   c. Academic Technology Subcommittee (ATC) – Faculty Appointment Process

RESOURCES AND ENVIRONMENT COMMITTEE – Rajade Berry-James and Beth Fath, Co-Chairs
3:00 pm in the Faculty Research Commons Conference Room #2313G, 2310 DH Hill Library, on Tuesday, 4/10/2018.

   a. Spirion software implementation on NCSU-managed computers.

4/17/2018  Faculty Senate Meeting at 3:00 pm in 2320 D.H. Hill, Carolyn Bird, Chair

ANNOUNCEMENTS

1. General Faculty Meeting was held on Tuesday, March 20th. Panel members discussed Academic Integrity in a Technology-Rich Environment with a focus on what constitutes academic integrity violations in our “technology-rich environment.” Faculty received ideas for uncovering as well as preventing such behavior. Seventy-three total attended with 65 people in-person and eight joining via webcast.

2. Faculty Senate Elections launched March 26 and will close at noon on April 6th. Please encourage colleagues to participate.

3. COACHE survey. The COACHE Survey of Faculty Job Satisfaction will close on Monday, April 9, 2018. Faculty can request a copy of their individual link by sending an email request to: coachefaculty@srbi.com.
Agenda

• Academic Highlights
• College and Major distribution
• Graduation Rates
• Academic Progress Rate
• Director’s Cup
FALL 2017

WOLFPACK

IN THE CLASSROOM

3.08

FALL 2017 AVERAGE GPA
(highest average term GPA to date!)

305 student-athletes earned over a 3.0 GPA in Fall 2017

41 student-athletes earned a 4.0 GPA in Fall 2017

159 student-athletes were named to the Dean’s List in Fall 2017

25 student-athletes from 12 different teams currently hold a perfect 4.0 cumulative GPA
Anton Ipsen – GPA: 4.0, Men’s Swimming
• Major: Industrial Engineering, minor in Statistics
• 2018 NCAA Champion - 1650 freestyle
• 2017 ACC Scholar-Athlete of the Year
• Three-time Academic All-American
• Featured in the academic journal, Institute of Industrial and Systems Engineers

Erika Kemp – GPA: 3.78, Women’s Cross-Country & Track
• Major: Psychology and Spanish, minor in Statistics
• Five-time NCAA All-American
• NC State record holder for 5,000m
• Three-time Academic All-American
Average Cumulative GPA

<table>
<thead>
<tr>
<th></th>
<th>Undergraduates</th>
<th>Student-Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall '13</td>
<td>3.08</td>
<td>2.92</td>
</tr>
<tr>
<td>Spring '14</td>
<td>3.10</td>
<td>2.96</td>
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<td>Fall '14</td>
<td>3.10</td>
<td>2.91</td>
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<tr>
<td>Spring '15</td>
<td>3.12</td>
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<tr>
<td>Fall '15</td>
<td>3.13</td>
<td>2.96</td>
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<tr>
<td>Spring '16</td>
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<td>2.99</td>
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<tr>
<td>Fall '16</td>
<td>3.16</td>
<td>2.96</td>
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<tr>
<td>Spring '17</td>
<td>3.16</td>
<td>2.97</td>
</tr>
<tr>
<td>Fall '17</td>
<td>3.17</td>
<td>2.99</td>
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</tbody>
</table>
Student-Athlete Major Distribution
Distribution of Student Athletes by College

- Textiles: 1%
- Education: 2%
- UC: 2%
- HSS: 28%
- CALS: 6%
- COS: 6%
- Engineering: 13%
- PCOM: 19%
- CNR: 23%
Distribution by College

Undergraduates

Engineering: 27%
HSS: 28%
PCOM: 19%
CALS: 12%
COS: 12%
CNR: 23%
Textiles: 5%
Education: 1%
UC: 2%
Design: 0%
Top 5 Majors
Junior standing or higher

<table>
<thead>
<tr>
<th>Undergraduates</th>
<th>Student-Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Administration</td>
<td>Sport Management</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>Business Administration</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>Communications</td>
</tr>
<tr>
<td>Computer Science</td>
<td>Parks, Recreation and Tourism</td>
</tr>
<tr>
<td>Communications</td>
<td>Biological Sciences</td>
</tr>
</tbody>
</table>
Graduation Rates
Federal Graduation Rate (FGR)
Proportion of first-year, full-time student athletes who entered the institution on athletics aid and graduate from the institution within six years.

Graduation Success Rate (GSR)
GSR includes student-athletes in federal cohort, and adds transfer students and midyear enrollees.

Student athletes who leave an institution while in good academic standing, before exhausting athletics eligibility, are removed from the cohort of their initial institution and added to cohort at institution where they transfer.
# Federal Graduation Rate 2007-2010

<table>
<thead>
<tr>
<th>Cohort</th>
<th>Graduated</th>
<th>Transferred/Withdrew in Good Standing</th>
<th>Went Professional</th>
<th>Suspended</th>
<th>Graduated Beyond 6-year window</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>60</td>
<td>15</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>85</td>
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<tr>
<td>2008</td>
<td>55</td>
<td>18</td>
<td>3</td>
<td>5</td>
<td>2</td>
<td>83</td>
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<tr>
<td>2009</td>
<td>58</td>
<td>22</td>
<td>2</td>
<td>8</td>
<td>1</td>
<td>91</td>
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<tr>
<td>2010</td>
<td>59</td>
<td>23</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>92</td>
</tr>
<tr>
<td>TOTAL</td>
<td>232</td>
<td>78</td>
<td>14</td>
<td>22</td>
<td>5</td>
<td>351</td>
</tr>
</tbody>
</table>

Percentage: 66% Graduated, 22% Transferred/Withdrew, 4% Went Professional, 6% Suspended, 1% Graduated Beyond 6-year window.
Academic Progress Rate (APR)
Academic Progress Rate

• Team-based metric that tracks the eligibility and retention of each student-athlete for each academic term

• The APR is calculated as follows:
  – Each student-athlete receiving athletically related financial aid earns one point for staying in school and one point for being academically eligible.
  – A team’s total points earned are divided by points possible and then multiplied by 1,000 to equal the team’s Academic Progress Rate.
  – In addition to a team’s current-year APR, its rolling four-year APR is also used to determine accountability.
HOW IS APR CALCULATED?

Hypothetical Division I Bowl Subdivision Football Team (85 scholarships)

Two points per term are possible per scholarship student-athlete. The team loses one point per term if a student-athlete is academically ineligible and one point if the student-athlete leaves the school.

FALL SEMESTER OUTCOMES

- 75 players finish the term academically eligible and are retained for the spring semester or graduate
- 5 players leave the school while academically eligible
- 3 players are retained for the spring semester but are academically ineligible
- 2 players leave the school while academically ineligible

APR POINTS EARNED

\[
\begin{align*}
75 & \times (2 \text{ of } 2) = 150 \text{ of } 150 \\
5 & \times (1 \text{ of } 2) = 5 \text{ of } 10 \\
3 & \times (1 \text{ of } 2) = 3 \text{ of } 6 \\
2 & \times (0 \text{ of } 2) = 0 \text{ of } 4
\end{align*}
\]

SEMESTER TOTAL 158 OF 170

APR CALCULATION \[158 \div 170 = 0.929\]

\[0.929 \times 1,000 = 929\text{ APR}\]
## NC State APR 2012-2016

<table>
<thead>
<tr>
<th>Sport</th>
<th>MEN</th>
<th>Division I Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>969</td>
<td>973</td>
</tr>
<tr>
<td>Basketball</td>
<td>956</td>
<td>966</td>
</tr>
<tr>
<td>Cross Country</td>
<td>977</td>
<td>979</td>
</tr>
<tr>
<td>Football</td>
<td>957</td>
<td>962</td>
</tr>
<tr>
<td>Golf</td>
<td>967</td>
<td>984</td>
</tr>
<tr>
<td>Soccer</td>
<td>977</td>
<td>977</td>
</tr>
<tr>
<td>Swimming</td>
<td>982</td>
<td>979</td>
</tr>
<tr>
<td>Tennis</td>
<td>983</td>
<td>981</td>
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<tr>
<td>Track</td>
<td>984</td>
<td>971</td>
</tr>
<tr>
<td>Wrestling</td>
<td>987</td>
<td>973</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sport</th>
<th>WOMEN</th>
<th>Division I Average</th>
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</thead>
<tbody>
<tr>
<td>Basketball</td>
<td>995</td>
<td>980</td>
</tr>
<tr>
<td>Cross Country</td>
<td>987</td>
<td>988</td>
</tr>
<tr>
<td>Golf</td>
<td>1000</td>
<td>990</td>
</tr>
<tr>
<td>Gymnastics</td>
<td>990</td>
<td>994</td>
</tr>
<tr>
<td>Softball</td>
<td>984</td>
<td>983</td>
</tr>
<tr>
<td>Soccer</td>
<td>988</td>
<td>986</td>
</tr>
<tr>
<td>Swimming</td>
<td>998</td>
<td>991</td>
</tr>
<tr>
<td>Tennis</td>
<td>1000</td>
<td>988</td>
</tr>
<tr>
<td>Track</td>
<td>990</td>
<td>982</td>
</tr>
<tr>
<td>Volleyball</td>
<td>969</td>
<td>987</td>
</tr>
<tr>
<td>Rifle*</td>
<td>1000</td>
<td>984</td>
</tr>
</tbody>
</table>

* - mixed rifle
**NC State Expense vs. Director’s Cup Ranking Graph**

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<tbody>
<tr>
<td>Delta</td>
<td>-34</td>
<td>-15</td>
<td>+7</td>
<td>+5</td>
<td>+15</td>
<td>+24</td>
<td>+18</td>
<td>+19</td>
</tr>
</tbody>
</table>

* Delta compares achievement to budget.*
Questions
Athletics Update to Faculty Senate
April 3, 2018

Joel J. Pawlak, Interim Faculty Athletics Representative

Deborah Yow, Director of Athletics

Katie Graham, Assistant Dean and Director of Academic Support for Student Athletes
Overview

- FAR View of Athletics - Pawlak
- Transfer Graduate Student Athletes – Pawlak
- Academics Update – Graham
- Athletics Update - Yow
Council on Athletics

Purpose and Responsibility

• Assist the Chancellor in exercising institutional control.
• Membership (26) composed of Faculty, Alumni Association, Wolfpack Club, Coaching Staff, Students, Athletics Department Staff (ex officio).

Recognition of student scholar athletes.
Sub-Committee Structure

- Faculty Academic Committee
  - Address issues related to academics.
  - Conduct continuing academic eligibility review.
- Compliance*
- Personnel, Facilities, and Finance*
- Student Life, Equity, and Sportsmanship*

*Committee structure to be reviewed in coming year.
University Values

**Integrity**—in the pursuit, creation, application, and dissemination of knowledge

**Freedom**—of thought and expression

**Respect**—for cultural and intellectual diversity

**Responsibility**—for individual actions and service to society

**Stewardship**—in sustaining economic and natural resources

**Excellence**—in all endeavors

Source: University Strategic Plan
Integrity

- Open and transparent academic review process.
- Access to decision makers and lead administrators in Athletics.
- Separated reporting of Academic Support outside of Athletics.
- Athletic Compliance Staff direct reporting to Chancellor.
Freedom, Respect and Responsibility

- Students held to student code of conduct.
- Student athletes have additional conduct requirements as student athletes.
- Engagement in service projects connects students to the community.
- Student athletes come from diverse backgrounds and around the world.
Stewardship

- Annual review of Athletics Finances.
- Lowest student athletics fees in UNC system.
- Leader in researching sustainable sport events in conjunction with Sports Management Degree Program.
• NCAA rules allows students that complete their undergraduate degree to transfer and be immediately eligible for competition.

Source: NCAA.org
NC State Grad Admissions

Student applies to grad program.

Department Reviews Applications
Recommends:
A) Full Admission
B) Provisional Admission
C) Deny

Graduate School reviews application and makes formal admission decision.

Student notified of decision.

Difficulties for outsiders:
- Each program can set:
  - Admissions standards.
  - Application requirements.
  - Timelines.
- Not all graduate programs are NCAA compliant.

**Graduate School Liaison** acts as 1st academic adviser to help student athletes navigate the application process.
SA Accessing Grad School Liaison (GSL)

• In 2017-18 YTD, 17 student athletes/grad assistance have worked with GSL.
• Four transfer students.
• 13 on-campus students.

• Challenge Areas:
  – Often short timelines.
  – Grad admissions does not recognize diversity, inclusion, or special talents in application process.

Positive: Student athletes are trying to graduate early to pursue graduate studies!
Excellence

- Katie Graham – Academics Update
- Debbie Yow – Athletics Update