

Report of Personnel Policy Committee, Fall semester 2012:

Committee co-chairs: David Aspnes, Leda Lunardi; members Derek Aday, Dennis Daley, Montserrat Fuentes, Tim Hatcher, Tommy Holden, James Knowles, Paul Williams. Meetings generally included Betsy Brown and Marc Okner as participants.

Completed business:

(1) The review and approval of proposed procedures for promotion in the Departments of Health and Exercise, and Music. The Committee reviewed REG 05.20.34, found the procedures to be reasonable, and concluded that no further input was necessary on our part.

(2) Development of a proposal for the implementation of an Ombuds position at NCSU. The first and second readings of the sponsoring resolution were done at the 13 and 27 Nov, respectively, Faculty Senate meetings, and the resolution passed unanimously 27 Nov. It will now be officially forwarded to the Provost.

Continuing tasks that will be given a high priority in the Spring 2013 semester:

(1) Review existing policies regarding child care at NCSU. Fact-finding is currently underway to obtain information that will be needed to make any recommendations.

(2) Assess the feasibility of forming a University-level committee or equivalent to deal with issues specific to non-tenure-track employees. The first step, to examine comparable organizations to see what form a committee such as this should take, is underway.

Proposed tasks still needing specifics:

(1) Benefits for domestic partners. This is probably an issue that is larger than NCSU, and should be addressed at the level of the State of North Carolina.

(2) Review of faculty grievance/review policies formulated by the Academic Policy Committee and modified by Administration. The PPC is currently waiting on POL 05.25.01, REG 05.25.04, and a pamphlet, all of which need to be received before comments can be made.

(3) Reinstating the Salary Equity study. This is done on a 3-year interval and was last performed in 2007. 2010 was skipped owing to the fact that no raises were given. The appropriate authorities will be contacted to initiate this action.

(4) Scholarships and fellowships for children of faculty and staff. This requires doing some research before developing a specific proposal.