

Minutes of the Governance and Personnel Policy Committee March 29, 2016:

Present: Lloyd Fleisher (co-chair), Paul Williams (co-chair), Marie Davidian, Beth Fath, Karen Bullock, Ralph Smith, Michael Steer

Absent: Dmitris Argyropoulos, Carolyn Bird, Marina Bukova, Larry Silverberg, J. Mark Searce

The discussion focused, nearly entirely, on NC State University's Legal Council's response (see attached) to our committee's assessment of the original REG on a Drug Free and Alcohol Free Workplace. It was the consensus of the committee that procedures are already in place for NC State University to meet the Drug Free and Alcohol Free Workplace Act. The following points were made and discussed:

- It was the consensus of the committee that little was changed from the original REG. In fact, it was actually a bit more stringent. For example, the original REG used a blood-alcohol concentration (BAC) of 0.04% as justification for removal from duty and evaluation for return to duty by management. The "revised" REG changed the BAC to 0.02%. The BAC for DWI in NC is 0.08%.

No distinction was made between safety-sensitive/security-sensitive faculty and those in neither category.

- Several other items were discussed and it was the consensus of the committee to adopt a resolution in opposition to the "revised" REG on a Drug Free and Alcohol Free Workplace (see attached).
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