

Governance/Personnel Policy Committee Minutes

August 30, 2016, 3:20-4:20pm, 441 Withers Hall

Present: David Auerbach, Beth Wright Fath, Rajade Berry-James, Beth Hawkins, Doug Pearce, Ronald Sederoff, Thomas Barrie

Not Present: Dimitris Argyopoulos, James Bartlett, Karen Bullock, Larry Silverberg, Sid Thakur

Members introduced themselves.

The committee description was shared with members who wished to read it.

Beth Fath shared the issues of concern that the committee discussed last year and the ending status of each:

-IOC: Reviewing the proposed Alcohol and Drug Free workplace regulation. END
STATUS: A resolution was passed by the Senate to the Chancellor recommending further review and integration of Faculty feedback.

-IOC: Discussion on the treatment and status of Non-Tenure Track faculty. END
STATUS: Recommended that a task force of faculty and administrators be created to develop a set of best practices to support NTT faculty in their many versions.

-A resolution describing “Best Practices in Shared Governance” was adopted by the committee and approved by the Faculty Senate.

The committee had additional discussion around each topic, in particular the ADFW ioc. The committee anticipates proposal to come back again this year.

Current IOC for this year: Tasks that support people once did. David shared his draft survey with the committee. The survey will be sent to faculty to gain more specifics on which tasks seem most problematic for faculty. The committee gave feedback to David. He will revise and send to all for a second review.