

General Faculty Meeting
Tuesday, November 1, 2016
Witherspoon Student Union (Washington Sankofa Room)
3:00 p.m.

1. Call to Order

Chair Moore called the meeting to order at 3 p.m.

Chair Moore welcomed the faculty and introduced the Officers of the Faculty Senate. She told the group that Carolyn Bird, Chair-Elect, was out due to a broken ankle, and recognized Darby Orcutt, Associate Chair of the Faculty.

Chair Moore then recognized members of the Faculty Senate and asked them to stand. She expressed her appreciation for the Senators' dedication and service to the Faculty Senate.

2. Approval of the March 1, 2016 General Faculty Meeting Minutes

Associate Chair Darby Orcutt recognized a motion and second for approval of the minutes.

The motion passed to approve the minutes as submitted.

3. Remarks, Jeannette Moore

Chair of the NCSU Faculty

Chair Moore welcomed the Faculty.

Chair Moore introduced Chancellor Woodson and welcomed him to the podium.

4. Remarks

Chancellor Randy Woodson

Chancellor Woodson brought greetings to the group and stated that last week was a very busy week, in that it was homecoming week on campus. The week's events culminated with a formal kickoff of the capital campaign, the goal being \$1.6 billion in the next five years.

The Chancellor continued by speaking about the challenges surrounding campus climate. He stated that NC State has a number of challenges that we are all working hard on and having conversations about. He continued, "This election cannot get over soon enough, but it's not just the election; in general, the sense of challenges that we face across the country on college campuses require us all to be responsive." He then relayed his pride in all of the conversations and the leadership shown across campus in the engagement of our faculty, students, and staff.

He continued by stating that regarding critical conversations, such as racial issues, religion and other issues that we are facing, he told the faculty that one of the steps they have taken is to set up a multi-faith prayer room. He stated, "This is one example of what we are doing on campus to allow students,

staff, and faculty to feel comfortable in expressing their faith. We are very careful as a public institution to not cross the bounds of religious freedom, but do want to provide the opportunity to all of our students to express their faith.”

Chancellor Woodson reported that some of the things we have been working on include a campus-wide task force looking at the continuum of recruitment, admission, retention, and graduation of under-represented student groups. He reported that there has been a task force formed, which is chaired by Vice Chancellor Mike Mullen and Brayndon Stafford, Vice President for student government. He stated that this task force is up and running and the campus will be hearing from them as they continue their work.

He also reported that Associate Vice Chancellor for Environmental Health and Public Safety, Dave Rainer, and the administration have been working diligently to make sure that campus police and others are tracking any patterns of bias across campus and making sure they are avoiding it in their actions. He told the faculty that he wants them to have a sense that as a campus community, we all work together to ensure that the campus is what we all aspire to for students, faculty, and staff, and that it is a place where we can recruit and retain outstanding talent each and every year.

Chancellor Woodson spoke briefly about Red and White Week and the campaign kickoff, stating that everyone should have received all of that material. He encouraged everyone to look for opportunities to engage.

He continued by recognizing Poole College of Management. He stated that although this is one of the youngest business schools in the country, and certainly in the ACC and in the region, Poole College is receiving a great deal of attention. He reported that PCOM has recently been added to the *Economist* list of top 100 programs, coming in at 89th in the world. He added, “It is in the top 50 programs for the MBA and they were recently named as the 24th best institution in North America for the MBA.” He recognized that there are a lot of good things going on there. He also acknowledged the contribution of Lonnie Poole, for whom the college is named, and stated that he had a recent conversation with Mr. Poole and reminded him of the impact of the name and how the name elevates its reputation and gives us the flexible resources that we need to bring in faculty and students.

Chancellor Woodson also reported that recently the NC State College of Education received an amazing grant. He explained that the Wallace Foundation awarded a \$47 million nation-wide initiative in the area of developing leadership in local schools and that we have received \$5.6 million of this national award, which will support our efforts in the under-served districts of North Carolina. He stated, “This is a long-time strength of our College of Education and is something we’ve been very involved in, particularly in certain areas of our state.”

Chancellor Woodson reported that the impact of Hurricane Matthew on communities in the eastern part of the state are still being felt. He added that almost everything on Highway 70 near Kinston was flooded and that some communities have been devastated. He told the faculty that students are spearheading some relief activities, and there are opportunities to assist with those efforts if they are interested. He added that one of the things that NC State did after the ECU football game was to host most of ECU’s sporting teams on campus so that they were able to continue to practice. He stated that there were about 30 international students from UNC-Pembroke who were housed at NC State, since their campus sustained significant damage. He added, “We do what we can to help communities in need.” He reminded the faculty that they may have students in their classes who were impacted by this

event and he encouraged them to be sensitive and responsive.

Questions

Faculty Member: Can you provide information on the giving campaign.

Chancellor Woodson: These are new gifts that are coming into the University since we launched the silent phase of the campaign, which was about 2013. We have some big gifts included in that total. There is one gift that was given in 2014 that was \$100 million, which was at the time the largest single gift ever given to the University, but the donors did not want that publicized. This gift was given to create scholarships for 200 fully-funded students. He also enumerated other large gifts given to the University and then spoke about smaller gifts that have also been impactful.

Faculty Member: What do you see as the biggest challenge facing the University this year?

The Chancellor responded that he is nervous about the climate of the campus. He provided an example: how are we going to deal with situations such as if our basketball team chooses to protest in a Colin Kaepernick way before a basketball game? He stated that he would support them. This is hypothetical, of course. But Chancellor Woodson stated that he would say they have the right; this is part of their rights. He also said that he can promise that our alumni would not feel the same way. Chancellor Woodson added that he assumed that some read about the incident at ECU regarding the band, and that these kinds of things have him nervous about being able to maintain our focus on the important things of moving the University forward. He stated that what he is always nervous about is keeping the momentum of the University strong in a very fiscally-tight environment. He added that HB2 has not helped, in terms of the state's reputation.

Senator Doug Pearce: What do you see over the next few years as the challenge in increasing the number of tenure track faculty?

The Chancellor responded that it would be limited by budget. He added that one of the challenges that we face is that we have hired 350 tenured and tenure-track faculty in the last four to five years largely by trying to keep pace with retirements. That, along with the faculty excellence hires, it putting a lot of pressure on the system. He stated that we want to grow tenure-track faculty here, but that he is nervous about the way the budget model works here; you get enrollment growth money when you grow, but you get enrollment cuts if you don't. He added that this has never been a challenge for NC State since we are always growing. However, he stated, the reality is that the cost of continuing to grow our faculty is something that he is nervous about. He added that we have about 600 non-tenure track faculty, about 1300-1400 tenured and tenure-track faculty and when you combine them, and 14:1 student faculty ratio. He concluded by stating that NC State still needs to grow our tenured and tenure-track faculty and are working to that end.

Faculty Member: You have had a few years to look back on the University Faculty Scholars Program that you started. When you look back at that are you able to say we have been successful in what we have done with that.

In response, Chancellor Woodson said he doesn't know if there's anyone who has received one who doesn't think it's a good thing. Our goal in creating the University Faculty Scholars Program was to acknowledge early and mid-career faculty who were on a pathway to endowed professorship

distinction, and do that at a time when they are most vulnerable to be recruited away. He stated that we have named people to that position who are deserving; are there others who could have been named to it who have not been? He suspects that is correct. He added that if you look at the retention of the faculty who have been named to that program, it has been an overwhelming success. He stated that he thinks it is a good thing when you have a program where your peers identify emerging stars, the only problem being that it costs although it is not a lot of money. In conclusion, Chancellor Woodson stated that he thinks it is a good thing but it will be for others to determine if it has done what we hoped it would.

Senator Sederoff: Where we are, where do we want to be, and how do we get there in terms of gender diversity?

Chancellor Woodson responded that the Provost would be better to speak about where we are. He added that we are not where we need to be but thinks that one of the things he is most proud of is that this has created more diversity in that process than anything else that we have done. He stated that the Provost can provide the numbers, but a great deal of progress has been made. He added that particularly in engineering, our College of Engineering has made a lot of strides; in the fall of 2017, we were at 28-29% women undergraduates while the national average is about 15-16%. He also stated that the University is making progress on the student side as well, the numbers being almost 50% male/50% female at this time

5. Brief Summary of Faculty Ombuds Activity

Roy Baroff, Faculty Ombuds

Mr. Baroff explained his role and the role of the Faculty Ombuds office. He explained that the office is there to listen, to strategize, to coach, to facilitate communication, to generate and consider options, to refer, to provide support from a neutral and impartial perspective, and to surface issues that are pertinent to the University.

He stated that the office started on 12/1/2014 and was open for ten hours per week. To date, he explained, he has opened 154 cases and has attended over 100 meetings, which include departmental faculty meetings, Faculty Senate, University Council, University Diversity Advisory Committee, faculty and administrator one-on-one meetings, and other gatherings. These meetings and events have produced contacts with more than 1500 people.

Mr. Baroff reported that he typically meets people in person but some by phone, if necessary. Some of the meetings are initiated as self-referrals or from a colleague or from a presentation that was given at faculty/staff orientation. Examples of some of the concerns he has seen are colleague interactions, health concerns, transitions, policy, rule and regulation issues, leadership concerns, organizational issues, compensation, and SME and RPT issues. He also has referred people to the faculty and staff assistance program, HR strategic partners, OIED, Behavioral Assessment Team, Office of Faculty Development, Office of General Counsel and the Faculty Senate.

He reported the breakdown as to who the most frequent contacts are. The data from 2015 showed that 76% those that came to see him were tenured faculty, but there was a small number of tenure track and non-tenure track as well.

Mr. Baroff concluded by thanking the faculty, the Faculty Senate, and Chancellor Woodson for their support.

6. Current Status and Future Plans for Parking and Transportation at NC State University

David Rainer, Associate Vice Chancellor, Environmental Health and Public Safety and Catherine Reeve, Director of Transportation

AVC Rainer thanked the faculty for the opportunity to speak to them. He first addressed the issue of free parking, stating that there is no such thing as “free” parking. AVC Rainer went on to explain that the NC State Office of Transportation does not receive state appropriations for parking and transportation, and therefore they do not receive any funding to maintain parking decks and service. He explained that no state money was provided to even keep the lights on, but that they are a self-funded entity that have to be good planners and good stewards of the money that is received.

AVC Rainer also stated that the other thing that is interesting about parking and transportation is that everybody has a different vision about what parking and transportation should do and how it should serve the campus community. He went on to say that parking and transportation is a complex system that has a lot of moving pieces. “We solicit and receive input from the campus community because we serve faculty, students, and staff. We run a parking and transit system.” He reported that the system moved over 3.2 million passengers last year on the bus system and that they are working to develop an alternative to typical transportation models on campus. “We have a GoPass system where you can ride city buses for free; you can ride CAT buses for free if you show your NC State ID.”

AVC Rainer reported that there are approximately 20,000 parking spaces on campus, including 9 decks. He stated that he feels that NC State is very fortunate when compared to other campuses, in that there are so many parking spaces. He stated that there are 18,500 faculty, students, and staff who buy parking permits, so there are a lot of people who are finding spaces to park and move around on campus daily. Additionally, he stated, there are about 40,000 visitors on campus per year as well, who purchase visitor passes, and park in lots and decks.

AVC Rainer stated that one of the things that has been done recently is increase the number of visitor lots on campus because visitors were competing with faculty and staff for their spaces. He reported that those visitor lots are specified and visitors are directed to the pay lots so they are not competing with faculty, staff, and students. He added that there are electric vehicle charging stations on campus, as they are seeking to make accommodations on campus for those electric vehicles. He also stated that most of the charging stations were put in through grants.

AVC Rainer also talked about the citation issue. He stated, “We get some pretty nasty emails. We do not keep most of the revenue from our parking citations.” He added that the State Constitution includes a provision that gives fines and forfeitures to the state school system, so for every dollar that is collected for a parking citation, 80% of that goes to the school system. He added that enforcement is necessary so parking does not become chaotic.

AVC Rainer added that the University has gone through a two-year cycle for the permitting cycle and that now, there is a UHF device inside the permit so the University ID is no longer needed. Additionally,

a program for faculty who just teach in the afternoon has been implemented that they can now obtain discounted parking.

AVC Rainer then talked about the Wolfline bus system, which has grown quite a bit over 10 years. He stated that at the outset there were two routes, and currently there are ten routes that run from 7:00 am – 3:00 am when school is in session. He reported that the Wolfline buses are moving 3.2 million passengers and that keeping all the busses moving on time has been a challenge. “We have about 40 busses out there all day and with the traffic on and around campus, and it is a challenge to keep them on time.”

AVC Rainer then spoke about the GoPass program, which is utilized by over 4,000 employees and students. He stated that this is important because these folks are not bringing their vehicles to campus. He also encouraged everyone to ride to campus via bus if at all possible, as well as carpooling and vanpooling.

He reported that the Transportation website has been redesigned to accommodate the many daily visitors on the website and now includes information about vehicles that you have registered, the ability to change your permit type and other actions. AVC Rainer went on to discuss employee parking, which is typically an issue, especially on the north campus. He stated, “We did lose some parking when some of the property we were using for parking was sold, but there is another piece of property that was acquired near the Aloft Hotel, which is the Ferndale Parking lot, a “C” parking lot that is now available.”

AVC Rainer then spoke regarding the importance of security of campus parking areas, particularly parking decks. He added that all parking decks now have cameras so visitors who come and go can be seen in the parking decks as well as in the stairwells. He stated that the NC State Department of Transportation has allocated \$100,000 this year for LED lighting in surfaced lots and the parking decks to further secure these areas. He also reported that the Wolfline buses are aging, and that a new contract with a new vendor will begin in August 2017 bringing the total to 40 new Wolfline buses to serve the campus community.

He then reviewed new initiatives and projects, which include: Hillsborough Street - completed by July 2017; Pullen Road Extension - completed by Fall 2017; Initiative Way/Blair Drive Connector - completed by Fall 2017; Western Boulevard Tunnel (pedestrian and bicycles only) – FY20 construction starts (a Department of Transportation project); and Wake County Transit Plan – partnered with Wake County, GoRaleigh and GoTriangle to identify regional transit needs for the next 10 years

He clarified that a commuter lot on Springhill that will likely be used primarily by students will be opening soon, which will provide free parking and the busses will be utilized in the same manner as the service from Carter-Finley Stadium.

AVC Rainer then continued by saying “We do a lot of planning in transportation and try to project out to identify what the future campus needs will be.” He stated that we have recently concluded a campus parking analysis looking at north campus and centennial campus and they have concluded that while there is enough parking at this time on centennial campus, the study did confirm that there are definite challenges on north campus. AVC Rainer stated that one of the things that is being done is to work with the University Real Estate office in order to improve the parking on north campus; additionally, they are exploring opportunities to build a deck or do other things on north campus to address those challenges. He added that there is a transportation master plan underway, that looks at the growth all across

campus. He explained that the study is intended to reveal where people are moving and how they are moving, which helps drive our Wolfline bus plan and other transportation methods.

AVC Rainer concluded by stating that, at this time, an effort is being made to change some of the student zones around. He said that it is felt that there are quite a lot of student parking in areas where faculty and staff should have access to and that they are re-working some of the student parking.

Questions

A faculty member asked about the Dan Allen gate and is it possible to open the gate at 4 pm instead of 5 pm in order to accommodate traffic during the construction process on Hillsborough Street?

Catherine Reeve responded that there is still have a lot of foot traffic in that area, not just bus traffic, and because of this very heavy pedestrian traffic, we are trying to protect that area.

A faculty member asked if the gate could be open to only those who have ID access via bar code?

Catherine Reeve responded that close to 7,000 people would have access through Dan Allen if this was done. She added that they know that not all of those who have access would use it, but still you are adding people to that number going through the gate. She stated that at the end of the day, what we are trying to do is to get students to their classes safely and that they have heard from students that they are not getting to class on time in some cases. She stated that it is now a matter of convenience for faculty and staff or getting students to class safely.

A faculty member pointed out that some faculty teach on both campuses and it makes it impossible to get to our buildings and classrooms on time.

Catherine Reeve responded that she is aware of that and suggested that there are other ways to get to and around campus, citing Pullen and Gorman. She is aware that these routes take a little more time.

A faculty member stated a concern that coming from Centennial campus takes so long that the trip also causes them to be late to their own classes.

AVC Rainer responded that part of the problem is that most of the intersections around campus have an "F" rating. He stated, "If you look at Gorman Street, it has an "F" rating. The DOT rates these intersections. One of the reasons we are working hard with the city on road infrastructure on campus and trying get our busses to campus is because the infrastructure that is adjacent to campus isn't very good. So there is really no good solution. If you push people out to Hillsborough or other intersections, the traffic is slow; if you open up Dan Allen Drive to more traffic, the traffic is slow. The problem for us is when we are moving so many students, how do we do it most effectively."

A faculty member suggested making Dan Allen a four-lane road.

Catherine Reeve responded that this option was actually looked at by a group of students in Engineering in previous years.

A faculty member commented that faculty should not have to pay for parking and that there is

inadequate parking available for them.

AVC Rainer responded that every University entity has to operate within the constraints that it has. He stated, "One of the constraints we have is that although we have 2500 acres, we are not going to build more parking. We are going to build academic buildings and research facilities. Money is always an issue." He reminded the faculty that Transportation does not receive any money from state appropriations for parking so anything that they build has to be maintained through parking revenues. He added that no one is going to endow parking spaces.

A faculty member suggested that maybe they could allow certain people access to the Dan Allen gate. She pointed out that many are no longer able to attend departmental meetings because it takes 45 minutes to go from one campus to the other. Additionally, graduate students have a hard time going back and forth as well; it is a very real problem. Would you consider making exceptions?

The Transportation staff pointed out that there are departmental permits that open the gate that should be available to most everyone. Additionally, they pointed out that they currently work with some of the research departments in certain situations in order to facilitate those who need to gain access be given access. The faculty were encouraged to contact their office and have a conversation with them regarding their individual situations.

A faculty member asked about a feedback mechanism and where comments and suggestions should be directed.

Catherine Reeve responded that faculty should contact the Transportation Department. She also added that they are branching out into social media for student issues, but that they also handle the staff and employee parking problems in this manner as well. Additionally, she stated, there is a feedback form on their web site as well that lists different areas as to what the question is pertaining to and the person's name that needs to be contact is provided as well. She stated that you can also call or email the department at any time.

A faculty member expressed a concern that when she arrives on campus, there is not sufficient parking available for her to park anywhere near her building. She wondered if there is a system that can be checked prior to arriving on campus that will indicate which lots and decks are full and/or have available spaces.

AVC Rainer responded that they take counts of all parking decks and know how many parking spaces are available throughout the day. Catherine Reeve added that North Campus is one of the more concentrated areas of campus because parking has been lost as walkways and other things have taken precedence. She suggested that areas where you can typically find parking are: behind Mann Hall, behind Yarborough Drive, North Hall, and Brooks typically has parking, as does the Ferndale lot. There are spaces are available, but the prime spaces fill first and although there is parking available in the B zone, there are more spaces available in the outer areas.

A faculty member asked how much a rail system would reduce transportation into campus.

Catherine Reeve responded that their department has been very active with the Wake County plan and right now in the ten-year plan, there is no rail system plan coming through the campus. The first ten years is about enhancing bus service throughout the county and potentially a BRT line – dedicated bus

way – on Western Blvd. but there is no conversation about light rail at this time. There is a 35-year horizon but most of us will not have to worry about it.

[Inaudible question]

Catherine Reeve responded that if you are someone who has business on both campuses, you could upgrade to a U permit, which is equivalent to a B and costs the same, but it gives you privileges on both campuses just like the B does. We are also hoping to be reshaping the Wolfline and express services between main campus and Centennial in an effort to make it more attractive to faculty because we do need reduced trips onto campus. This will be a great benefit.

The Transportation staff will be available after the meeting to address additional questions and concerns.

7. Old Business

Dr. Jeannette Moore, Chair of the Faculty

a. Report on Faculty Senate activities to date

Rather than taking time during this meeting, the Faculty was encouraged to visit the Faculty Senate website at www.facultysenate.ncsu.edu and see what the Faculty Senate is doing.

8. New Business (none)

Dr. Jeannette Moore, Chair of the NCSU Faculty

None

9. Issues of Concern

- a. Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu. Minutes from each Faculty Senate committee (Academic Policy; Governance and Personnel Policy; Resources and Environment) are posted so progress on issues/discussions can be monitored by all. <https://facultysenate.ncsu.edu/>

None

10. Adjourn

A motion passed to adjourn the meeting at 4:33 p.m.