

**Governance and Personnel Policy Meeting  
February 14, 2017**

Members Present: David Auerbach, Beth Wright Fath, Jade Berry-James, Karen Bullock, Ron Sederoff, Doug Pearce

Members not present: Thomas Barrie, Beth Hawkins, Dimtris Agyropoulos, Deniz Eseryel, Sid Thakkur, Larry Silverberg

The committee discussed last week's presentation of an overview of survey results to the full Senate. Then we discussed next steps. It was suggested that we come up with several areas that seemed to be common across the Colleges. The areas were:

-HR

-Assessment/Accreditation

-Contracts/Grants

-Travel

-Purchasing (and "paperwork" generally)

-Centralization was a common debilitating theme amongst these areas – leading to a loss of expertise, and receiving directions rather than actual help.

Members present were charged to complete the following prior to our next meeting:

- 1) Find one example for each area or more details within the prose responses
- 2) Propose a reasonable approach to addressing/seeking a solution for the issue