

NORTH CAROLINA STATE UNIVERSITY

Minutes of the Faculty Senate

January 8, 2019

3:00 p.m.

Regular Meeting No. 8 of the 65th Session: Faculty Senate Chambers

January 8, 2019

Present: Chair Bird; Chair-Elect Kellner; Associate Chair Ange-van Heugten; Parliamentarian Ash; Senators, Barrie, Berry-James, Boyer, Bykova, Carver, Cooke, Eseryel, Fath, Feducia, Fitzpatrick, Havner, Hawkins, Hayes, Huffman, Kathariou, Kirby, Kotek, Kuzma, Lim, Liu, Lubischer, Martens, Orcutt, Pearce, Rever, Sannes, Smith, Vincent, Williams

Excused: Senators Argyropoulos, Thakur

Absent: Senators Hergeth, Parker, Perros

Guests: Doug Morton, Associate Vice Chancellor for Facilities; Lisa Johnson, University Architect; Duane Larick, Senior Vice Provost for Academic Strategy and Resource Management and Chief of Staff; Courtney Thornton, Faculty Affairs; Roy Baroff, Faculty and Staff Ombuds

1. Call to Order - *Carolyn Bird, Chair of the Faculty*

Chair Bird called the eighth meeting of the sixty-fifth session of the NC State Faculty Senate to order at 3:01 p.m.

2. Introductory remarks

Chair Bird asked the guests and invited speakers to introduce themselves.

3. Announcements

1. The Spring General Faculty Meeting is scheduled for 3pm on March 5, 2019. Room 3285 in Talley Student Union is currently reserved. We are on the waiting list for the Governance Chambers in Talley. Suggestions for topics are being accepted.

4. Approval of the Minutes, Regular Meeting No. 7 of the 65th Session, December 4, 2018

Kimberly Ange-van Heugten, Associate Chair of the Faculty

Associate Chair Ange-van Heugten called for a motion to approve the minutes for the seventh meeting of the 65th session of the NC State Faculty Senate. A motion and second were made and the minutes were unanimously approved, with noted grammatical corrections.

5. **Provost's Remarks and Q/A**

Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden brought announcements from his office:

- The University Standing Committee survey is open January 14-Feb 4th. An announcement will be sent out via email and will also be in the Provost's newsletter. He encouraged everyone to participate in the survey and to encourage colleagues as well.

He stated that there are plenty of places on these Committees for everyone who is interested.

- There are informational sessions on the RPT process available on:
Wed. 2/20, from 3:30 p.m. – 5:00 p.m.
Park Shops
- Fri. 3/1, from 10:30 a.m. – 12:00 p.m.
Engineering Building I – Room 1007
Centennial Campus

Provost Arden reminded the Senate to participate in the Honorary Degree nominations. "This is the highest honor that we grant as a University." He stated that they like to have at least one nomination per college and individuals as well as groups can nominate. "We can award up to three Honorary Degrees each Commencement, which is six slots per year." He added that from the time they are approved, a person has up to three years to receive an Honorary Degree in person at one of the Commencement ceremonies.

Provost Arden reported that a new Director has been named for the European Center in Prague, formerly known as the Prague Institute, and that is Kim Strozewski. He stated that she brings 14 years of experience, she is fluent in Czech, and she has just recently come from the CET Academic Programs, which runs Study Abroad programs in Prague, where she has been the Director since 2006.

A new Executive Director of the Friday Institute for Education has been named. The new Director is Dr. Carla Johnson, who will be joining the University on July 1, 2019. She will also be in the role of Associate Dean in the College of Education.

Questions and Discussion

None

6. D.H. Hill Construction and Closures

Doug Morton, Associate Vice Chancellor for Facilities; Greg Raschke, Senior Vice Provost and Director of Libraries; Mike Mullen, Vice Chancellor and Dean, Division of Academic and Student Affairs

D.H. Hill Library renovation of approximately 40,000 gross square feet scheduled for Spring 2019 includes an Academic Success Center, open study area, and Data and Technology Commons. Architectural views will be shared. Discussion of interest includes planned use of space, access to the library during construction, and project timeline.

Academic Success Center at DH Hill Library

- **45,000 GSF Renovation of Portions of the Ground thru 4th Floors of the North & South Towers**
Anticipated Construction May 2019 – August 2020
- **Primary Entrance**
to DH Hill to be shifted to Hillsborough Street side via Erdahl Cloyd Wing for the duration of construction. New entrance shall remain
- **Academic Success Center (DASA)**
Writing Center, University Tutorial Services, Touch-Down Counseling, Academic Coaching
- **Undergraduate Research Office (DASA)**
- **Data + Technology Commons**
(Libraries): Varying Scales of Visualization and Consultation Spaces, Innovation Studio and Tutorial Room
- **Additional Open and Small Group Study Space**
- **Extended Atrium (Ground-Third Floors)**

- **Central Circulating Stair**
- **Re-aligned Entry w/ Sliding Doors and Re-configured Security Point**
- **Upgraded Lighting and Finishes**
- **Innovation Studio**
Flexible Demonstration and Research Space with Advanced Projection, Augmented and Virtual Reality Tools
- **Opportunities to Showcase Student and Faculty work**
- **Multi-Media Displays and Surfaces similar to Hunt Library**
- **Open Study Space**
- **Relocated ADA compliant restrooms**
- **Single Occupant Toilet**
- **Small Visualization Studio**
Fully Immersive 360-degree Presentation Space Available to Faculty and Students
Relocated from Second Floor with Enhanced Projection Capabilities
- **Data Visualization Lab**
- **Specialized Computer Workstations & Consultation Rooms**
- **Flexible Event Space**
- **Enlarged ADA compliant restrooms**
- **Lactation Room**

Please view the full presentation here:

https://faculty senate.ncsu.edu/files/2019/01/ASC_Faculty-Senate-Presentation_20190108.pdf

Questions and Discussion

Chair Bird: So the Hillsborough entrance been closed for 23 years. How is it that now it can be opened and stay open after the renovation? What was the reason it was closed?

AVC Morton responded that a lot of decisions are made that are valid at the time they are made. “I think we are just fortunate that the confluence of events that has us closing the brickyard door really requires us to open this up. We are going to change the entryway so there will be some security there because we are concerned because that door is open to a different part of the world, who will come in. So we will restrict access at certain hours with a physical barrier that doesn’t open without a card swipe, and other times of the day it will be similar to what you see on the brickyard side where there is a security person there but it’s free access in and out of the building.” He added that they will manage the access through security gates, similar to those at Hunt Library. “There is a necessity to open up, but we are going to spend capital money to do that right. The thing that I don’t show here and we don’t have figured out is where do you get a cup of coffee. “Hill of Beans will be closed because of the construction so it has to be moved somewhere else. The Creamery may be the temporary location for coffee but in the long term, that isn’t adequate.” He stated that they are working with Greg and with Rich Berlin, the new AVC for Campus Enterprises, to figure out how to situate food – coffee, small café, etc. “This will happen in the next year or so, hopefully while the construction is being completed in the library. We are still working that out. We will put out boards and information about all of this when it has been decided.”

Senator Hawkins: Can you speak about the potential noise level during the day?

AVC Morton responded that he thinks the noise level will be modest. These will not be noisy vehicles and the cranes will just be bringing materials into the building. “We are sensitive to this and if you have concerns about that, please reach out to me and my staff. I will leave some cards and you can touch base with us. We try to figure out every day what did we forget. The contractor knows that he is operating in a highly-active academic area.”

SVP Raschke added that the heaviest demolition and noise is going to happen that first summer so they are trying to get most of that done then. It will be noisier in the building than it will be on some of the pathways.

Senator Martens: I appreciate that you have given concern to the bus traffic at the library. Have you given any consideration to bicycle traffic as well?

AVC Morton responded that they have thought about that a great deal. “The campus capacity assessment study looked at the priority of circulation and we say it’s pedestrian, bikes, buses, then cars. We thought about that a great deal.”

Ms. Johnson added, "I don't know the number but there are several coming from both directions. The last slide he showed, it is designed in there. It is in areas 4, so if you're coming east or west you can drop your bike off in those areas."

Senator Pearce: I have to admit that I do not know what Data visualization is. What is that?

SVP Raschke responded that it is basically data services, which is about how to use, manipulate, process and understand data.

Senator Pearce: Don't we do that in classes already?

SVP Raschke: "Some of you do and some of you do not. In our workshops, we open it up for 50 people and we get 150 students to register. The demand for the enhanced understanding of these skills is really strong. We just opened the data space in Hunt last semester and we did 900 consultations. We employ graduate students, who are experts in some of these skills, and they did 900 consultations, which is quite a bit over three and half months."

Senator Pearce: So it is mostly classes or can you come here as a student and say my professor has told me I have to do this and I don't know how to do it – can I get some help?

SVP Raschke responded that it is both, or maybe a graduate student working in a lab and they don't want to tell their professor that they don't exactly know how to do this, or their professor wants them to figure out how to do this more efficiently, so they come in here and learn how to do it. "The demand for this in the curriculum is incredibly strong – we see this all over the place."

SVP Larick stated that an example of the collaboration that we are trying to put together is as undergraduate students are completing their research and thinking about what's the next step and how am I going to effectively display this in the undergraduate research symposium, all of these places are going to be here together.

SVP Raschke added that the visualization part would be like 4D displays. Some of this is curriculum-based and is connected to the courses.

Senator Vincent: Can you talk about the funding for this project?

AVC Morton responded that the Provost is responsible for a portion of the funds through carry-forward F&A for this project. The total budget for this is about \$15 million. To get this project approved, it goes through University leadership, through the Trustees, and through the Board of Governors for capital project approval. The project has been approved through that process. "The project out front - the ancillary work that has to be done for the library to sustain its operations, we got that through repair and renovation funds, which every year the state provides a pool of money and

the system divides that among the 17 UNC institutions. We got a meager portion, but we put aside a piece of that for this renovation and repair on the entranceway. That came with its own authority.

SVP Raschke added that they are also putting in some private money as well and are currently fundraising.

Senator Vincent: What funds do those come out of, in terms of the overall University budget? Are they already earmarked for these sort of projects? How does that work?

Provost Arden responded, “We coupled the funds together over a couple of years. When you tackle big projects like this, there are a limited number of resources that you have. As far as state appropriated resources are concerned, each year we are allowed to carry over a certain amount of state appropriated resources and then sometimes we have more of those that we could carryover, but we capitalize them – which means that they are not part of what was listed a carryover, so to speak. So capitalized state-appropriated funds gives us the ability to carry it over for a specific physical project. F&A is another one. The amount of F&A that you have varies greatly from year to year. Frequently, the amount budgeted to spend is made at the beginning of the year, based on projections from the previous three years. Frequently, the amount that was realized in that year is actually more than the amount than was budgeted and distributed. So we are able to carry those funds over occasionally. Then there are also philanthropic funds. Those are the three major resources for putting these together and we tackle different projects out of different combinations of those. Unfortunately, we have limited authority to carry over certain funds, particularly state appropriated funds. The reality is that what that has meant over the years is that we have many hundreds of millions of deferred R&R on campus, because unlike a regular business that would have the ability to build up resources over a period of time, we have very limited ability to do that. We have to pick and choose carefully. We began this discussion about 4-5 years ago and decided that having one central location on campus that serves students in multiple ways was a core part of our strategic plan.”

SVP Larick stated that this is part of the University’s strategic plan, the goal being student success. “This is a project that was identified and has really taken us four years of planning to carry over money to accumulate what we needed.”

Provost Arden gave a lot of kudos to former Vice Chancellor for F&A, Scott Douglass, who is now at the University of Pennsylvania. “It didn’t take a lot of convincing to convince Scott that investing in the academic priorities of the University was one of our top priorities. He nearly matched dollar for dollar in terms of resources that we were able to carry over.”

SVP Larick added that when we open up in June or July in preparation for students coming back in August, this new entrance will be a signature entrance to the DH Hill Library, beginning with a grand staircase that will go through two ceilings. “This will really create something for this part of campus to utilize. The fun part is we are taking advantage of what has been learned from the Hunt Library to now create this space. We talked a lot about serving students, but it’s going to serve faculty as well, especially on the third floor. This has been a fun project. I think it’s going to have a lasting impact.”

Provost Arden stated that what is important is not only student success, which is the number one goal in our strategic plan, but the other thing is that all of the investment in new buildings and significant renovations is not on Centennial Campus. "I think it's important that we continue to invest in the main campus. I have witnessed what Talley has done – the whole Cates Avenue – and shifted the center of student activity south of the railroad tracks. I want to continue to invest in operating and renovating and even building new buildings on the main campus. We have well over \$300 million worth in new buildings going up on Centennial Campus in the next couple of years, so this is one way that we can keep saying that this is an important part of what we are doing as well."

Senator Barrie: There was something to do with career counseling. Can you tell us what that is programmed to do?

SVP Raschke: Academic Coaching and Career Counseling.

Senator Kathariou: There are nice landscape areas in front of Kilgore. Is there a plan to relocate some of these?

AVC Morton responded that yes, our landscape architects are working with the professors in Kilgore through CALS to make sure that plant selection and the location of the plants is appropriate for their future work. That is being done now.

Senator Kathariou: Will there be new barriers?

AVC Morton responded that part of the opening of the library here is to take barriers away. "We are working with the staff and faculty there in CALS and we will make sure it is appropriate for what you need and it will keep the campus inviting for people to both come in and observe as they pass through campus."

SVP Larick added that they have led the effort to look at our Hillsborough Street front. "The whole Hillsborough Street is an entranceway to our campus." He stated that this is part of that envisioning everything from circle to circle and looking at our whole front and how our campus relates to Hillsborough Street and vice versa.

Senator Barrie: Any plans surrounding the Senate Chambers?

AVP Morton responded that is a great question. "As an alum here, I walk the campus every day and I see things and I go, 'That could be better that could be different.' Yes. I see this space as under-representative of what happens here. It could be better, yes. It is simply a matter of what are the priorities."

Senator Huffman: On this side of campus, the majority of things I see are all related to student success; very little going into the large scale research infrastructure pieces. I walk by Mann every day and it's falling apart. There seems to be a lack of focus on research space.

AVP Morton responded, "Maybe just a lack of activity. The focus is how do we tee up projects to get at that issue?" He added that the number one large scale project we have focuses on science research. "It is a matter of how do we get that money." He stated that we are trying to figure out who would support such an endeavor. "It is a constant battle to get the most important thing coalesced amongst the leadership and in the hands, in the mouths of those people who are out and about who are writing those checks from the legislature. So we are in that business today, trying to make that happen. It is multifaceted. It is not forgotten; it's just not in activity."

Ms. Johnson added that we are making a huge investment toward research facilities, which is just now happening.

AVC Morton stated that there is a need for some major investment in research, and that is the message we are trying to deliver. "If you get a chance to see somebody that has money, tell them the same story. We are always about that."

Provost Arden added that ever since the economy went south in 2009, the legislature rarely funds 100% of building anymore. It's far easier to convince the state to invest 50% of a building rather than a whole building and saying we want all of this upfront as an appropriation. This is the model we used for Plant Sciences and Engineering. There was a bond at the time and we were the only University to get two buildings out of that bond because we were putting in 50% of the money ourselves. I share your passion for a large new interdisciplinary science building (?) on main campus. The likelihood is that this is going to have to be a partnership building." So that is the process that we are going through now, even before we look at where it's going to be and what is it going to look like and what's in it. We have to figure out the feasibility and put together the financial framework around that to get some traction. This is a multi-year process; we have to get it in front of people and get our legislators excited about it."

AVC Morton added that he is doing all he can to keep Mann Hall from falling. "We have a project we are putting together to bolster that structure for another ten years or so."

Chair-Elect Kellner: So the Academic Success Center and its peripherals are the center of this rebuilding process and it will be administered through DASA?

AVC Morton responded yes, the Academic Success Center will be. The other spaces are collaborative with the Library.

Chair-Elect Kellner: It is not clear to me that an Academic Success Center is quite as obvious a concept as a coffee shop or the periodical room. The idea of what an Academic Success Center ought to be must come from somewhere. What I have heard today is that some ideas that came up in the development

of the Hunt Library have been incorporated into this Center - things, that it is, that you have learned from there. That would suggest that we, on this campus, are figuring out what an Academic Success Center ought to be like. Are there other models? How do we determine what the structures and functions of an Academic Success Center is, besides having impressive design?

Provost Arden responded that while he would love for us to take that credit that we are doing something new and innovative that no other university has done, that is not the case. "I and others visited several other universities and what was very clear was that there was an increasing trend, particularly in major public universities, to try and coalesce student services in a central location, as opposed to ping pong the students all over the place." He added that we have done that in our financial aid, cashier's office and registration and records in a renovated unit there, and this is more of our academic support. The concept is not new.

AVC Morton added that we are taking a space that was stacks of books for 35 years and making it into something that is not stacks of books. "There is a lot of difficulty involved there. So when we get done and we tour you through there, it will become evident how good design really works in our favor."

7. Old and New Business

- a. 2018-19 Res. #1 Resolution in Favor of Implementing Paid Parental Leave for FMLA-eligible employees.

Senator Hawkins moved for the adoption of the Resolution.

Chair Bird called for a second and it was received.

The floor was then opened for questions and discussion.

After some discussion, Faculty Senate suggested that some of the language of the Resolution should be changed and additional clarification should be provided. Senator Hawkins stated that she will take the recommendations back to the Council on the Status of Women and will update the Faculty Senate at a later date for a second look.

- b. Faculty Engagement in Shared Governance at NC State. This discussion seeks input from senators for recommendations on how to reach and encourage faculty to serve on: *Faculty Senate, Faculty Disciplinary and Discharge Hearing (603) Committee, Faculty Grievance (607) and Non-Reappointment (604) Committee*

"It is the faculty ... who have the experience needed for assessing whether an instance of faculty speech constitutes a breach of a central principle of academic morality, and who have the expertise to form judgments of faculty competence or incompetence."

Therefore, “faculty members must be willing to participate in the decision-making processes over which a sound governance system gives them authority. . . . If they do not, authority will drift away from them, since someone must exercise it, and if members of the faculty do not, others will.”

<https://www.aaup.org/article/reaffirming-principles-academic-government#.XAbGzttKi70>

Suggestions received from the Senators:

- Consider an opt-out option instead of an opt-in option for the faculty
- Communicate/advertise the importance of the function and purpose of the committees
- Change the committee names to communicate a more positive function / purpose
- Form a coalition of former Faculty Senators to pull from for these committees (reach back perhaps five years)
- Provide a list of current committee members to the Faculty Senate at the next meeting

8. Issues of concern

Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu. Faculty Senate committee meeting minutes are posted on the Faculty Senate website.

9. Adjourn

Chair Bird asked for a motion to adjourn the meeting at 4:32 pm. The motion passed unanimously.