

NORTH CAROLINA STATE UNIVERSITY

Minutes of the Faculty Senate

February 5, 2019

3:00 p.m.

Present: Chair Bird, Associate Chair Ange-van Heugten, Chair-Elect Kellner, Parliamentarian Ash, Senators Barrie, Berry-James, Boyer, Bykova, Cooke, Eseryel, Fath, Feducia, Fitzpatrick, Havner, Hawkins, Hayes, Hergeth, Kotek, Lim, Liu, Lubischer, Martens, Orcutt, Rever, Sannes, Thakur, Vincent, Williams

Excused: Senators Huffman, Kirby, Kuzma, Pearce, Smith

Absent: Senators Argyropoulos, Carver, Kathariou, Parker, Perros

Guests: Roy Baroff, Faculty and Staff Ombuds Office; Marc Hoit, Vice Chancellor, OIT; Katharine Stewart, Vice Provost for Faculty Affairs; James Withrow, Student Senate Representative; Rob Smart, William Neal Reynolds Distinguished Professor, Biological Sciences

1. Call to Order - *Carolyn Bird, Chair of the Faculty*

Chair Bird called the tenth meeting of the sixty-fifth session of the NC State Faculty Senate to order at 3:03 p.m.

2. Introductory remarks

Chair Bird asked the guests and invited speakers to introduce themselves.

3. Announcements

During Data Privacy Month, OIT will sponsor three special activities:

Data Security Training

In early February, OIT and campus affiliates will launch a new mandatory Data Security Training. Beginning this year, the online training module will be required annually for all university employees, including student employees. The focus is on cybersecurity awareness topics critical to the university such as phishing, two-factor authentication (2FA) and mobile device security. The training module is one of many IT resources that can help us reduce human error — the leading cause of compromised systems, such as data breaches.

Mobile Security for Your Android and iOS Devices

On Wednesday, Feb. 27, OIT will present “Mobile Security for Your Android and iOS Devices” from noon to 1 p.m. in Room 3285 of the Talley Student Union. Your mobile device data grows every day, including almost everything imaginable: email, bank accounts, Google docs, online shopping, pictures, videos, and social media accounts such

as Facebook and Twitter. The features that make your data so accessible also make your devices vulnerable to cyber attacks. Come to this presentation to determine if you have successfully implemented the university's [Mobile Device Security Recommendations](#) along with security protocols of the new [Endpoint Protection Standard](#). They can protect your devices against the most common security risks. To register, visit [REPORTER](#). Light refreshments will be served and you will have the opportunity to win great door prizes.

Mobile Device Security Checkpoints

On Feb. 27, OIT will host several Mobile Device Security Checkpoints from 10 a.m. to 2 p.m. on the second floor of the Talley Student Union. If you have questions about mobile device security or general computing questions, OIT Security staff will be on hand to arm you with answers. Bring your mobile devices!

4. Approval of the Minutes, Regular Meeting No. 9 of the 65th Session, January 22, 2019

Kimberly Ange-van Heugten, Associate Chair of the Faculty

Associate Chair Ange van Heugten called for a motion to approve the minutes for the ninth meeting of the 65th session of the NC State Faculty Senate. A motion and second were made and the minutes were unanimously approved, with noted grammatical corrections.

5. Provost's Remarks and Q/A

Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden brought greetings to the Faculty Senate. He spoke about leadership searches that are currently in progress, noting the Poole College of Management Dean search committee, which is chaired by Dean David Hinks, and the Vice Provost for Continuing Education search committee, which is chaired by Leslie Boney.

The next search that is set for launch is the Vice Provost for Institutional Equity and Diversity, which is a very important position. This role is currently being filled by Sheri Schwab in an interim capacity. "We hope to have that also brought to resolution by the summer."

Provost Arden reported that the Chancellor has announced a new incoming Athletic Director for the University. "Debbie Yow is planning to retire at the end of the semester. She has done an amazing job as Athletic Director and really deserves a great shout-out." We have now named her successor to be Boo Corrigan, who is currently at West Point." Provost Arden provided a bit of background information on Mr. Corrigan. "I think our Athletic program will be in really good hands."

Questions

Chair-Elect Kellner: You didn't mention a chair for the Equity and Diversity search. Has that been named yet?

Provost Arden responded, “That hasn’t been publicly named yet. Lisa Zapata will be chairing that search. The committee has not been finalized yet but we are working on it right now.”

6. **Research Leadership Academy**

Dr. Rob C. Smart, William Neal Reynolds Distinguished Professor, Biological Sciences

The Research Leadership Academy (RLA), established in FY2016, is the faculty-driven epicenter of research leadership and faculty mentoring enhancing NC State’s research culture. The RLA operates for the development and implementation of best practices in the empowerment of research faculty at all levels at NC State.

This discussion will focus on how the RLA advances a culture of mentoring across campus, empowers faculty for success, and promotes an intellectual, multidisciplinary research community and the best administrative practices.

Please see the full presentation here:

<https://facultysenate.ncsu.edu/files/2019/02/RLA-Presentation-to-Faculty-Senate-2-5-19.pdf>

The Research Leadership Academy (RLA) is the faculty-driven epicenter of research leadership and faculty mentoring enhancing NC State’s research culture. The RLA is composed of the University’s most outstanding researchers and mentors from diverse fields; members are selected on their records of and active engagement in research and mentoring of faculty. The RLA is charged with the development and advocacy of best research and administrative practices to advance the diverse research faculty at NC State.

Goals

- Encourage a culture of mentoring across our campus
- Help empower faculty for success
- Advance an intellectual, multidisciplinary research community
- Develop and promote best administrative practices throughout the NC State research community

Past Events

RLA Junior Faculty Forum

October 11, 2018

Moderators: Christopher Frey and David Muddiman

Purpose: Junior faculty question a panel of senior faculty and university leaders about concerns and challenges in today’s research environment.

Panelists: Ed Bowden (COS), Katharine Stewart (Faculty Affairs), Cranos Williams (COE), Sarah Desmarais (CHASS)

Total Attendees Day of Event: 61

**RLA Lunch and Learn: Navigating International Research
December 5, 2018**

Moderators: Erin Sills and Cathrine Hoyo

Purpose: Opportunity to question a diverse panel with knowledge of participating in international research at NC State.

Panelists: Nora Haenn (CHASS), Sid Thakur (CVM), Andy Grieshop (COE), Carla Barbieri (CNR), David Jordan (CALs), David Dixon (Global), Ingrid Schmidt (Global)

Total Attendees Day of Event: 47

RLA hosted speaker Melissa Marshall “Powerful Presentations”

January 15, 2019

Purpose: Teach great communication skills to scholars, scientists, and engineers so they can effectively present complex ideas to a general audience.

Participants from every college

This event was also live-streamed

Total Attendees Day of Event: 122

Future Events

RLA Lunch and Learn: Opportunities and Challenges of Interdisciplinary Research

February 27, 2019

RLA Hosts: Alyson Wilson and Marie Davidian

Moderator: Fred Wright

Purpose: Learn about interdisciplinary research programs, engaging students in interdisciplinary activities, NC State’s Center and Institutes, and more.

Panelists: • Katharine Stewart, Faculty Affairs • Chris McGahan, COS • Jean Ristaino, CALS • Maria Mayorga, COE • Nora Haenn, CHASS

University Research Symposium

March 21, 2019

Purpose: Introduce research scholars and to explore opportunities for new partnerships. This year’s focus will be on opportunities and intellectual challenges in cross- and multi-disciplinary research.

Symposium Chair and Co-Chair: Greg Parsons and Sharon Joines

Symposium Committee has representation from all ten colleges.

Invited Presenters: Matthew Booker (CHASS), Ralph Dean (CALs), Fred Gould (CALs), Veena Misra (COE), Ann Ross (COS), and Gavin Smith (COD).

Want to learn more about the RLA and their upcoming events?

Visit: research.ncsu.edu/rla

Questions/Discussion

Chair Bird: Can you tell what does giving service back to the University look like? What kind of activities do these members engage in?

Dr. Smart responded that all of the events that he discussed were organized by members of the RLA. Many of the panelists are members of the RLA. So basically, being a member of the RLA, it is expected that you would be involved in the organization of one of these events. He added that there may be one particular topic that is meaningful to you that you think is important for other faculty and you can bring that to the RLA and to the forefront and organize a lunch and learn or a forum around that topic area.

Chair-Elect Kellner: Is there a term for membership?

Dr. Smart responded that it is a life-time membership with expectations that members would be active for at least the first three years.

Chair-Elect Kellner: Does this organization follow models from other universities?

Dr. Smart responded that he does not know the answer to that. "It was started through the University Research Council in 2014 and then it followed through to be initiated in 2016."

Chair-Elect Kellner: How many events per year is the appropriate number for the RLA in the next four or five years?

Dr. Smart responded that they have been operating on about six events or so over two semesters; one of those events is really a closed meeting of the RLA and in some cases the Provost or the Chancellor or the Vice Chancellor for Research, in terms of getting a better understanding of the strategic plan or where the new Vice Chancellor of Research is directing that office.

Chair Bird: If a faculty member wanted to access the mentorship, what does that look like?

Dr. Smart responded that there is no one-on-one mentoring, but that is not to say that RLA members do not mentor other faculty within their departments or centers or institutes, but one-on-one faculty mentoring is not necessarily part of RLA. "It's more planning and presenting these events that we think are important for faculty."

Senator Berry-James: Are you presenting research or are you presenting perspective?

Dr. Smart responded that at the Research Symposium they will present research. "A lot of the research that will be presented in March is focused on interdisciplinary/trans-disciplinary research at NC State. The other topics are really more related to topic areas that are important for faculty." He added that it is really providing advice from a panel of folks that have quite a lot of experience at the University.

7. Old and New Business

- a. Each Senator who is representing the Faculty Senate on a University Standing Committee gives a very brief oral update of activity; visit <https://facultysenate.ncsu.edu/committees-2/university-standing-committees-faculty-senate-liaisons/>
- b. Elections Update *Hans Kellner, Chair-Elect of the Faculty*
- c. Faculty Assembly Update, *Carolyn Bird, Chair of the Faculty*

a. University Standing Committee Reports

Senator/Liaison	University Standing Committee	Spring 2019 Report
Angie Smith	Admissions Board Graduate School - Spring 2019	No report
Barbara Kirby	Extension, Engagement, Economic Development	No report
Beth Fath	Campus Environment Sustainability Team	No communication
Carolyn Bird	Watauga, Honorary Degree	Have not met
Darby Orcutt	Commencement	Committee meets once per semester for a very long meeting. Met in the fall for December 2018 commencement and will meet soon regarding Spring 2019 Commencement
Deniz Eseryel	Watauga Medal Nomination Committee	Have not met
Donna Carver	Watauga Medal Nomination Committee	Have not met
Hans Kellner	Watauga Medal Nomination Committee	Have not met
Harry Perros	University Research Committee	No report
Helmut Hergeth	University Courses and Curricula	Committee has been very busy with the 120 credit hour mandate; the management system has been a great help and takes some faculty burden.
Jane Lubischer	Watauga Medal Nomination Committee	Have not met
Jennifer Kuzma	Honorary Degree	No report

Jeremiah Feducia	Council on Athletics	<p>Committee meets once per month and we hear from a coach and a student athlete and get their perspective about what their priorities are. The group consists of people from Athletics, as well as a great number of faculty. One of our responsibilities is to approve student eligibility each semester and during the summer. We provide a lot of oversight. We have created new bylaws for the committee on legislation, student health and wellness student athlete committee. We receive updates about what is going on in respect to educational campaigns and increased involvement on campus. Of note is that during the Virginia men's basketball game, scholar athletes with a GPA of 3.0 or greater were honored. NC State has 550 student athletes, and over 300 of them, were honored as scholar athletes.</p>
John Fitzpatrick	Union Activities Board	No communication
Josh Boyer	University Housing	No communication
Kerry Havner	Lifelong Faculty Involvement & Libraries and University Library Committee	<p>Met in early December and two items were discussed; Dr. Kellner expressed interest in hearing more from HR about the consultant's report and also an issue about the difference in departments regarding the presence of Emeritus or Emerita faculty on their websites. Additionally, the question of email access for retired faculty and the required annual re-certification by the departmental HR liaisons. If the recertification process does not occur, they lose email access. They discussed ways to address this issue and streamline this process so email interruptions are minimized. The University Library Committee met on Friday and there were presentations regarding the upcoming changes in the</p>

		library. The budget was also discussed in the meeting.
Kimberly Ange-van Heugten	Common Reading	Met several times (online and in person) in the summer and fall of 2018 after reading and discussing various texts for the 2019 freshmen student selection - the text recommendations have been submitted and should be determined this spring
Mary Beth Hawkins	Council on the Status of Women	To report next meeting
Mathew Rever	Bookstores	No communication
Min Liu	UCCC	The committee has met many times over the semester and spent a great deal of time talking about prerequisites and major changes.
Natalie Cooke	Undergraduate Admissions	Committee has met twice; discussed current numbers and also talked about the process for continuation and re-admit appeals. Also discussed training needs for academic advisors to encourage them to provide qualitative feedback about whether or not a student is ready to continue or to be readmitted.
Neal Parker	Registration, Records & Calendar	No report
P.K. Lim	Group Insurance and Benefits	No communication
Paul Huffman	Honorary Degree	No report
Paul Williams	Evaluation of Teaching & Honorary Degree	Committee has been meeting frequently – issue considering is assessment of how should student evaluation of teaching be used. Issues with how they are being used.
Philip Sannes	Speakers and Lectures	Committee has met once. There is continuity between last year and this year; some plans have been finalized and announcements are forthcoming.
Rajade Berry-James	University Diversity Advisory Council	Three meetings, has attended one. Many updates have been provided. In the last meeting restorative practices around bias on campus was discussed. Attended a training session and she recommends others participate as well

Richard Kotek	Watauga Medal Nomination Committee	Have not met
Robert Hayes	Undergraduate Admissions	Committee has met twice; discussed current numbers and also talked about the process for continuation and re-admit appeals. Also discussed criteria for success for those students who are on probation and wish to return.
Sid Thakur	University Budget Advisory	No communication
Steven Vincent	Survey Advisory Committee	No communication
Tom Barrie	Research Extension and Economic Development Committee	Most recent discussion of the committee is the status of the committee and the role they will play and the appropriate structure that would be needed.

d. Elections Update *Hans Kellner, Chair-Elect of the Faculty*

Chair-Elect Kellner provided information regarding the number of Senate seats available in each College in the upcoming elections.

He is pursuing candidate names and encouraged the Faculty Senate to assist in the recruitment efforts not only for Senate seats but faculty to volunteer to serve on the 603 and 604/607 committees as well.

e. Faculty Assembly Update, *Carolyn Bird, Chair of the Faculty*

Chair Bird provided an update on Faculty Assembly. She provided information about the new Interim President, Dr. William Roper. "He spoke with Faculty Assembly on Friday, January 18th. He is coming into the position in a very strong way. He indicated that he is interim president, which means that he is president for an undetermined amount of time. He stated that he is going to do the job and address whatever issues that need to be addressed. He is not going to delay some decisions for some future president." She added, "He stated that he is a public servant and as such, when you get asked to do a job you say yes, and you do it."

Chair Bird provided information regarding the priorities and goals, which include settling things down in the system office and to continue the important work that President Spellings put in place for the strategic plan. He also is planning to address the need to rebuild the system office staff.

8. Issues of concern

Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu. Faculty Senate committee meeting minutes are posted on the Faculty Senate website.

9. Adjourn

The meeting was adjourned at 4:01 p.m.