

NORTH CAROLINA STATE UNIVERSITY

Minutes of the Faculty Senate

April 2, 2019

3:00 p.m.

Present: Chair Bird, Associate Chair Ange-van Heugten, Chair-Elect Kellner; Senators Barrie, Boyer, Bykova, Cooke, Fath, Feducia, Fitzpatrick, Havner, Hergeth, Huffman, Kotek, Kuzma, Lubischer, Martens, Orcutt, Parker, Pearce, Rever, Sannes, Smith, Vincent, Williams

Excused: Parliamentarian Ash; Senators Berry-James, Eseryel, Kathariou, Kirby, Thakur

Absent: Senators Argyropoulos, Carver, Hawkins, Hayes, Lim, Liu, Perros,

Guests: Randy Woodson, Chancellor; Duane Larick, Senior Vice Provost for Academic Strategy & Resource Management; Marc Hoit, Vice Chancellor for IT & CIO; Mike Mullen, Vice Chancellor and Dean, DASA; Debbie Yow, Director of Athletics; Michael Lipitz, Senior Associate Athletics Director; Katie Graham, Assistant Dean and Director, Academic Support Program for Student Athletes; Sierra Solomon, Academic Support Program for Student Athletes; Joel Pawlak, Associate Professor, Forest Biomaterials; Courtney Thornton, Assoc. Vice Provost for Academic Personnel and Policy

1. **Call to Order** - *Carolyn Bird, Chair of the Faculty*

Chair Bird called the thirteenth meeting of the sixty-fifth session of the NC State Faculty Senate to order at 3:01 p.m.

2. **Introductory remarks**

Chair Bird asked the guests and invited speakers to introduce themselves.

3. **Announcements**

1. The NCSU PD will be hosting a Town Hall meeting on April 24, 2019 from 11 am - 1 pm in the Governance Chambers in Talley. This is a chance to have discussions about items of interest/concern as well as meet members of the Department that serves the University community. They have created a Facebook Event if you can share the information with your constituents it would be appreciated. Here is the link to the event

(<https://www.facebook.com/events/533264963865094/>). Questions can be directed to Maj. Ian J. Kendrick, CSSP, NC State University Police Dept. at 919-513-2019.

2. DELTA Programs. DELTA continually develops ways to gauge faculty needs and has created a very brief survey to better understand how DELTA can help meet the specific needs of all faculty. DELTA believes many faculty could benefit from DELTA services, but do not know about all the services offered. Here is the link with the 1-2 minute survey and resources: The survey go link is: <https://go.ncsu.edu/deltafacultyinterest>
3. NC State's Advancement of Women Entrepreneurs. Their upcoming event, Skills Swap Social, on Tuesday, April 23 is an opportunity for entrepreneurs (not just women!) from all over our city to socialize, network and celebrate the advancement of entrepreneurship together. We're encouraging attendees to either look for help and/or a connection in their field of expertise OR offer their talent (e.g. social media marketing, graphic design, web design, cut-and-sew, photography, technical writing) to someone else who may be searching for that skillset. Event 7pm to 10pm at 300 S. McDowell Street, Raleigh, NC.

4. **Approval of the Minutes, Regular Meeting No. 12 of the 65th Session, March 19, 2019**

Associate Chair Ange van Heugten called for a motion to approve the minutes for the twelfth meeting of the 65th session of the NC State Faculty Senate. A motion and second were made and the minutes were unanimously approved, with noted grammatical corrections.

5. **Provost's Remarks and Q/A – Duane Larick, Senior Vice Provost for Academic Strategy & Resource Management**

VP Larick provided some updates from the Provost's office. In regard to searches, the Dean position for the Poole College of Management is ongoing. "Our first candidate was in last week and we have a candidate in on April 3-5, and the third candidate will be visiting campus April 8-10. There is an open forum for each of those candidates in Nelson Hall and you can go to goncsu.edu/Poole-search website and get all of the information about the candidates and the dates and times that those candidates will be doing their open forums there in Nelson Hall." He added that there is also the Vice Provost for Continuing Education search that is ongoing as well. "That search is being run out of the office of the Senior Vice Provost for Academic Outreach and Engagement. Leslie Boney is chair of that, and candidate selection is in process. They have just finished selecting the group that will be interviewed by WebEx and those interviews will begin next week, April 11-18. There is more information at go.ncsu.edu/continuingeducationsearch website that you can go to." He added that once the candidates are selected, there will be a list provided, probably towards the end of April.

VP Larick also reported that there is another search, the Vice Provost for Institutional Equity and Diversity, and they are in the process of putting that together at this time.

As a matter of highlights, Dr. Larick reported that the University Global Partnership Network (UCPN) Conference is being held on campus today. "Our partners in that are the University of Surrey, (United Kingdom), the University of Wollongong (Australia), the University of Sao Paulo, (Brazil) and NC State. The workshops and sessions will focus on the major themes of innovation and entrepreneurship, data science and big data, One Health and Global Health, and sustainable and smart cities." Dr. Larick explained that this is a partnership that the Provost's office engages in with the three campuses to provide seed grant money to establish collaborative research between the four campuses and has been very successful, likely our most successful strategic partnership alliance that we have at NC State.

VP Larick also spoke regarding the Day of Giving, and the success that resulted. "Over 10,000 individual gifts, over \$13.5 million raised in support of student success, infrastructure, research and academics. It was a really great day and that money goes into the \$1.6 billion capital campaign."

VP Larick reported that the Board of Governors met at Appalachian State University on March 21-22, 2019. "I don't think there was any really big news that came out of the meeting, except for the fact that for us, they approved NC State's proposal for tuition and fee increases. As a reminder, we had a zero percent increase for undergraduate residents, 3% for undergraduate non-residents, 2% for graduate residents, and 4% for graduate non-residents." He added that another system office initiative is their low program productivity review. "We have just completed that. That productivity is based on the average number of graduates per year. At the undergraduate level, you have to have seven undergraduates, at the master's level, seven graduates, at the doctoral level, at least two graduates, as an average over five years in order to not be considered low productivity." He added that NC State is recommending the elimination of two programs and the consolidation of four programs as a result of that review.

In regard to recent meetings on campus, VP Larick reported that we have had a lot of very good conversation at Dean's Council on the rising cost of course materials. "A group from DELTA and from the Libraries and from the Bookstores met with the Deans to talk about the cost of not only the rising cost of books, but even more importantly, the rising cost of electronic materials and access to those electronic materials." He added that through a quick survey that was done by DELTA, student costs ranging in the College of Engineering for seniors, from zero for additional cost for electronic materials, to over \$700 per semester. "It's an area that we are going to continue to look at and to try to figure out what could be done. One of the important points is that this is something also on the Board of Governors' radar, brought to them by students expressing concern." He added that the feeling here is that we should figure out what we are

going to do on campus ourselves, rather than have the Board of Governors decide for us what's in our best interest. "The Provost has charged that working group, a combination of the Bookstore, the library and DELTA, to continue their work and report back to the Deans with some recommendations. Right now, the leading recommendation is to take the type of approach that DELTA has done with the large course redesign to identify those courses with the highest cost, and then work with faculty members to see what we can do to try to minimize those costs for students."

VP Larick added that of late, the Dean's have received a good report on the 110 classrooms and how they are being assigned. That topic is still being discussed at the level of the deans and what is the most effective and efficient way to assign courses.

Questions and Discussion

Senator Pearce: What programs were eliminated?

VP Larick responded, "In the College of Agriculture and Life Sciences, we are discontinuing a baccalaureate degree program in extension education. That program is being combined in a new departmental program. As far as restructuring, in the College of Education, special education will be eliminated and re-structured as a concentration under curriculum instruction. In the STEM education area, we offer a master of science degree in math, science and technology and the three of those will be combined to be a master of science in STEM education. Those are the programs that are on the list for restructure and discontinue." He added that we have a lot of options. "The UNC system gives us options to retain the program as niche program. Every time they talk about that they use Poultry Science as the example of a niche program that a Land Grant University in the State of North Carolina is likely going to maintain because of the industry and the importance of that industry. They allow us to list it as a niche program and say it's going to be historically under-enrolled. It is a collaboration between DASA and the graduate school to try to work with colleges to decide the most effective way to handle those programs."

Senator Havner: When you're talking about the fee increases for graduate students, you distinguished between resident and non-resident. Except for, perhaps, some graduate students who are out-of-state taking a course online, they're all residents. The distinction is in-state or out-of-state. That is a very poor use of terminology to say resident or non-resident.

VP Larick responded that he would clarify by saying "resident for tuition purposes." "In the UNC system policy and guidelines, they have specific requirements that a student has to meet to be considered a resident for tuition purposes. We have many first year graduate students that are non-NC residents that are paying non-resident tuition."

6. Athletics and Academics at NC State University

Joel Pawlak, Associate Professor and Faculty Athletics Representative

Katie Graham, Assistant Dean and Director of Academic Support Program for Student Athletes

Debbie Yow, Director of Athletics

This discussion provided an update on the state of athletics, the academic progress of NC State student athletes, and remarks from the Director of Athletics

Joel Pawlak, Associate Professor and Faculty Athletics Representative

Please see this presentation here:

https://facultysenate.ncsu.edu/files/2019/04/Athletics-Presentation-18_19-AY.pdf

Questions and Discussion

Chair-Elect Kellner: Is this student portal open to anyone who is faculty and can sign into it? And is all of it open to all of us, or only certain parts to, for example, I can only look at my students in a given term?

Dr. Pawlak responded that for the athletics portal part of that, it is only accessible to the people who are on the Council on Athletics. As long as they are appointed on there, they have access to that throughout the semester because of confidentiality issues. "We have to take into consideration that although they are students, certain people are more interested in these particular students because of their athletic pursuits than our general student body. So we like to protect that confidentiality." He added that he thinks that our faculty realize and take seriously that responsibility and that confidentiality that takes place.

Chair Bird: On the academic certification, is it one faculty member on the council that certifies or do a number of faculty look at it?

Dr. Pawlak responded, "As we go through this process, it's typically a faculty member and they're sitting with an academic coordinator for a particular sport to answer any questions that may come up about a particular student athlete. Different faculty members may be working on a particular team, but it is one faculty member that will certify it here. Below there is another button here that says 'FAR audit,' so after we go through certification, I go back through and we pull certain lists of students related to GPA, high-profile students. I go through and audit and review all of those certifications to make sure all that certification is done correctly to the best of our knowledge at that particular time. Faculty members that are on the Council can look at how other people certify; there's that openness on that side."

Senator Huffman: What percentage are not certified, or do not pass?

Dr. Pawlak responded that hopefully a small percentage. “I don’t know off the top of my head, but I’m going to ballpark on what we end up with. It’s going to be less than 5% in any given certification.”

Senator Huffman: This is academic?

Dr. Pawlak responded, “That is on the academic side. When we get over to the other side, it’s probably about the same. Students can be not certified for competition for a number of different reasons; it could be they’re not medically cleared or it could be they don’t have their forms or that they’re sitting a year in residence because they transferred here or it could be because of academics.” He added that it is usually less than 5% of our student athletes at any one point in time, but he was not sure of the precise number.

Chancellor Woodson added that OIT deserves a lot of credit for working with compliance. “Imagine a late December graduation and a football team that has the potential to compete in a bowl game and you’ve got the holidays right on top of it. This is a phenomenal deal.”

Dr. Pawlak agreed and stated that he definitely gives credit to OIT. “The support that we’ve gotten from them to be able to consistently refine and update this, it’s really an incredible system and it makes things so much more efficient. The Chancellor points out a really good point that once we finish a semester, if the team is going to a bowl game after the semester finishes, we have to certify those student athletics before the bowl game. So coming up, I think we will be certifying on December 23rd, maybe December 24th, just because of when the semester ends and the academic calendar. So this has been a big help to us. This is real-time data, so it’s pulling straight out of our registration and records.”

Katie Graham, Assistant Dean and Director of Academic Support Program for Student Athletes

Please see this presentation here:

<https://facultysenate.ncsu.edu/files/2019/04/Faculty-Senate-Presentation-Spring-2019.pdf>

Questions and Discussion

Senator Pearce: How many schools are Division I? Also, do you also compare to the ACC schools?

Katie Graham responded over 300 Division I schools. She added that in the ACC, we often

compare ourselves to other public institutions. “We really shoot to be in the middle or the top half of the ACC for the graduation rates. That is a goal that is sometimes challenging but it is where we pretty much stack up, which is the middle to bottom third or so.”

Senator Orcutt: You mentioned the success of the 8-week courses. Are there statistical advantages to peer schools that are on quarter systems?

Ms. Graham responded that she is not familiar with any advantages on quarter systems, but what I am familiar with is that we see better graduation rates from our peers that have the January term. She added, “They report a lot of success with that. “The J-term can count for a lot of NCAA rules that summer school can’t be used for. So students are here; if you’re in-season, you’re here. So it’s a time that they can get typically three more credits finished. So that’s something we talk about in our community a lot.” She added that they use a lot of summer school as well.

Senator Huffman: During basketball season, what’s a full load for them?

Ms. Graham responded that 12 credits is a full load, or nine for graduate students. “There are NCAA rules on progress towards degree, so the percentage of degree you need to complete and how many credit hours to complete in a year but sort of the very foundation of it is you have to be full-time. So the only term that you can be less than full time is if it’s your last term for graduation.”

Chair-Elect Kellner: Can I ask about the revenue distribution? Is that by sport? Is it a significant amount of money? Please tell me about that.

Ms. Graham responded that the revenue distribution will be to the institution. “It won’t be by sport; it will be your overall average and whether or not you earn it. So that 95 is all the teams added up and divided by 19. Then the revenue is actually going to increase over the next ten years. So it doesn’t start off with being a real large sum of money, but it has the potential to grow to a very large sum of money. The exact numbers actually won’t be known year-to-year, because it will depend on how many people qualify for the distribution each year.” Ms. Graham added, “Starting at tens of thousands of dollars into the hundreds of thousands of dollars.”

Chair Bird: What’s the size of the funds for distribution?

Michael Lipitz responded that the source of the funds is the revenue from the NCAA men’s basketball championship, so it’s in the hundreds of millions of dollars collectively on an annual basis. The distribution will just depend on how many schools qualify each year.

Senator Havner: Did you say that for a student athlete, full-time is considered 9 hours per

semester?

Ms. Graham responded that for undergraduate students, full time is 12 hours. Then for graduate students, it is nine hours.

Senator Pearce: In basketball, we always hear about the one-and-done students. The NCAA certifies for their first semester whether they're eligible or not then do we certify whether they're eligible for the spring semester?

Ms. Graham responded that yes, part of the portal that Joel was sharing earlier includes initial eligibility, and that is through the NCAA eligibility center. "That is their initial eligibility out of high school, and if you're deemed a final qualifier, then you're eligible to compete at any Division 1 institution. So yes, the NCAA determines that coming out of high school. After first semester, second semester, and any subsequent term, we look at all the NCAA rules related to academics or medical clearance or a whole host of things to determine whether or not the student athlete is eligible to continue each subsequent term.

Senator Pearce: What would be, for example, the GPA that they would need the first semester to qualify?

Ms. Graham responded that after the first semester, there is no GPA benchmark. "It's how the rules are set up; you have to have a certain GPA entering your third term, your fifth term and your seventh term. It is a percentage of the GPA required to graduate at each institution. So for us, entering your second year, you have to have a 1.8; entering your third year, you have to have a 1.9, entering your fourth year, you have to have a 2.0. If you're here for a fifth, you have to maintain that 2.0."

Senator Pearce: So if you're a star and you're one-and-done, you could get four F's your first semester and be eligible?

Ms. Graham responded no, you cannot, because there are other rules. "You have to pass a certain number of credit hours, which is at least six per term and at least 18 between the fall and spring. You cannot use summer for any of those rules. So you have to be progressing as a student every semester. All of those changes happened in 2003; prior to that, there weren't many rules. But now, you truly have to be progressing every single term."

Senator Havner: This partly relates to student-athletes after their eligibility. I will take a more positive view and will say a student passed all of his work; so 12 hours a semester, four years of eligibility. That's 96. Say it's a 124-hour curriculum, so that's 28 left. He or she could do that in fourteen hours each semester. Is the student supported in that fifth year?

Ms. Graham responded yes, great question. “Yes, they are supported in two ways. One, if a student is done with their eligibility in four years, then they can come back for their fifth year and we will help them graduate. Or if they have the opportunity to pursue professional in their sport, we will actually help them come back years from now and finish. So either way.

Senator Havner: But if they’re staying continuing, they are supported for that fifth year.

Ms. Graham responded, yes, definitely.

Debbie Yow, Director of Athletics

Athletics Director Yow commended the work that Katie Graham and her full-time staff of twenty does. She stated, “Athletics funds these units, which is about \$2 million each year, but Katie Graham does not report to me or anyone in Athletics. She reports to Dr. Mullen. I didn’t like that initially when I came home nine years ago because I had been an Athletic Director 20 years by then, and academics had always reported to me. I felt like in my role, I was best qualified for that. I will tell you that nine years later, I am a fan of this model. I think the reason it works is because of the people that are involved. Katie and I met today, but we meet every two weeks with our coaches to talk about the issues. We spend a lot of time talking about where the need is greatest, not a lot of time celebrating the great things. In these meetings we are talking about who missed class, who acted out inappropriately, who didn’t show up for a tutor. I try to encourage them to do the right thing, in conjunction with the coaches.”

AD Yow reported that in 2018-2019, NC State has won four ACC championships out of 22 or 23 that are sponsored. “There are 15 schools in the ACC and so we are ahead of the curve there, in terms of our championships this year. It’s a good year so far, competitively.”

AD Yow spoke about some of the challenges that are upcoming for college athletics on a broad scale, as well as challenges at NC State. She spoke about the addition of three full time sport psychologists at NC State. “Their case loads are full. The combination of the pressures to compete and perform at this level under the scrutiny of all the sports media, including TV and now we’re going to have the ACC network, so there will be even more exposure. We have a number of issues that are related to just being able to manage classes, tutoring, personal life, social life, being somewhat normalized and all the regular family issues that all of you deal with, with your own students.”

Questions and Discussion

Senator Pearce: What do you feel about this issue of paying athletes? Is this something that you think is going to happen, or should happen?

AD Yow responded with an example of a court case that is currently in progress. She recognized Michael Lipitz to provide additional details:

“She (*Judge Wilkin*) has enabled the schools and the conferences, really, to decide if they want to offer more than what is a traditional scholarship of cost of attendance. The ruling is that those additional monies have to be tethered to education. She is going to be the one to determine what is tethered to education. She alone. Judge Wilkin will determine whether it is permissible or not, or legal or not. No one knows exactly how that’s going to play out.”

AD Yow added that the case has been stayed right now, so we are looking at two or three years before anything is decided. “No one can do anything new right now, thank goodness. We need time to catch our breath and try to figure out where we are headed with this. There are more questions than answers.”

Senator Vincent: Can you give us any idea how much more is spent for the academic program in the last few years? You talked about hiring people full-time, you talked about expansion of staff. What kind of numbers are you talking about?”

AD Yow responded that it depends on how you look at it. We are in a power five athletic program, which includes the five highest profile athletic conferences in the nation; like the Southeastern Conference, the Big Ten, the Pac Twelve, the ACC, and the Big 12. Those are the five. When you look at all the budgets, you start at the top of the heap. Texas and Texas A&M trade spots every other year for number one and number two and they are about \$250 million for their athletics programs annually and they have fewer sports than us. Ours is at \$87 million. We have 23 sports. We are in the lowest quartile of the budgets of power five institutions. If I had said in the beginning \$87 million, you would have thought wow, that’s a lot of money. But, not so much when you compare to the people against whom we compete. We are also in the lower half of the ACC as well, but improving.”

Senator Vincent: I was just wondering about the growth over the last years.

AD Yow responded, “Yes, it’s all growing, just like engineering costs, or depending on the institution. We are in that power five realm; if we were not, we would not be increasing cost as much. There is a tremendous growth in cost for student services, whether it is academics or counseling or professionals that are dedicated to strength and conditioning.”

Chair-Elect Kellner: Is there a way to raise the attention and the profile of the sports that you were just talking about; women’s sports and the sports that aren’t football and basketball?

AD Yow responded that this is another one of the growth areas, which is marketing and promotions. “We have people assigned to all of these teams. It just comes down to the world in

which we live in the year 2019. We all are making choices every week of how we are going to spend our time. So women's basketball has grown. Has it grown as quickly as the coach would like? Probably not. But it has grown. It's just a matter of personal preference, and I understand that. We will continue to do that and to help any way we can. We are going to host the national championship in Rifle in 2021, so we will promote it. I couldn't tell you how many people are going to show up at the National Rifle Championship."

Chair-Elect Kellner: How much coverage are you going to get in the local press?

AD Yow responded that we know that is always there; no question about it.

7. Commendation for Athletic Director Debbie Yow

Jeremy Feducia, Faculty Senate Liaison, Council on Athletics

Hans Kellner, Chair-Elect of the Faculty

Carolyn Bird, Chair of the Faculty

The Resolution of Commendation for Athletic Director Debbie Yow was unanimously adopted and presented by the 65th Session of the Faculty Senate.

Please view the commendation for Athletic Director Debbie Yow here:

<https://facultysenate.ncsu.edu/files/2019/04/Debbie-Yow-Resolution-of-Commendation-031819.pdf>

In response, Athletic Director Yow thanked the Faculty Senate and made the following statement:

"I do want to say to you as I sit down, first of all, thank you very much. I wasn't sure if I felt intimidated or not; I wasn't sure if you had any trust in us at all. But over the years, I began to sense that you believed us when we said what we said and that we weren't just presenting all the good stuff and never any of the bad, because there's always a mix. Katie is terrific, and she followed a terrific person too, but as a former student-athlete here at NC State, she really understands what life is really like on their side, so it's just terrific to have that kind of leadership in academics. I just thank you for trusting us is the thing that matters most to me anyway - is whether or not we would be trusted. I want to tell you that your trust was not abused, and it was not misplaced. We really are who we say we are, and I know we are going to have great things; even better graduation rates because Katie is on it every single day and she has all the support from the Chancellor's office that she could ever hope for. And I will be following. The best is yet to come; I'm pretty sure of that. Thank you very much."

8. Old and New Business

- a.** Senators vote on Faculty Senate Bylaws Proposed Revisions, Sarah Ash, Parliamentarian (Attachments B & C)

Proposed Bylaws Revisions were voted on and unanimously approved.

- b.** Faculty Assembly Candidates for Delegate and Alternate Delegate speak prior to Senators voting by paper ballot.

Ballots were cast for Faculty Assembly candidate election.

- c.** Associate Chair Candidate, Phil Sannes, to speak prior to Senators voting by paper ballot.

Senator Sannes spoke briefly to the Faculty Senate regarding his interest in the Associate Chair role. Ballots were cast.

- d.** Elections on April 16, 2019 (our last meeting)
 - i.** Executive Committee: Senators will vote for Executive Committee nominees.
 - ii.** Council on Athletics: Senators will vote to elect two candidates to the Council on Athletics.

9. Issues of concern

Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu. Faculty Senate committee meeting minutes are posted on the Faculty Senate website.

10. Adjourn

Meeting was adjourned at 4:42 p.m.