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RaJade M. Berry-James, Ph.D. is an associate professor of public administration in the School of Public and International Affairs (SPIA) and resident faculty in the Center for Genetic Engineering & Society (GES) at NC State. She is on the Executive Council of Network of Schools of Public Policy, Affairs, and Administration (NASPAA), was past-chair of the NASPAA Commission on Peer Review and Accreditation (COPRA), past-chair of the NC State University Diversity Advisory Committee (UDAC) and a former faculty liaison with the Office of Institutional Equity & Diversity. Her recent book, *Why Research Methods Matter: Essential Skills in Decision Making* (2018 | Melvin & Leigh) explains evidence-based decision making to evaluate public policies, programs, and practices. To guide her academic and practical work, Jade has adopted an old Ethiopian proverb, "S/he who learns, teaches."