

NORTH CAROLINA STATE UNIVERSITY
Minutes of the Faculty Senate
Executive Summary
August 27, 2019

1. Call to Order - Hans Kellner, Chair of the Faculty

Chair Kellner, called the first meeting of the sixty-sixth session of the NC State Faculty Senate to order at 3 p.m.

2. Introductory remarks

Chair Kellner asked the guests and invited speakers to introduce themselves. He also recognized the newly elected Senators and asked them to introduce themselves.

3. Announcements

None

4. Approval of the Minutes, Regular Meeting No. 14 of the 65th Session, April 16, 2019

Agenda item will be re-visited in the 2nd meeting of the 66th session. Item was overlooked.

5. Chair's Remarks - Hans Kellner, Chair of the Faculty

Chair Kellner provided a brief history of the NC State Faculty Senate and set forth his vision and goals for the 66th session. He spoke about the role of the Faculty Senate on the campus and the significant contribution the Senate had made over the past years and will make in the future.

6. Chancellor's Remarks and Q/A – Randy Woodson, Chancellor

Chancellor Woodson brought greetings to the Senators and guests and welcomed them back to campus for the 2019 fall semester. He shared with the Faculty Senate the many awards and the recognition that members of the NC State Faculty have been honored with over the past few months. He spoke about the numerous construction and renovation projects currently ongoing around campus as well as new leadership appointments and the success of fall enrollment and welcome week activities.

7. Provost's Remarks and Q/A – Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden welcomed the Senators back to campus and spoke about new leadership appointments across campus, as well as staff in the Provost's office. He informed the Senators about ongoing

leadership searches and the status of those activities. Provost Arden also provided an update regarding the Academic Success Center in DH Hill Library, the SACS five-year review and the formation of task forces and planning activities for the University's next Strategic Plan. He commended the Office of Faculty Affairs for a great job hosting and conducting the new faculty orientation for the many new faculty who have been hired at NC State over the past few months

8. Remarks – Frank Buckless, Dean, Poole College of Management

Dean of Poole College of Management, Frank Buckless, provided information regarding his vision and mission for the Poole College of Management in his role as newly-appointed Dean.

9. Remarks – Emma Carter, President, NC State Student Body

Emma Carter brought greetings from the NC State Student Government and presented an overview of the role of student government, the mission of student government and the activities of student government during the upcoming academic year.

10. Senate Discussion

Chair Kellner asked the Faculty Senate for suggestions for topics and issues that they wanted to discuss in the Faculty Senate meetings for the upcoming year.

11. Old and New Business

Immediate Past Chair Carolyn Bird provided a report regarding Resolutions that were discussed and/or passed in the 65th session of the Faculty Senate.

12. Issues of concern

Faculty Issues of Concern can be submitted at any time to a Senator, the Chair of the Faculty, or to Faculty_Senate@ncsu.edu

13. Adjourn

A motion passed to adjourn the meeting at 4:40 p.m.

NORTH CAROLINA STATE UNIVERSITY

Minutes of the Faculty Senate

August 27, 2019

3:00 p.m.

Regular Meeting No. 1 of the 66th Session

Faculty Senate Chambers

August 27, 2019

Present: Chair Kellner, Associate Chair Sannes, Parliamentarian Funkhouser, Provost Arden; Senators Ashwell, Aspnes, Barrie, Bernhard, Berry-James, Boyer, Carrier, Carver, Collins, Cooke, Darhower, Feducia, Fitzpatrick, Flinchum, Havner, Jacob, Jordan, Kirby, Murty, Kotek, Kuzma, Kuznetsov, Little, Liu, Lubischer, Lunardi, Monek, McGowan, Nelson, Pinkins, Rever, Thakur, Vincent, Williams

Excused: Senator Isik

Absent: Senator Parker

Guests: Randy Woodson, Chancellor; PJ Teal, Secretary of the University and Assistant to the Chancellor; Roy Baroff, Faculty and Staff Ombuds; Katharine Stewart, Vice Provost for Faculty Affairs; Courtney Thornton, Associate Vice Provost for Academic Personnel and Policy; Marc Hoit, Vice Chancellor for OIT; Keisha Demps and Heather Gately, Partnerships Office; Emma Carter, Student Body President; Frank Buckless, Dean, Poole College of Management

1. Call to Order - *Hans Kellner, Chair of the Faculty*

Chair Kellner called the first meeting of the sixty-sixth session of the NC State Faculty Senate to order at 3:00 p.m.

2. Introductory remarks

Chair Kellner asked the guests and invited speakers to introduce themselves. Chair Kellner asked the newly elected Senators to stand and be recognized, and introduce themselves.

3. Announcements

None

4. Approval of the Minutes, Regular Meeting No. 14 of the 65th Session, April 16, 2019-

Phil Sannes, Associate Chair of the Faculty

This agenda item was overlooked and will be re-visited at the next meeting of the Faculty Senate on September 10, 2019.

5. Chair's Remarks – Hans Kellner, Chair of the Faculty

Chair Kellner shared with the Faculty Senate a brief history of the Senate and explained the role of the Senate.

“The Faculty Senate is a creature of the general faculty. The general faculty is the faculty of the University. It meets twice per year. It is the body governed by the rules and bylaws of the Faculty Senate. So we have from that, four ways in which the Faculty Senate participates in faculty governance.”

Consultative – Through ~~the~~ its standing committees the senate can interrogate individuals and parties of the University. They cannot be forced to come, of course, but the consultative responsibility and power is important and not to be underestimated.

Advisory – Above all the Senate is an advisory group. As long as the Provost is in attendance, although he may not agree with what we think, he will know what we think.

Shared Responsibility – Importantly we share all aspects of the academic programs, and in that we have an important stake.

Delegative authority – The Senate is also responsive to the Chancellor and other concerned parties who may seek our input and/or recommendations on a specific issue.

“That’s what it says in the book. But the real reason the Senate exists in my opinion, is quite different, which is to serve the members of the Senate. This is a group that rarely will have an opportunity like this to get outside of our shells. When I think about the fact that in my years here, I am friends with more than one engineer, with a physicist, with an accounting professor and others. That would never have happened if I’d ventured beyond the English Department. And most of you who have been here would not have seen how the other 95% live, who they are and what they do.”

“We see the highs and the lower side of the University. We spend our days with the students who are transient, valuable, and terrific. That’s the ground level for us. Via the Senate, we also see the upper echelons and on to the Faculty Assembly, System, Board of Trustees, and so on. It is from here that we see up and down, and that is valuable and gives us a sense of the entire University.”

“Then there’s the doomsday scenario. I often say that may this never happen; that the work of the Faculty Senate is very routine, but when there’s a University crisis, everything hits the fan – you need a functioning Faculty Senate.”

“I did this job eight years ago and I wasn’t supposed to be here now. I was the oldest Faculty Chair eight years ago, and I haven’t gotten any younger. But my goals have changed and I recognize some of what I did wrong, which was to take things for granted; about the Senate, about the University, and to not have the kind of tight grip on what’s going on with the institution itself. So my goal this year and next year is to recover our sense of self, to remember and pass along what’s happened here – tradition and a little history. You see the flowers. The Chair of the Faculty from 2005 to 2007 was a very excellent Chair of the Faculty named Nina Allen, and she always had flowers. So these are in honor of her. She is still very much with us in the Association of Retired Faculty. I thought it would be good to bring back the flowers because history and context are important.”

“The first meeting of the 66th Session – what does that tell us? Where did the Faculty Senate have its beginning? In 1952, the President of the consolidated university, of which State College in West Raleigh was a part, had a report commissioned by consultants. In the report, they talked about everything; business operations in the women’s college in Greensboro in 1953, and they talked to Faculty. The Faculty basically said two things; there was nobody who reflected faculty opinion. They didn’t like what was called the Faculty Council, which had membership almost identical to what it later became – University Council. It is a wonderful group, but no one would dream of saying that it was a faculty voice. So that was the first point they made. The other was that there were no written policies; those that did exist seemed to be made up by the administrators as they went along. The new incoming President in 1952, Carey H. Bostian, commissioned a committee to study this and they worked on it for two years. In October of 1954 the first meeting of the first session of the NC State Faculty Senate met, convened by Chancellor Bostian. His first order of business was to elect a Chairman, who was Walter Peterson, who later became Dean of the Graduate School. That is where it started.”

6. Chancellor’s Remarks and Q/A – Randy Woodson, Chancellor

Chancellor Woodson greeted the Faculty Senate and welcomed them back to campus. “Hello everybody and it’s good to be with you for another semester. Things are off to a great start. We had a wet Packapalooza but it still happened and everybody was well-behaved. It was a great event.”

Chancellor Woodson congratulated Chair Kellner on his election as Chair of the Faculty and stated, “Provost Arden and I and the administration look forward to working with you.”

He added that there is one change to announce. “Charlie Maimone, who is currently the Vice Chancellor for Finance and Administration at UNC-Greensboro, and prior to that was in the same position at UNC-Wilmington, and prior to that was in a similar position at William and Mary, has accepted the offer to come here as our Vice Chancellor for Finance and Administration. Hans was actually on the Search Committee. He will be arriving at the end of September. Mary Peloquin Dodd has done, and continues to do, a phenomenal job and will be a great partner for Charlie going forward.”

He continued, “In case you haven’t noticed, it’s not quite like it was when we had the major bond referendum years back when every part of campus was torn up, but we do have a lot of construction

going on. The Fitts-Woolard Hall of Engineering is in the phase where it's all being closed in. That will be a great building for industrial and systems engineering, civil and construction and environmental engineering and the Dean's office. That building will be open about this time next year I think."

He added, "Also if you've noticed, we've moved a lot of earth on the Plant Sciences building, adjacent to the Biotech Training and Education Center on Centennial Campus. We will have a groundbreaking later in September, but clearly, ground is already broken. Also, we are far along on the addition to Carmichael, and this building is torn apart for the new Student Success Center in the DH Hill Library, which is a great partnership between DASA and the Libraries. We are excited about those projects. We've got a lot that's going to happen and I want you all to be prepared for it; we've got aging infrastructure on this campus, and we have a serious issue, for those of you in the hard sciences, with the power grid. It is really ironic that we lead the country in power grid technology in the Freedom Center, which is an NSF Engineering Center that has been at the forefront of re-engineering the power grid for our country, but yet we've got one of the worst power grids in America. So we have to go about the business of upgrading our electrical infrastructure. That will be disruptive, but over the course of a three or four year period, we will get the power grid modernized, we will get it smarter so that we can predict failures and be able to route around those that occur. That is something that is going to happen and something I hope you all will be patient with us about."

Chancellor Woodson continued, "On the student side, they're back. About 36,500 students showed up – and that's a great thing. We had a great fall admission, with over 30,000 applications for a freshman class that we were estimating to be 4,700. We are now just at 4,800 so we overshot just a little bit. We also enrolled about 1300 transfer students as well. All together, we have over 6,000 new undergraduates at NC State, not counting a very large entering class for the graduate school."

"On the faculty side, we have had a banner year in a number of areas. We have had 11 Early Career Awardees for the National Science Foundation. If it is not a record, it has to be close to one. What is a record is that three of our faculty received Presidential Early Career Awards, which are the most competitive awards from all of the science agencies. I think Provost Arden and the Deans deserve a lot of credit for bringing great talent to NC State. Our own Thomas Barrie was named a Distinguished Professor from the American Collegiate Schools of Architecture. Thomas, I think you are the eighth of NC State Faculty who have received that designation, which is the largest number of any University in the country. Congratulations to you and to the School of Architecture."

Chancellor Woodson added, "On the plant side, Thomas Rainey, a Professor of Horticultural Sciences, is an amazing plant geneticist and plant breeder of largely ornamental crops, and was just recognized with one of the highest honors in the plant sciences, the Scotts Award, for his contributions to the improvement of plants and the science that goes along with it. What you might not know about Thomas is, in addition to all the cultivars and varieties he has generated, he released one that is the first truly pink hydrangea. He contributes for every plant that is sold, because it is a patented variety, \$1 for breast cancer research. To date, his plant - and from his pocketbook, because it could have come back to him - he has contributed over \$1 million to cancer research. He is not only a great scientist, but a great human

being.”

Chancellor Woodson continued, “About nine years ago when I got here and I stood up in front of you and told you one of the real challenges we face as a University is that we didn’t have the private resources upon which to really build an excellent faculty, to recruit and retain outstanding students and everything that goes along with an endowment. At the time, our endowment was somewhere in the \$500 million range. This June 30th, our endowment is \$1.4 billion, which puts us in the top 85 of the country of all universities.” He added, “In the 2009-2010 school year, we had a spending budget from our endowment, for all of the things we needed to do, of \$7 million. This year, our spending budget is \$54 million. That is more scholarships for students, more endowed Chairs that allow us to recruit and retain some of the best faculty, two endowed colleges, and one endowed department. Fifty-four million dollars is still a small amount for a \$1.6 billion budget, but it’s certainly a lot more than \$7 million. We are not done – we have a lot more to do – but I just wanted to reflect on what the Development staff has done, what the Deans and everyone has done, to elevate peoples’ consciousness about what they can do by investing in NC State.”

Questions and Discussion

Senator Aspnes: What is the biggest challenge that you see going forward?

Chancellor Woodson responded that higher education across the country is in a period of change where the value of what we do is being questioned. “Whether it’s on the academic side of what we do, and the value of higher education and a degree, or even our contributions to society through research and through scholarship, etc. We are no different here than many universities across the country that are facing some of these same headwinds.” He added that he thinks the challenge for us is that we don’t have a state budget at this point, so our state is caught up in a little bit of a battle over that. “While we are operating and it hasn’t impacted us in huge ways, it’s a very uncertain time for us in higher education politically and economically.” He stated that this was actually a pretty good budget for us on all fronts except salary, and that is an ongoing challenge. “We have historically had the state legislature viewing the university employees just the way they viewed every other state employee, so when there are state raises we got the same raises. But for the last two or three budget years, they have treated the UNC system and the community college system separately on the salary front. That has created a challenge for us to figure out how to budget.”

Senator Vincent: I would be interested to know more about the Mike Mullen situation.

Provost Arden responded that the first thing that everyone should recognize is that Mike led DASA for seven years and did an extraordinary job. “He was a key part of the leadership team that we had to focus on our top goal of student success, and he was extraordinarily impactful there during that time. I think it’s fair to say that Mike made the decision to step down and that was related to a personal recognition that some of the things that he wanted to be more free to do and say were not really compatible with a very public leadership position and a very public university. That was his decision and

I respect that decision.”

Chancellor Woodson added, “Most of us assume these public leadership roles as a senior officer of the University, you realize that you give up some of your ability to – anything that I say, I can’t tell whoever I’m saying it to – ‘I’m saying this as Randy Woodson, not as the Chancellor of NC State,’ because you cannot separate yourself from the role that you’ve been empowered with. That is a different responsibility and opportunity that students and faculty and employees of the university have. So when you’re in a senior leadership role like this, whatever you do and say can reflect on the University. And I think Mike took it upon himself to recognize that and recognize that he needed to step away from the role he was in.”

Chair Kellner added that when DASA was created and Mike was the first and only person to fill that role, it was filled by joining the jobs of John Ambrose and Tom Stafford. Two important areas came together in DASA. Now we have, as acting individuals, Lisa Zapata and Bret Smith, and a division again.

Chancellor Woodson responded, “No. No division. Still all under the Provost.”

Provost Arden added, “There is no division there. University College is a unit within DASA and I have made Bret the interim Dean of University College and he has a dual reporting line to me and to Lisa. The reason I did that is because Lisa is not a tenured faculty member. It would be difficult in our current environment to have a Dean of University College reporting directly and only to a non-tenured, non-tenure track faculty member.”

Chancellor Woodson added, “If you’re asking, Hans, the question ‘Do we envision splitting these organizations?’

Chair Kellner responded, No, any change? The structure is fixed.

Chancellor Woodson responded, “As far as I am concerned, it is fixed. We could always have a debate about that going forward, but I think the benefit of bringing the academic mindset to what historically has been extra-curricular activities, has contributed greatly to our overall success.” The fact that those areas are integrated and we think about everything from the point of what does it take to move a student toward a degree, as compared to the separation that used to exist. So at least in my mind, I do not see a structural challenge.”

Provost Arden added that the creation of DASA as an integrated unit was one of the most important things that we did to underpin student success, and quite frankly, we really led the nation in doing that kind of thing and we have been recognized for that. “So if you think about when the position was formed, because Dr. Stafford was the Vice Chancellor and John Ambrose was the Dean. Mike carried both titles of Dean and Vice Chancellor. As we go forward, I think we have to think about that, depending on who comes into the Vice Chancellor role. It would be possible to continue with the structure of a Vice Chancellor, and if they are a tenured professor they could oversee the Dean of University College as well. At the moment, Brett has a dual reporting line both to Lisa and me.”

7. Provost's Remarks and Q/A – Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden brought greetings to the Faculty Senate and welcomed the new Senators.

He brought updates to the Senate regarding things that occurred over the summer.

Frank Buckless, after a national search, was named the Stephen P. Zelnak, Jr., Dean of the Poole College of Management. Provost Arden thanked Dean David Hinks for chairing the Search Committee. "The Vice Provost for Continuing Education, a search chaired by Leslie Boney, was another successful search. Mark Bernhard is joining us from the University of Southern Indiana. He is the next Vice Provost for continuing Education, beginning his role on August 26th. Provost Arden added his congratulations to Charlie Maimone, who will be joining us at the end of the month as the Vice Chancellor for Finance and Administration."

Provost Arden continued, "We have one ongoing search, which is the Institutional Equity and Diversity search, chaired by Lisa Zapata. We have a number of applicants and will be doing the first round interviews on September 3rd. The finalists will be on campus during the weeks of September 23 and September 30." As this is a very important position for the university, he encouraged the Senators to try to attend some of these important interview sessions.

Provost Arden reported that other leadership changes that have occurred over the summer include Dr. Mary Watzin, who has stepped down, after seven years, from the role of Dean of the College of Natural Resources. Dr. Myron Floyd, the Head of Parks, Recreation and Tourism, has been named as Interim Dean. A search for that position will begin within the next couple of months.

Lisa Zapata has been appointed as the Interim Vice Chancellor of DASA and Brett Smith is the Interim Dean of University College.

Provost Arden added, "A couple of years ago I made a couple of appointments; Chris McGahan as the Dean of Sciences and Peter Harries as the Interim Dean of the Graduate School. Chris had initially said that she would give me two years as Dean of Sciences, but has agreed to serve another three years in that role. She is doing a phenomenal job. Peter Harries has now been appointed as the permanent Dean of the Graduate School. Both of these individuals are doing incredible jobs and I did not believe a national search, at this time, was in the best interest of the Graduate School."

Provost Arden reported that Dr. Fashaad Crawford has been promoted from Associate Vice Provost to Vice Provost for Assessment and Accreditation. He will take over for Dr. Larick, as the principal liaison individual. Dr. Larick is still very involved, and still sits on the SACS Board and chairs some of the most important committees.

He added, "Kelly Wick, my former executive assistant, has been named Director of Special Projects and

Planning. Reva Dunn, who was executive assistant for the Vice Provost for Equity and Diversity, has been named my executive assistant. She is doing a phenomenal job. Dr. Maria Almanza has been hired as Director of External Faculty Awards. This is an office located under Katharine Stewart in Faculty Affairs, which is really like the fellowship advising offices for students. This helps us pull together high-level nominations for faculty across the university. She is off to a great start and is doing a great job. There have already been some great nomination packages put together and I expect some big things from there in the future.”

Provost Arden continued, “You are all aware that we are in the last year of our nine year strategic plan from 2011-2020. The next strategic plan will probably be a ten-year plan. We are going to kick it off this year, in our “Plan To Plan” year. If you remember back about nine years ago, we tend to kick this off with a leadership retreat on campus, which will run a half day.

Those in attendance will be Chancellors Cabinet, Deans, Associate Vice Chancellors, all Vice Provosts, the Chair of the Faculty, Student Senate Chair, Student Body President, Graduate Student Association President. I encourage you to engage in multiple ways during the planning year in order to give input. This is very important to the Chancellor and to myself because this is the university’s plan, the Faculty’s plan. It’s not a plan that is hatched in isolation in Holladay Hall and drummed down; those kind of plans don’t usually do well. This is something I really want faculty, staff and students, widely across the University, to be involved in. After the retreat, the next phase of this is to identify major thematic areas that emerge from the retreat and then task forces are formed around that. We will also have several forums during the planning process, in the Faculty Senate and in the General Faculty meetings, also with student senate and staff senate, as well as in other locations across campus. There will be a website as well, where you can give input.” Provost Arden encouraged the Senators to forward any ideas to the task forces that will be created.

Provost Arden then spoke to the Faculty Senate about the Academic Success Center in the DH Hill Library. “We have managed to create a very big and expensive mess so far. It will be awesome when it is done; two floors right in the middle of the main stacks on the second and third levels.” The second level will have mostly academic engagement for the students – almost a one stop shop for a lot of academic engagement. The third floor will have a lot of visualization spaces and some technological spaces that the library is putting in. “We are trying to bring a lot of elements from the Hunt Library to DH Hill, and I think you will be thrilled with the results when we open up at the end of next summer.”

Provost Arden reported that our five-year SACS review is coming up in March of 2020, and while this is not as daunting as the ten-year review, they keep adding sections to this. “There are 17 compliance certifications in the five-year review, whereas there are 96 in the ten-year. This is just a small subset, but it is still a huge amount of work. Fashaad is doing an awesome job putting our review together. They do not make a campus visit for the five-year review, but they do visit your remote teaching sites. They have selected three remote sites where we do off- campus instruction. All of these are under the College of Education. It is important, and I really want to give a lot of kudos to Fashaad and his team, who have been working very hard on that.”

He added, "As we kicked off the semester, there have been a number of events. Dr. Stewart put on a great New Department Head Orientation. We have six new department heads on campus this semester. Most of you are aware that 50% of our department heads have served three years or less. That represents a lot of opportunity for us, but also it represents a lot of turnover in institutional knowledge. So it is important that we have ongoing programs for our department heads, to ensure that they have the skills necessary. This is one of the most difficult, but one of the most rewarding jobs to have on campus."

Provost Arden continued, "We had a great New Faculty Orientation, both on 8/15 and 8/19. Eighty-two new faculty participated. We have hired, over the last eight years, over 500 new tenured/tenured track faculty, plus non-tenured faculty. That is a lot; we have changed over one-third of the tenure/tenure track faculty in eight years. We have some amazing faculty join the already great faculty on this campus, and I am excited because these young folks can really work across boundaries, working on teams together, they are innovative and often have turned down opportunities from some of the best universities in the country to come here. We should all be very proud of that."

Lastly, Provost Arden reported about Convocation on August 19th. The common reading book was by Trevor Noah, "Born a Crime," talking about growing up in South Africa. "Our own Dr. Blair Kelley was the keynote speaker and did an awesome job. The semester is off to a great start and I am really excited."

Questions and Discussion

None

8. Remarks

Frank Buckless, Dean, Poole College of Management

Dean Buckless thanked Chair Kellner for the invitation, and brought greetings to the Senate.

He expressed his appreciation for the opportunity to come and speak to the Faculty Senate. "I am enjoying the opportunity to help lead our College and to help this institution get better every day."

Dean Buckless provided some background information about the Poole College of Management and then spoke about some of their big picture goals, what they are trying to do, and how that fits into the university.

"Poole College is the youngest college on campus, created in 1992. We have about 4,000 students in our college; 3,100 undergraduate students, and about 900 graduate students. We have four departments; accounting, economics, business management, and management innovation and entrepreneurship. We have three undergraduate programs; Bachelor's in accounting, business administration, and economics. At the master's level, we have Master's in accounting, business administration, management, and

economics. We have one PhD, which is the joint PhD program with the College of Agriculture and Life Sciences, and that is in economics.”

He added, “We have grown quite a bit over the last few years. We have grown about 500 students, so 15% growth in our enrollment. We have had more growth at the graduate level, about 25%. What I am really proud of is we are really connecting more across campus and really taking advantage of the nature of this campus. I fully believe that we have to embrace the campus and what this campus is, then leverage that for us and help others leverage for them so that we are all stronger.”

Dean Buckless reported that a great example is their entrepreneurship clinic. “We have grown that 25% in the last year, and we have 24 different majors represented in that. That is really helping our students because they are working with students across campus, but it is also helping students from all across campus. Our mission is really to develop and support leaders with an entrepreneurial mindset and analytical problem-solving capabilities.”

He added, “The key differentiator for us for the future, is through our academic success across our campus and across the globe, and our industry engagement. That’s what we can bring to the table that really helps to differentiate our students. That’s how we are trying to do that. Looking at our goals, we went through about three years ago and aligned our strategic plan as a college to that of the University. That made more sense to us so we could be better able to communicate what we are doing and how we are doing it.”

Regarding student success, he added, “We want to make sure we are providing great experiences and great opportunities for our students. What we are looking at is “what are the right programs to have?” We want to make sure we are more nimble and that we are offering one-year certificate programs that really provide our students with great opportunities. We want to get better at how we use technology with our undergraduate students and enhance their success and their experiences here. We have incorporated analytics significantly into our curriculum and have moved into the online platforms.”

He continued, “From faculty and scholarship, we have to think about how we use that to impact the educational experience for our students, but also take the knowledge that our faculty are generating and get it into the world and make a bigger impact across our academic community but also industries and other constituents that we work with. We hired 12 great new faculty this semester, which is the largest number we have brought in in quite a few years. We are now looking at how to help our faculty become more successful and how do we help them translate and communicate their research into the classroom and into industry. We are really looking at this and trying to help our faculty facilitate this.” He added that two areas that are also key for Poole College of Management are interdisciplinary efforts across and engagement, with another key for being industry partnerships and centers, which is how Poole College engages with industry and then brings it back to our students and faculty.

“We look forward to working with faculty across campus.”

Questions and Discussion

Chair Kellner: As a parent, I have a friend who is an economist and he said he didn’t believe that students needed to go and get degrees in economics and so forth. He believed that the average college student should have a course or two from the business side of the campus, whether they were writing

poetry or painting pictures or playing the violin and, that was an important thing. Does Poole make that possible?

Dean Buckless responded that they are trying to make that possible and are working hard to do so. He stated that during the summer they offered a business essentials class, which was offered across campus to all students. “We are looking at how we can use technology. Our challenge is resources; financial, faculty and space are all challenges for us. We are looking at what we can do online to help deliver some of our courses and more interaction across campus. We want to be a part of it and we want to strengthen our students across the campus. We want to make sure our students are equipped to work across disciplines. We are not where we want to be with that but will continue to work towards it.”

Senator Murty: How many faculty members do you have?

Dean Buckless responded that they have about 185 faculty and staff. “Faculty is about 100 and the staff is mostly in our graduate staff because we provide a lot of services to these students, which is one of the things that helps differentiate our program and really elevate our program.”

Senator Murty: Where do you receive the funding for this?

Dean Buckless responded. “Right now, the State is our biggest source of funding, which is about 60% for our college, and the premium tuition is the next highest source. Industry is not as high as we’d like for it to be and we are working on getting that larger. We are working on expanding our resource base, just as all colleges are doing. I believe that our ability to get additional funding from the State will be a challenge, so we have to figure out how we can get funding that really drives excellence and fits our mission.”

9. Remarks

Emma Carter, Student Body President

Ms. Carter thanked the Faculty Senate for the opportunity to speak today. She began by providing information regarding the structure of Student Government.

“We have different branches of student government; a legislative branch, which is our student senate which is comprised of 72 members, the executive branch which is comprised of the student body president, vice president and cabinet, and the judicial branch, which is based out of the conduct office overseeing conduct cases. We also have the treasury, that works with campus organizations and programs for students. The Board of Elections is another branch and they oversee all student elections.”

Ms. Carter then highlighted programs that are functions of the NC State Student Government, including Respect the Pack, Wellness and Sustainability

Ms. Carter read the mission of the Student Government and explained her role as the President. “I serve as a member of the Board of Trustees, as well as interfacing on different committees. One I am currently serving on is the search for the Vice Provost for Equity and Diversity, which has been a great experience.”

Ms. Carter highlighted some of the activities of student government over the summer and into the beginning of the fall semester. “We addressed an issue from the ROTC program regarding parking on campus. They had about an hour window between when their parking pass would work and when enforcement began at 7:00 a.m. Working with Dr. Lisa Zapata, as well as the Director of Transportation to talk about options available, we found that the best solution was a \$10 pass that they would last for the semester. We also worked with wellness and recreation to open Miller Fields earlier for all students to make it more convenient for them.” Additionally, she reported that Student Government has worked on Respect the Pack, as well as talking with the Office of Equity and Diversity about a cultural competency training, which continued from the last session. She continued, “We have also been working on the interfaith prayer space which was previously located in Witherspoon Student Center. This is a low-traffic area and it has been moved it to a more centralized location in Talley Student Union within the Cultural Hearth.”

Questions and Discussion

Senator Havner: So the allocation of student senators across the university, is that more like the US House or the US Senate?

Ms. Carter responded that it functions more like the House than the Senate and is based on the population of the College.

Senator Havner: Is that just undergraduate seats?

Ms. Carter responded that it is comprised of both undergraduate and graduate seats. “We also work very closely with the Graduate Student Association to make sure they’re included as well.”

10. Senate discussion

Chair Kellner explained, “There is a little time set aside here for an open-ended time in which we bring up issues, or flag issues that are going to be discussed in the future. The next meeting we will have the Student Ombuds, and you have his report with your materials. I would like to be able to write to him and tell him just what it is that we want to know from him. He initiated this, but if you have questions regarding his report or the whole question of a Student Ombuds, please let me know.” Chair Kellner asked the Senators what kind of issues would they like to be discussing in the Senate this year?

Keisha Demps and Heather Gately with the Partnerships Office on Centennial Campus: “We wanted to come to the meeting today and ask to be a part of one of the meetings this year so we can share information with you about some of the partners we are working with all over campus. We’d also like to also get an idea from you about who we should be potentially looking at as partners.”

Chair Kellner asked them to email him to give him details and he will follow up.

Senator Flinchum: Google fiber. At one point in time, we were going to reach every student. This was

discussed about five years ago.

Vice Chancellor Marc Hoit responded that AT&T Fiber is the choice that the six-city region chose. They are building out enormously, and it is almost everywhere. Google built in north Raleigh. They are standing but are very slow because their costs ballooned. They are continuing but are much slower than they expected. So the choices are AT&T, Google and Spectrum. We are still hopeful it will happen.

Senator Lunardi: The speed limit on Centennial Campus and the safety of pedestrians. Chair Kellner responded that we would make note of the topic suggestion.

11. Old and New Business

Resolution and Grievance Report - *Carolyn Bird, Immediate Past Chair of the Faculty*

Immediate Past Chair Carolyn Bird provided an update regarding Resolutions that were discussed and passed in the last Senate Session. We had one Resolution proposed regarding paid parental leave for employees who are eligible for Family Medical Leave Act. We had a discussion in Faculty Senate on January 9, 2019. Senators wanted to know more, specifically about what the costs might be so it was sent back to the Council on the Status of Women and they were going to look at the language and see what they could find and then get back to us.

However, in May of 2019, Governor Cooper issued an Executive Order offering paid parental leave to the Cabinet and non-Cabinet agencies are also adopting that. President Roper plans to present that to the Board of Governors at the September 9th meeting to see about extending that to UNC System employees, EHRA non-faculty and SHRA staff. Faculty are said to already have parental leave.

Senator: Do faculty have paid parental leave?

Katharine Stewart responded that her understanding is that the proposal that is being discussed in Faculty Assembly was a longer period of paid parental leave than the University currently allows. Paid parental leave is available but is somewhat limited. Nine month faculty do have an allowance for paid leave; there is regulation on paid leave for nine month faculty, but it is a medical leave provision and is a limited amount of time." My understanding was that the Faculty Assembly discussion was for a longer period of paid parental leave that is not covered by our current regulations for any faculty."

Immediate Past Chair Bird continued, "The second resolution, which was passed unanimously, was a Resolution of Commendation for Athletic Director Debbie Yow, which was passed on February 19, 2019.

Regarding the topic of grievances, we had five inquiries in the past year, three of them filed paperwork. There are two different kinds - the Hearing (603) for serious sanctions, and then there's the 604/607 for non-reappointment of tenure, or general grievance. The three that issued the paperwork went into mediation, and two of those have been successfully resolved and did not require a grievance panel. The third case is still in progress.

Immediate Past Chair Bird also reported that last year, Faculty Senate partnered with the Office for Faculty Affairs and the Office of General Counsel and provided training for 15 faculty across campus for professional mediation training. "I think it was a great investment, because the mediation process has been very successful. Faculty have been satisfied with the outcomes."

Chair Kellner recognized and thanked Immediate Past Chair Bird for her service during the summer to Chair the 604/607 committee. "That was really beyond the call of duty and of course did this as wonderfully as she does everything else. I want to thank you for that."

12. Issues of concern

Chair Kellner reviewed the issues of concern, which include the Clear Pricing concern, which seems to have been resolved. The other issue of concern has to do with collecting data from doctors by mandate that will go into everyone's files.

There are six more issues of concern that will also be addressed during the semester.

Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu. Faculty Senate committee meeting minutes are posted on the Faculty Senate website.

13. Adjourn

Meeting was adjourned at 4:30 p.m.