

NORTH CAROLINA STATE UNIVERSITY
Minutes of the Faculty Senate
Executive Summary
April 16, 2019

1. Call to Order - Carolyn Bird, Chair of the Faculty

Chair Bird, called the 14th meeting of the sixty-sixth session of the NC State Faculty Senate to order at 3 p.m.

2. Introductory remarks

Chair Bird asked the guests and invited speakers to introduce themselves.

3. Announcements

Chair Bird offered congratulations to Dr. Philip (Phil) Sannes, who will be Associate Chair of the Faculty 2019 to 2021.

Chair Bird offered congratulations to Dr. Marina Bykova, who received the outstanding teacher award.

Chair Bird offered congratulations to Dr. Jennifer Kuzma, who was elected as a Fellow of the American Association for the Advancement of Sciences.

4. Approval of the Minutes, Regular Meeting No. 13 of the 65th Session, April 2, 2019

Kimberly Ange-van Heugten, Associate Chair of the Faculty

Associate Chair Ange van Heugten thanked the Senate for the opportunity to serve this past year as Associate Chair of the Faculty.

Associate Chair Ange-van Heugten called for a motion to approve the minutes for the thirteenth meeting of the 65th session of the NC State Faculty Senate.

A motion and second were made and the minutes were unanimously approved, with noted grammatical corrections.

5. Chancellor's Remarks and Q/A – Randy Woodson, Chancellor

Chancellor Woodson brought to the attention of the Senate a recent faculty honors: Dr. Patrick Rand, College of Design, and Dr. Dr. Audrey Jaeger, College of Education.

Chancellor Woodson reported that the University is running ahead of last year at this time, by about 500 students.

The Chancellor reported that NC State had a very successful Day of Giving. He reported that the average gift was about \$200, although there were some very large gifts given as well. He stated that we raised \$13.5 million with 10,800 donors

Chancellor Woodson thanked Chair Bird and stated that he is grateful for her service and is appreciative of the work that the Senate does.

- 6. Provost's Remarks and Q/A – Warwick Arden, Executive Vice Chancellor and Provost**
Provost Arden thanked Chair Bird for her service as Chair, and stated that this has been an extraordinarily productive time and a productive body. He conveyed his thanks to the Faculty Senate for their work.

Provost Arden reported that the ACC Provosts have a couple of events that they organize; the I-Accelerate Festival, which is a celebration of the innovation and creativity that is done in conjunction with the Smithsonian, and Inventure, which is an entrepreneurship competition that has been hosted Georgia Tech until this year, when NC State will host the event. He invited the Senate to attend.

Provost Arden reported that the three finalists for PCOM Dean Search were recently on campus and all are very strong candidates who have expressed a tremendous degree of enthusiasm to lead the Poole College of Management.

Provost Arden gave a shout-out to the Global Engagement folks for hosting the UGPN Conference – University Global Partners Network – that consists of NC State and three other Universities.

Provost Arden stated that in addition to the 4800-4900 first time full time freshmen, the University has also admitted 1,285 transfer students, about half of those come from Community Colleges and half from other four-year schools. He reported that this is a very well-qualified group, representing 79 of 100 counties in North Carolina, 31 states and 11 countries. He added that 48 of the 58 Community Colleges in the state are represented in the transfer group.

- 7. Alumni Association Gift to Outgoing Chair of the Faculty – Randy Ham, Associate Executive Director, Alumni Relations**

Randy Ham, Associate Executive Director of Alumni Relations, presented Chair Bird with her commemorative chair as a gift from the Alumni Association.

Chair Bird thanked Mr. Ham and the Alumni Association for the wonderful gift.

- 8. Old and New Business**

Welcome to new Senators who are attending as guests today.

Chair Bird asked that each newly-elected Senator in attendance introduce themselves.

Council on Athletics candidates spoke to the Faculty Senate and a vote was taken.

Current Senators voted for Executive Committee candidates.

Committee Co-Chairs were recognized for their leadership and thanked by Chair Bird for their service and hard work.

Dr. Bird gave recognition of, and thanks to, the 65th Session Executive Committee.

Dr. Bird gave recognition of, and thanks to, Senators who are rotating off., and to Parliamentarian Sarah Ash for her contribution.

A Schedule of Faculty Senate meetings for 2019-2020 was distributed.

Dr. Bird delivered her outgoing remarks. She spoke about some of the accomplishments of the past two years, and summarized the highlights.

Dr. Hans Kellner, incoming Chair, presented Chair Bird with the commemorative gavel to thank her and recognize her service as Chair of the Faculty, 2017-2019.

9. **Issues of concern**

No issues of concern were reported.

10. **Adjourn**

A motion passed to adjourn the meeting at 4:30 p.m.

NORTH CAROLINA STATE UNIVERSITY
Minutes of the Faculty Senate

April 16, 2019

3:00 p.m.

Regular Meeting No. 14 of the 65th Session Faculty Senate Chambers April 16, 2019

Present: Chair Bird, Associate Chair Ange-van Heugten, Chair-Elect Kellner; Parliamentarian Ash; Senators Barrie, Berry-James, Boyer, Carver, Cooke, Eseryel, Fath, Feducia, Havner, Hergeth, Huffman, Kirby, Kotek, Kuzma, Lim, Lubischer, Martens, Orcutt, Parker, Pearce, Rever, Sannes, Smith, Vincent, Williams

Excused: Senators Bykova, Hayes, Thakur

Absent: Senators Argyropoulos, Barrie, Fitzpatrick, Hawkins, Kathariou, Liu, Perros

Guests: Randy Woodson, Chancellor; Roy Baroff, Faculty and Staff Ombuds Office; Katharine Stewart, Faculty Affairs; Randy Hamm, Alumni Association; Michael Burchell, Candidate for Athletic Council; Elisa Crisci, Candidate for Athletic Council; Jason Flores, Candidate for Athletic Council; March Krotee, Candidate for Athletic Council; Martha Brown, Candidate for Athletic Council; Coleman Simpson, Student Senate Representative; Maria Collins, Incoming Senator; Korukonda Murty, Incoming Senator; Russell Flinchum, Incoming Senator; Tom Koch, Incoming Senator; Chad Jordan, Incoming Senator; Stacy Nelson, Incoming Senator; Megan Jacob, Incoming Senator

1. Call to Order - Carolyn Bird, Chair of the Faculty

Chair Bird called the fourteenth meeting of the sixty-fifth session of the NC State Faculty Senate to order at 3:01 p.m.

2. Introductory remarks

Chair Bird asked the guests and invited speakers to introduce themselves.

3. Announcements

1. Congratulations to Dr. Philip (Phil) Sannes, who will be Associate Chair of the Faculty 2019 to 2021.
2. Congratulations to Dr. Marina Bykova, who received the outstanding teacher award.
3. Congratulations to Dr. Jennifer Kuzma, who was elected as a Fellow of the American Association for the Advancement of Sciences.

4. Approval of the Minutes, Regular Meeting No. 13 of the 65th Session, April 2, 2019 -
Kimberly Ange-van Heugten, Associate Chair of the Faculty

Associate Chair Ange van Heugten thanked the Senate for the opportunity to serve this past year as Associate Chair of the Faculty.

Associate Chair Ange-van Heugten called for a motion to approve the minutes for the thirteenth meeting of the 65th session of the NC State Faculty Senate. A motion and second were made and the minutes were unanimously approved, with noted grammatical corrections.

5. Chancellor's Remarks and Q/A – Randy Woodson, Chancellor

Chancellor Woodson thanked Dr. Bird for her outstanding service. "I appreciate your leadership. You have been a phenomenal Chair."

Chancellor Woodson brought to the attention of the Senate a few faculty honors:

- Patrick Rand, College of Design, was selected for the Board of Governors outstanding teaching award. "Patrick is a professor in the College of Design, and you may recall that last year, he was singled out as one of the Distinguished Chairs for the Fulbright Scholars, which is the highest award that you can get as a Fulbright Scholar. He used that to study and teach in Finland."
- Dr. Audrey Jaeger, from the College of Education, won the 2019 American Educational Research Association Award, which is a big deal for us and for her.

Chancellor Woodson reported that on the student front, the University is running ahead of last year at this time, by about 500 students. "The good news is that there's still a lot of demand for NC State." He added that we are running significantly ahead for the Park Scholars as well. "Normally, in a given year, we would have about ten of our offers turned down because these students are given many options. This year, we have only had three to turn us down."

The Chancellor reported that NC State had a very successful Day of Giving. "I had been a naysayer for this program, because I thought, one day? We wanted 365 days of giving. But this kind of gamifies the philanthropy for the University; it gets people competing, and it was a very interesting experience. In 24 hours, we raised \$13.5 million from 10,800 donors." He added that the interesting thing about it is that 35% of the people that contributed to the Day of Giving are brand new donors to NC State. "So that's what it does; it brings new people in." He added that the average give was about \$200, although there were some very large gifts given. "Our largest single graduating class from NC State to participate in the Day of Giving was the Class of 2018 – last year's graduating class." He stated that this was all about creating a culture of philanthropy for the University that will translate into future donations. He added that we had a lot of people stepping up to help with the Student Emergency Fund, the Park Scholars program, The Caldwell Fellows, the employees dependent tuition scholarship, and more. "By the way, it

was our first Day of Giving - \$13.5 million and 10,800 donors; Carolina's was last week. They raised \$5 million."

Chancellor Woodson thanked Chair Bird again, and stated that he is grateful for her service and is appreciative of the work that the Senate does.

Questions and Discussion

None

6. Provost's Remarks and Q/A – Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden thanked Chair Bird for her service as Chair. "It's been a pleasure working with you for the last two years. I think you've been an extraordinary leader and I do appreciate everything that you have done. I think this has been an extraordinarily productive time and productive body, so thank you all."

Provost Arden reported that the ACC Provosts have a couple of events that they organize, and one is called the I-Accelerate Festival, which is a celebration of the innovation and creativity that is done in conjunction with the Smithsonian. "We just held the last one in Washington week before last. We were represented by a number of faculty and student teams and it was a great success. I want to give a shout out to Mike Mullen and his team. This really takes a lot to put on and it has really become a great showcase. The number of folks that went through the Smithsonian and saw our exhibits were in the tens of thousands. This is a great opportunity."

He added, "The other event that the ACC Provosts put together is called the Inventure, more of an entrepreneurship competition. It has been hosted by Georgia Tech up to now, but it is being hosted for the first time tomorrow at NC State. If you are around tomorrow evening in Talley and Stewart Theater at 7:00 p.m., drop by if you can."

Provost Arden also reported that the three finalists for PCOM Dean Search were on campus last week. "I am going through all of the input and will reach a decision very shortly, probably by the end of the week. Three very strong candidates who have expressed a tremendous degree of enthusiasm to lead the Poole College."

Provost Arden gave a shout-out to the Global Engagement folks for hosting the UGPN Conference – University Global Partners Network – that consists of NC State and three other Universities. "We hold a three-day conference with workshops, and it was an extraordinary success."

Regarding the incoming first time full time freshman class, Provost Arden stated, "Those admits have been released, and we are running a little ahead of where we were last year, by a few hundred. Usually it closes as you get closer to the final, but right now it is saying that we are several hundred ahead. Hopefully we will have rooms to put everybody when they arrive."

Provost Arden added, "We just released our transfer admissions as well. So in addition to our 4800-4900 first time full time freshmen, we also take about 1,300-1,400 transfers per year. So we just admitted 1,285 students. Roughly, half of those come from Community Colleges and half of those come from other four-year schools. The transfer class statistics are impressive. This is a very well-qualified group; 47.5% are women, 59 of the students are currently military or military veterans, it represents 79 of 100 counties in North Carolina, 31 states and 11 countries for this transfer admission group." He added that 48 of the 58 Community Colleges in the state are represented in this transfer group, and it is a very strong group. "This really keeps a pathway to NC State literally across the state." He encouraged the Senators to give an extra thought to helping these students and thinking about what they need to be successful. "They do sometimes need that extra bit of help." He added that they are looking at putting together more of a coordinated transfer student success program since he believes this will continue to be very important.

Questions and Discussion

None

7. Alumni Association Gift to Outgoing Chair of the Faculty – Randy Ham, Associate Executive Director, Alumni Relations

Randy Ham, Associate Executive Director of Alumni Relations, presented Chair Bird with her commemorative chair as a gift from the Alumni Association.

"Our Alumni are extremely proud and keenly aware of the accomplishments in your departments and your colleges on campus. That is something that we enjoy doing, is bringing the stories of what is happening at the University."

"This is a tradition that we have been doing. This is a chair for the outgoing Chair. Dr. Bird, your University rocker awaits you and I hope you enjoy it. Thank you for your service. With the chair and our scholarships and the Caldwell Fellows, it is a small part of what we try to do by recognizing the academic success of the University. So again, thank you very much."

Chair Bird thanked Mr. Ham and the Alumni Association for the wonderful gift.

9. Old and New Business

a. Welcome to new Senators who are attending as guests today.

Chair Bird asked that each newly-elected Senator in attendance introduce themselves.

Those present were:

Troy Pinkins, Poole College of Management
Maria Collins, NCSU Libraries
Russell Flinchum, College of Design
Chad Jordan, College of Agriculture and Life Sciences
Megan Jacob, College of Veterinary Medicine

Tom Koch, University College
Korukonda Murty, College of Engineering
Stacy Nelson, College of Natural Resources

- b.** Council on Athletics candidates speak, and current Senators vote. (Appendix A).

Those candidates in attendance introduced themselves and gave a brief statement regarding their interest and qualifications.

- c.** Current Senators vote for Executive Committee candidates. (Appendix B).
- d.** Committee Reports: in lieu of oral reports from Academic Policy, Governance and Personnel Policy, and Resource and Environment, all of their reports are posted on the Faculty Senate website.

Committee Co-Chairs were recognized for their leadership and thanked by Chair Bird for their service and hard work.

- e.** Recognition of, and thanks to, 65th Session Executive Committee.
- f.** Recognition of, and thanks to, Senators who are rotating off.

Those Senators rotating off the Senate these year were recognized. Chair Bird thanked them for their service. Those not continuing were asked to stand and be recognized for their hard work, including the Associate Chair. Parliamentarian Sarah Ash was also recognized for her contribution.

- g.** Schedule of Faculty Senate meetings for 2019-2020 distributed (Appendix C).
- h.** Outgoing remarks from 2017-2019 Chair

In her outgoing remarks, Chair Carolyn Bird reminded the Faculty Senate of some of the things that have been accomplished over the past two years:

1 - Topics discussed in the General Faculty meetings were topics that were of high interest to faculty. They either informed us about resources we may not have been aware of or gave us an opportunity to discuss topics that were really important to us. She thanked the committee co-chairs for their leadership in organizing. Sarah Ash was a co-chair who organized one the first year.

2 – Transportation – We were able to communicate how the park once model would negatively impact faculty work, so that model was not implemented. This was important.

3 –Professional Mediation training. This is the first step in a non-reappointment and grievance process. We partnered with the office of General Counsel and the office of Faculty Affairs to provide professional training for 15 faculty. The Provost's office provided funding to support this training. We now have an expanded set of faculty who are trained and prepared and ready to help faculty through that process.

4 – Faculty Burden Survey – Chair Bird gleaned from the survey that was conducted under Dr. Jeannette Moore’s chairmanship. She added that this has led to an ongoing effort and recognized Senator Beth Fath to provide an update to the Senate.

Senator Fath reviewed a few points that are currently being highlighted and addressed by various groups and task forces. She identified next steps regarding faculty hiring processes and developing communication strategies to inform campus stakeholders. “Since this was a big issue, I talked to AVC Marie Williams and said that I thought it was really important to at least report that there is something happening and we have been vocal from the faculty side about the issues. Know that you are well-represented, and that they have been listening, which is really good.”

Dr. Bird added that it was AVC Marie Williams’ own initiative that she established and invited some faculty members to be in the work group. “I think this is a great example of collaboration between administration and faculty, and also an example of work continuing across Chair administrations.”

5 – Faculty Senate Elections – we had candidates for every open seat and in some cases, the elections were competitive. “You Senators worked really hard to find candidates; some of you twisted peoples’ arms and had them working in more than one capacity.” She added that everyone worked hard and responded to the call for interested in shared governance.

6 – Non-TT faculty employment conditions and faculty designations. “This was a multi-year effort that led to a proposal that we anticipate will have significant impact on improving employment conditions for faculty who are on the professional track. The proposal addressed a number of hiring and employment issues, including contract length and compensation, and funding support from the Provost’s office.”

7 – Faculty Senate Bylaws Revisions. This will help to improve the clarity of faculty senate processes and eligibility to serve as Chair of the Faculty.

8 – Chair Bird recognized Joni Lancaster for her excellent work. “I also want to recognize Joni for her excellent work. I was out sick an entire week before Faculty Senate, and we never skipped a beat, as evidenced by the smooth operation of the meeting. Most of you commented that you had no idea that I had been sick, and that’s because Joni stepped in and carried the ball. She continually does an excellent job.”

Chair Bird added, “In closing, I want to say it’s been a joy to serve as Chair of the Faculty. I had the opportunity to work with talented and caring individuals across the University, who felt the responsibility of their role in contributing to NC State. It has been an enriching and rewarding experience and I thank you all for the opportunity. Thank you so much.”

Dr. Hans Kellner, incoming Chair, presented Chair Bird with the commemorative gavel to thank her and recognize her service as Chair of the Faculty, 2017-2019.

“The various things that she does professionally, convincing people to go out and eat and drink properly, dealing with old people, which I appreciate, and all of those things. It is a remarkable situation for what we have here. Although it was not my plan to be here right now, I want to thank her personally for getting me into this. Normally you have to say oh, this is a terrible, terrible thing, but no, I would not be here if I felt that way. I have here in my hand a gavel. The gavel is inscribed, ‘To Carolyn Bird, Chair of the Faculty, 2017-2019.’”

11. Issues of concern

Faculty Issues of Concern can be submitted at any time to a senator or to Faculty_Senate@ncsu.edu. Faculty Senate committee meeting minutes are posted on the Faculty Senate website.

12. Adjourn

Meeting was adjourned at 4:30 p.m.