

Personnel Policy Committee Meeting Minutes

February 16, 2021

Committee Attendance: McGowan, Ashwell, Darhower, Carrier, Lunardi, Little, Gunter, Koch

Feedback on proposed bereavement policy:

- Overall, the committee supports the proposed policy
- If possible, we support adding language about including the following in the definition of immediate family: Former spouse, domestic or civil partner
 - Related: We also support leave in the event of the passing of a Dependent who does not live in the employee's household (e.g. a dependent who resides in a long-term care facility)

Follow-up on COVID survey data--items we would like further exploration of:

- Chris will send copy of summaries to any committee members who would like them
- Questions that came up as we were reviewing results:
 - How much of a lack of students' drive is due to the ability to switch to S/U after seeing their letter grade?
 - Effectiveness of Wellness Days: Should we try to collect information from students on how these days were used? E.g. Were assignments still given? Were you able to actually take time off?
 - How much input do faculty get on administrative policies/decisions? Are faculty in the rooms where these policies/decisions are made?
 - It will take some time for further analysis, such as summarizing written responses or responses by demographic categories
- For our committee, it makes sense to focus on issues of RPT; maybe stratify results by rank