Personnel Policy Committee Meeting Minutes

March 2, 2021

- Discussion of policy on Emeritus/Emerita Faculty: https://policies.ncsu.edu/policy/pol-05-20-02/
  - Chris Ashwell is on a task force reviewing this policy
  - They are discussing expanding this policy to include retired faculty (who do not Emeritus/Emerita status) and clarifying expectations, responsibilities, and privileges for Emeritus/Emerita faculty
  - Within this, there is discussion of:
    - Time limits (e.g. 5 years) on Emeritus/Emerita status that would be easily renewable
      - HR was in favor of this since they currently do not have a way to know when a faculty is no longer eligible for this status (for example, if they pass away)
    - Designation of "active" status for Emeritus/Emerita (and possibly retired) faculty
      - This could be a way to continue allowing lifetime Emeritus/Emerita status while still tracking which faculty are eligible for access to campus resources (such as computing)
      - A renewable time limit could be imposed on this status
  - Request for feedback from the PPC:
    - What resources should be available to "active" retired/Emeritus/Emerita faculty?
    - Should a time limit be imposed on Emeritus/Emerita and/or "active" status? If so, what should be the process for approving renewal (e.g. department head approval only? Approval of DVF?)
    - Any other comments/feedback welcome

- Presentation of initial results from COVID impact survey
  - Draft presentations with initial summaries are available in the PPC google drive folder
  - Chris Ashwell will be further analyzing the data to look at differences across various demographic groups (e.g. gender, rank, college)
  - Paul Williams is organizing written responses into themes
    - After Paul's initial coding, responses will be scored by additional reviews to check for consistency/agreement