

# Personnel Policy Committee Meeting Minutes

March 30, 2021

- Update on COVID survey, subgroup (demographic) analyses
  - College
  - Status (e.g. Tenure-Track, Tenured, Non-tenure track)
  - Rank
  - Duration of service
  - Gender identity
  - Race/Ethnicity
  - For most of these, 40-50 (out of 134) questions showed statistically significant differences between groups
  - Report will be presented to Faculty Senate during one of our last meeting this semester
- Update on retired faculty committee:
  - Allowed for all retired faculty: Full library access; discounts; reduced fee parking; notifications about university/college functions; gym access
  - Allowed for Emeritus/Emerita only: serve in shared governance; voting member of faculty; participating in academic ceremonies, convocations, commencements
  - There were other potential privileges considered
    - Some had split vote
    - Some need to be further refined, for example issues of IT access (e.g. access to email vs. access to all software)
    - Some need consultation with existing regs/rules
    - Some may need to consider a third category: Retired but active faculty
  - Final decision on privalegs should be supported by university to keep cost impact from unduly impacting a particular unit