## NORTH CAROLINA STATE UNIVERSITY

## Office of the Faculty Senate Academic Policy Committee

October 19, 2021 Minutes

Attendance: Lisa Bass-Freeman (co-chair), Paul Williams (co-chair), Robert Riehn, Intae Yoon, Ken Zagacki, Michael Reiskind, Christopher DePerno, and Greg Tourino, Tushar Ghosh, Jonathan Duggins.

Absent (excused): Tushar Ghosh

Guests: Doneka Scott, Brett Smith, Jane Lubischer

The Academic Policy Committee (APC) of the Faculty Senate discussed the following:

- I. The meeting was devoted to hearing from Brett Smith giving an account of the process by which the new US – DEI requirement came into existence. Given social changes there needed to be a change to the US – Diversity requirement since diversity has become intertwined with the issues of equity and inclusion. In the fall of 2020 CUE was asked to develop a proposal to change the US – Diversity requirement to broaden it to include equity and inclusion. CUE was charged to have a proposal by the winter break. There occurred two rounds of discussions with College Curriculum Committees; the office of OIED was consulted and provided its recommendations. As we learned from Chair Orcutt CUE served as a committee of the whole. The process did not finish by winter break but by April of 2021 had a proposal. The draft proposal was sent to everyone for comment [comment: APC did not receive the proposal before our last meeting of the spring so APC was not able to provide input before the proposal was formally adopted]. The proposal went to the Provost during the summer. CUE sought broad input and there was lots of discussion. All of the issues raised in Professor Austin's IOC were discussed and there was no territoriality in the vote. Dr. Smith assured us it was a good process. An APC member asked Dr. Smith about whether he believed a one hour course could sufficiently fulfill the DEI requirements of coverage. Dr. Smith said that every course will have to meet the necessary standard whether one, two or three hours and do so by fall 2023. As long as the approval process is rigorous it will work. CHASS has most of these classes. Dr. Smith said that UCCC will get courses processed quickly to meet the fall 2023 deadline. CUE will monitor to identify where something failed and suggest how to improve it. Dr. Smith emphasized that the new US – DEI proposal is not a stopping place but a step in right direction and invariably problems will arise and changes will be necessary. Making DEI a credit requirement sends the message that we value it since we put credit on what we value. Dr. Smith acknowledged that we must continue to work on transparency and information flow when we pointed out that the timing of adoption preventing APC and Faculty Senate from providing input.
- II. Old Business

None

III. Adjournment
The Committee adjourned at 4:22 P.M.

Respectfully submitted, Paul Williams Co-chair Academic Policy Committee