

Faculty PP Meeting

October 19, 2021

Present: Herle McGowan, Jennifer Kuzma, Sarah Carrier, Walter Robinson, Leda Lunardi, and Tom Koch

Meeting convened at 3 p.m.

Agenda

- a. IOCs #9 about faculty autonomy on choosing mode of instruction (especially during a pandemic)
- b. IOC #8 about faculty requests to teach online because they had young children at home
- c. (discuss committee on resolution to recommend a study committee on salary equity-internal and external)

Discussion

The committee discussed the above two issues of concern.

Feelings about the need for a resolution to increase faculty autonomy, such as the resolution presented in IOC #9, were mixed. Some felt that the administration was (especially at the beginning of the semester) dismissive of faculty concerns about teaching in person and that the hierarchical decision-making process left faculty feeling disenfranchised. Others felt that complete faculty autonomy would not be warranted and that there were political and administrative barriers to full faculty autonomy.

IOC #8---there was not support among the group for a resolution about giving faculty autonomy for online teaching who have young children who cannot be vaccinated.

Then a discussion ensued about the general lack of support for faculty with children. COVID has been a particularly hard time for faculty with young children and more could be done in this regard. The committee did not see a particular path forward, however, at this time.

The bigger picture was discussed---how are we going to attract new faculty? (given lack of respect, lack of freedom to make decisions about your courses, hierarchical decision making, etc.) What can we do at NC State to support faculty?

We will pursue the issue of faculty support for future meetings while thinking of particular actions that our committee can take and present to the full Senate..

November 2nd—We will take on the salary equity, per Chair Berry-James' email and in preparation for the December full Senate discussion.

November 16th VP Sheri Schwab and Sr. VP Katherine Stewart will join us for the Diversity, Equity and Inclusion and Statement of Faculty Responsibility discussion.

Meeting adjourned at 4:03 p.m.