

NC STATE UNIVERSITY
Faculty Senate Meeting Agenda
Regular Meeting No. 7 of the 68th Session
December 7, 2021
3:00 PM
FacultySenate.ncsu.edu
[Via Zoom Webinar](#)

1. Call to Order and Announcements

RaJade M. Berry-James, Chair of the Faculty

2. Approval of the Minutes of November 9, 2021 Faculty Meeting

Maria Collins, Associate Chair of the Faculty

3. Chair's Remarks

RaJade M. Berry-James, Chair of the Faculty

4. Remarks and Discussion

Warwick Arden, Executive Vice Chancellor and Provost

5. Pay & Compensation: Merit, Market and Equity

- a. "History & Statistical Model" by Marcia Gumpertz, Professor of Statistics
- b. "Faculty Salary Range Methodology" by Lori Preiss, Director of HR Classification and Compensation
- c. "STEM Equity Achievement (SEA) Change" by Sheri Schwab, Vice Provost for Institutional Equity & Diversity

6. Committee Updates

- a. Academic Policy, Co-Chairs Lisa Bass-Freeman & Paul Williams
- b. Governance, Communications, and Recruitment Committee, Co-Chairs Megan Jacob & Barbara Kirby
- c. Personnel Policy, Co-Chairs Jennifer Kuzma & Herle McGowan
- d. Resources and Environment, Co-Chairs Eileen Taylor & Steven Vincent
- e. Faculty Assembly Delegates: RaJade M. Berry-James, David Berube, Juliana Mukunchi Nfah-Abbenyi, Richard Spontak; (Alts) Hans Kellner and Darby Orcutt

7. Old & New Business

- a. CUE Recommendation Report
- b. [Resolution on Opt-out Policy for Classroom Capture](#)
- c. [R1: 2021-2022: Resolution Supporting a COVID-19 Vaccine Mandate](#)
- d. [R2: 2015-2016: Resolution in Favor of Updating the Alma Mater](#)

8. Issues of Concern (IOCs)

Faculty Issues of Concern can be submitted at any time to a senator, the Chair of the Faculty via email rberryj@ncsu.edu or to the Office of the Faculty Senate via email Faculty_Senate@ncsu.edu.

9. Adjourn

Faculty Senate Calendar and Announcements

CALENDAR

12/9/21 3:00 pm – EXECUTIVE COMMITTEE – *Rajade M. Berry-James, Chair (Hybrid meeting)*

The **Executive Committee** shall have the responsibility of developing long-range plans for the Faculty Senate activities and shall act for and represent the Faculty Senate, as authorized by the Faculty Senate, while the Faculty Senate is not in session. The Executive Committee shall be responsible to and shall make periodic reports of its activities to the Faculty Senate. The Chair and Associate Chair of the Faculty Senate shall be the Chair and Associate Chair of the Executive Committee.

1/18/2022 3:00 p.m. - FACULTY SENATE COMMITTEE MEETINGS

ACADEMIC POLICY COMMITTEE – *Lisa Bass-Freeman and Paul Williams, Co-Chairs*

The **Academic Policy Committee** is responsible for reviewing, modifying and initiating policies related to: undergraduate and graduate academic policy, regulations and reform, for both on and off-campus teaching and learning environments; faculty instructional development; faculty evaluation and assessment, teaching and advising; research; and the academic calendar.

GOVERNANCE, COMMUNICATIONS & RECRUITMENT COMMITTEE – *Megan Jacob and Barbara Kirby, Co-Chairs*

The **Governance, Communications, and Recruitment Committee** deals with matters internal to the Faculty Senate and the General Faculty. It oversees the outreach strategies for the Senate and evaluates their effectiveness in disseminating information and recruiting new members.

PERSONNEL POLICY COMMITTEE – *Jennifer Kuzma and Herle McGowan, Co-Chairs*

The **Personnel Policy Committee** is responsible for generating proposals for consideration by the University Administration concerning institutional policies and regulations that best support the work of the faculty at NC State University. This includes, but is not limited to, institutional policies and regulations relating to faculty appointment and compensation, and faculty review and evaluation for reappointment, promotion, and tenure. In addition, the committee shall review proposed or recently instituted additions to and/or revisions in existing institutional policies and regulations that impact the faculty and that have been initiated by non-faculty entities including the Provost, Chancellor, and General Administration. Such a review shall culminate with an evaluation of the quality of the support the proposed revision and/or addition presents for the work of the faculty at NC State University. The Personnel Policy Committee shall report annually or upon request concerning its activities to the Chair of the Faculty and to the General Faculty.

RESOURCES AND ENVIRONMENT COMMITTEE – *Eileen Taylor and Steven Vincent, Co-Chairs*

The **Resources & Environment Committee** is responsible for reviewing and making recommendations regarding policies related to the allocation and management of University resources, and maintenance of and improvements to the University environment. The environment is broadly defined to incorporate not only the physical plant but also the less tangible elements of the University living and workplace climate that affect the ability of University faculty, staff, and students to accomplish their goals and objectives. This includes, but is not limited to, the campus physical plant; outdoor spaces; campus safety; transportation and parking; campus bookstore and other on-campus retail outlets; University housing and student life; availability and support for computer, networking, and other technological resources; and issues related to faculty, staff, and student academic freedom and ownership of work created in the course of employment and/or residence in the University.

ANNOUNCEMENTS

1. [NCSU Fall Commencement Ceremony](#) will begin on Tuesday, December 14, 2021 at 9:00am in PNC arena.
2. **Next Meeting:** The Faculty Senate Regular Meeting No. 8 of the 68th Session on January 11, 2022 to discuss *COVID-19 Protocol, Campus Safety and Security*.
3. **Spring General Faculty Meeting** will be held in a hybrid format on Tuesday, March 22, 2022 at 3:00pm. Please share suggested general meeting topics with the Faculty Senate at Faculty_Senate@ncsu.edu.