

NC STATE UNIVERSITY
Faculty Senate Meeting Agenda
Regular Meeting No. 12 of the 68th Session
March 8, 2022
3:00 PM
FacultySenate.ncsu.edu
Via [Zoom Webinar](#)

1. Call to Order and Announcements

RaJade M. Berry-James, Chair of the Faculty

2. Approval of the Meeting Minutes (February 22, 2022)

Maria Collins, Associate Chair of the Faculty

3. Chair's Remarks

RaJade M. Berry-James, Chair of the Faculty

4. Provost's Remarks, Q&A

Katharine Stewart, Senior Vice Provost

5. Topic: Employee Engagement & Campus Culture

- a. 2022 UNC System Employee Engagement Survey, Tim Danielson, Associate Vice Chancellor-Human Resources
- b. Retiree Health Insurance, Gareth Washington, Director of Benefits, Employee Wellness and Work Life
- c. NCSU Commitment to a Positive Graduate Education Culture, Peter Harries, Dean of The Graduate School and Deveshwar Hariharan, President of the Graduate Student Association

6. Committee Updates

- a. Academic Policy Committee, Co-Chairs Lisa Bass-Freeman & Paul Williams
- b. Governance, Communications, and Recruitment Committee, Co-Chairs Megan Jacob & Barbara Kirby
- c. Personnel Policy Committee, Co-Chairs Jennifer Kuzma & Herle McGowan
- d. Resources and Environment Committee, Co-Chairs Eileen Taylor & Steven Vincent
- e. Faculty Assembly Delegates: David Berube, Juliana Mukunchi Nfah-Abbenyi, Richard Spontak; (Alts) Hans Kellner and Darby Orcutt
- f. University Committees

7. Old & New Business

- a. CUE Recommendation Report
- b. Recommendations on Opt-out Policy for Classroom Capture
- c. [R1: 2021-2022: Resolution Supporting a COVID-19 Vaccine Mandate](#)
- d. [R2: 2015-2016: Resolution in Favor of Updating the Alma Mater](#)

8. Issues of Concern (IOCs)

Faculty Issues of Concern can be submitted at any time to a Faculty Senator, Chair of the Faculty via email rmberryj@ncsu.edu or the Office of the Faculty Senate via email Faculty_Senate@ncsu.edu.

9. Adjourn

Faculty Senate Calendar and Announcements

3/10/2022 3:00 PM– EXECUTIVE COMMITTEE – *Rajade M. Berry-James, Chair*

The **Executive Committee** shall have the responsibility of developing long-range plans for the Faculty Senate activities and shall act for and represent the Faculty Senate, as authorized by the Faculty Senate, while the Faculty Senate is not in session. The Executive Committee shall be responsible to and shall make periodic reports of its activities to the Faculty Senate. The Chair and Associate Chair of the Faculty Senate shall be the Chair and Associate Chair of the Executive Committee.

3/15/2022 3:00 PM - FACULTY SENATE COMMITTEE MEETINGS

ACADEMIC POLICY COMMITTEE – *Lisa Bass-Freeman and Paul Williams, Co-Chairs*

The **Academic Policy Committee** is responsible for reviewing, modifying and initiating policies related to: undergraduate and graduate academic policy, regulations and reform, for both on and off-campus teaching and learning environments; faculty instructional development; faculty evaluation and assessment, teaching and advising; research; and the academic calendar.

GOVERNANCE, COMMUNICATIONS & RECRUITMENT COMMITTEE – *Megan Jacob and Barbara Kirby, Co-Chairs*

The **Governance, Communications, and Recruitment Committee** deals with matters internal to the Faculty Senate and the General Faculty. It oversees the outreach strategies for the Senate and evaluates their effectiveness in disseminating information and recruiting new members.

PERSONNEL POLICY COMMITTEE – *Jennifer Kuzma and Herle McGowan, Co-Chairs*

The **Personnel Policy Committee** is responsible for generating proposals for consideration by the University Administration concerning institutional policies and regulations that best support the work of the faculty at NC State University. This includes, but is not limited to, institutional policies and regulations relating to faculty appointment and compensation, and faculty review and evaluation for reappointment, promotion, and tenure. In addition, the committee shall review proposed or recently instituted additions to and/or revisions in existing institutional policies and regulations that impact the faculty and that have been initiated by non-faculty entities including the Provost, Chancellor, and General Administration. Such a review shall culminate with an evaluation of the quality of the support the proposed revision and/or addition presents for the work of the faculty at NC State University. The Personnel Policy Committee shall report annually or upon request concerning its activities to the Chair of the Faculty and to the General Faculty.

RESOURCES AND ENVIRONMENT COMMITTEE – *Eileen Taylor and Steven Vincent, Co-Chairs*

The **Resources & Environment Committee** is responsible for reviewing and making recommendations regarding policies related to the allocation and management of University resources, and maintenance of and improvements to the University environment. The environment is broadly defined to incorporate not only the physical plant but also the less tangible elements of the University living and workplace climate that affect the ability of University faculty, staff, and students to accomplish their goals and objectives. This includes, but is not limited to, the campus physical plant; outdoor spaces; campus safety; transportation and parking; campus bookstore and other on-campus retail outlets; University housing and student life; availability and support for computer, networking, and other technological resources; and issues related to faculty, staff, and student academic freedom and ownership of work created in the course of employment and/or residence in the University.

ANNOUNCEMENTS

1. **Join Faculty Senate Meetings:** [Register](#) to Faculty Senate meetings by using the Zoom link on each agenda. Panelists, guest speakers, and Faculty Senators will receive a Zoom invitation.
2. **Spring General Faculty Meeting** Please hold the date for the Spring General Faculty meeting on Tuesday, March 22, 2022 at 3:00pm, in Tally Student Center Ballroom 3210, (60 people, auditorium style). [Click here to register via zoom](#)
3. **Spring Commencement** is May 7, 2022 at PNC Arena.