

NORTH CAROLINA STATE UNIVERSITY
Minutes of the Faculty Senate
April 19, 2022
3:00 p.m.

Regular Meeting No. 14 of the 68th Session: Zoom Webinar

April 19, 2022

Present: RaJade M. Berry-James, Chair of the Faculty; Maria Collins, Associate Chair of the Faculty; Hans Kellner, Immediate Past Chair; Carolyn Bird, Parliamentarian; Senators: Ange-van Heugten, Auerbach, Autry, Bernhard, Blessing, Carrier, DePerno, Duggins, Edmisten, Erdim, Ghosh, Kirby, Koch, Kuzma, Kuznetsov, Lunardi, McGowan, Morant, Narayan, Riehn, Robinson, Stallmann, Taylor, Tourino, Vincent, Walker, Williams, Yoon, Zagacki

Excused: Senators Allen, Bass-Freeman, Edwards, Gerard, Hergeth, Jacob, Reiskind

Guests: Warwick Arden, Executive Vice Chancellor and Provost; Jeong Dae Lee, University College; Hernan Merchant, College of Design; Terrell Robinson, College of Education; Christopher Roland, College of Sciences; James Scalise, Poole College of Management, and Pieter Verhallen, Poole College of Management

1. Call to Order and Announcements - RaJade M. Berry-James, Chair of the Faculty

Chair Berry-James called the fourteenth meeting of the sixty-eighth session of the NC State Faculty Senate to order at 3:00 p.m.

Chair Berry-James asked Associate Chair Collins to affirm the quorum. Collins affirmed that a quorum was present.

Chair Berry-James asked for a motion to approve the revised agenda. The motion was moved and properly seconded.

Announcements

The Class of 2022 Spring Commencement will be held at 9:00 AM on Saturday, May 7 at PNC Arena.

2. Approval of the Meeting Minutes (April 5, 2022) - Maria Collins, Associate Chair of the Faculty

Associate Chair Collins called for a motion to approve the minutes for Regular Meeting No. 13 of the 68th Session. A motion to approve the minutes was made and seconded. The motion passed and the minutes were approved.

3. Chair's Remarks, Q & A - RaJade M. Berry-James, Chair of the Faculty

Chair Berry-James announced Roy Baroff's retirement and gave him a few moments to speak.

Question and Discussion

Immediate Past Chair Kellner: What is the process of choosing your successor?

Baroff responded that leadership at the university is considering how to approach the next step. One route may

be a request for proposal (RFP). Another option is to unify ombuds services in a single office, but that's for leadership to consider and determine.

Chair Berry-James called on Senator Sarah Carrier, Chair of Faculty Grievance Committee, to provide an update on the Faculty Grievance Committee. Senator Carrier reported that the committee did not receive any (604) Non-Reappointment grievances. Two (607) grievances were filed; one was resolved through mediation, the second one went to panel and the panel's report was sent to the Chancellor for his decision.

4. Provost's Remarks, Q & A - Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden announced the upcoming class of Provost Faculty Fellows. The 2022-2023 Provost's Faculty Fellows are Huiling Ding, professor in the Department of English; Maria Mayorga, professor of Personalized Medicine; Balaji Rao, professor in the Department of Chemical and Biomolecular Engineering; Michelle Bartlett, associate teaching professor in the Department of Educational Leadership, Policy, and Human Development; Beth Wright Fath, teaching professor and head of the Department of Health and Exercise Studies; and James Mulholland, professor and director of graduate programs in the Department of English.

Provost Arden also announced that more than 35 faculty were honored at the Teaching Awards luncheon. Laura Clark, professor in the Department of Physics, received the University of North Carolina Board of Governors' Award for Excellence in Teaching, the most prestigious award given to tenure and tenure-track faculty for excellence in teaching. Lisa G. Bullard has been named the recipient of the inaugural Provost's Award for Excellence in Teaching. Bullard, a professor in the Department of Chemical and Biomolecular Engineering was honored for being a nationally-recognized teacher and advisor in engineering education. This is the most prestigious award given to full time professional faculty.

Provost Arden then provided the following updates on the recent administrator and leadership changes:

The search committee for the new dean for the College of Agriculture and Life Sciences met on April 18, 2022 to discuss recruitment and recommendations and provided a listening session to ensure a robust applicant pool. Finalist interviews will be held over the summer (go.ncsu.edu/cals-search).

The search for the senior vice provost of instructional programs, led by Katharine Stewart, met with three candidates on campus. Provost Arden expects to make an announcement soon.

Dr. Overton is leading the search for the senior vice provost for university interdisciplinary programs. The committee will make recommendations following the first round of interviews. Approximately two to four candidates will be selected for on campus interviews occurring during the weeks of May 2nd and May 9th, 2022.

Questions and Discussion

None.

5. Topic: Election Updates

a. Newly Elected Faculty Senators

Chair Berry-James spotlighted the new senators in attendance and congratulated them. Those present were:

Jeong Dae Lee, University College
Hernan Merchant, College of Design
Terrell Robinson, College of Education
Christopher Roland, College of Sciences
James Scalise, Poole College of Management
Pieter Verhallen, Poole College of Management

b. NCSU Faculty Assembly Delegation

Chair Berry-James welcomed the newly elected delegates of the Faculty Assembly.

Those in attendance were:

Herle McGowan, College of Sciences
Maryam Mohaghegh, College of Humanities and Social Sciences

c. Elected Faculty, Faculty Grievance/Review Committee

Chair Berry-James congratulated the newly elected members of the Faculty Grievance/Review Committees.

d. Nomination for Executive Committee

Chair Berry-James reviewed the procedures for nominating the executive committee members. Per the bylaws, all senators who will be in their second-fourth year of service are eligible to stand for election as members of the next year's Executive Committee. Each out-going senator will select six (6) names, unranked, from the list of eligible senators. The leading twelve (12) persons from that list who are willing to serve shall constitute the nominees for the Executive Committee. The incoming senators shall select six members from the slate of eligible candidates. The senators receiving the highest number of votes will serve on the Executive Committee. The Chair of the Faculty will then select the last two members from the six remaining nominees.

6. Committee Updates

a. Academic Policy Committee, Co-Chairs Lisa Bass-Freeman & Paul Williams

Senator Williams updated the Faculty Senate that the draft of the committee's final annual report will be complete by the end of the week.

b. Governance, Communications, and Recruitment Committee, Co-Chairs Megan Jacob & Barbara Kirby

Senator Kirby reported that the committee's final report is complete and that there are six recommendations that can be taken up by the Executive Committee and/or the new Executive Committee in the area of governance. Kirby stated that, "In the area of governance, one clean up item on the general faculty bylaws is defining the voting membership within for clarity. The field faculty as an exception should be placed in parentheses, and this change should be made throughout the document and also in the Faculty Senate Constitution. Any place that refers to non tenure track faculty should be changed to professional faculty."

Kirby went on to say that the Governance, Communications, and Recruitment Committee recommends that a standard unit of credit for serving on the Faculty Senate be established, ranging from one to three semester credit hour units. "It is believed that this will elevate the responsibility and increase senate involvement in the vital task of shared governance."

The committee further recommends that the Senate continue to offer hybrid meetings in the future. The future hybrid meetings can include webinar and/or in person meetings.

In regards to the discussion around posting the Zoom recordings of the meeting, the committee met with University Council and the archivist and it is still the committee's recommendation that the official meeting minutes of the Faculty Senate will include a written transcript of the meeting and any materials, presented by the invited guests, which they agreed to share. The Zoom recording will be used only for transcription purposes of the Minutes, but not permanently maintained as part of the official meeting minutes.

The Governance, Communications, and Recruitment Committee also encourages a code of conduct for the Zoom meetings and would encourage the chair and the Executive Committee to consider posting a code of conduct and rules of engagement in the spirit of creating a climate that promotes productive dialog and communication during the Faculty Senate meetings.

c. Personnel Policy Committee, Co-Chairs Jennifer Kuzma & Herle McGowan

Senator McGowan reported that the Policy Committee has considered several big issues of concern this semester, many of which will likely carry over into the fall semester. One of the committee's major recommendations was the creation of a Senate Select Committee to explore the possibility and mechanisms for better recognizing diversity, equity, and inclusion work, broadly defined across all realms of faculty responsibility when a faculty member who engages in such work goes up for reappointment, promotion, or tenure.

McGowan also reported on an issue of concern related to the process of a faculty member switching tracks from a lecturer position to an assistant teaching professor, and some of the issues that could come up with that.

d. Resources and Environment Committee, Co-Chairs Eileen Taylor & Steven Vincent

Senator Vincent reported that the committee received a couple of issues of concern within the past couple of months. One of them was in regards to a university policy concerning the wearing of masks in classrooms; another was about the cost of gas for students. Both of these IOCs were addressed, and the committee contacted the individuals who submitted the IOCs.

He went on to report that the committee's main objective during this academic year, a continuation of work that the committee did in 2020-2021, was to obtain information about trends and compensation and equity for the Faculty and administration over the past decade. The committee attempted to get information about the head count of tenure and tenure track faculty, professional faculty, administrators and staff, and also information about how these have changed over time. In addition, the committee attempted to understand how salaries and other resources have been allocated to these various categories over time. The goal of the committee was to provide a report for the Faculty Senate, which lays out this data and probes the questions of what the data reveals about the priorities of the administration over the past decade. The committee, unfortunately, was not successful getting this information. Part of this was a failure because of the difficulty of interpreting the data that's publicly available, but in large part this failure is because of the lack of cooperation on the part of the administration.

- e. Faculty Assembly Delegates: David Berube, Juliana Mukunchi Nfah-Abbenyi, Richard Spontak; (Alts) Hans Kellner and Darby Orcutt

No report.

- f. University Committees, Faculty Senate Representatives

Chair Berry-James thanks Nikki Cofield for assisting with committee recommendations for the Council on Athletics. She also announced that the Faculty Senate will vote on the candidates for Council on Athletics and that the ballots will be sent to them when the meeting adjourns.

7. Old & New Business

- a. CUE Recommendation Report
- b. Recommendations on Opt-out Policy for Classroom Capture
- c. [R1: 2021-2022: Resolution Supporting a COVID-19 Vaccine Mandate](#)
- d. [R2: 2015-2016: Resolution in Favor of Updating the Alma Mater](#)
- e. Endorsement [NC State's Commitment to a Positive Graduate Education Culture](#)

- f. Faculty Senate Certificate of Appreciation

Chair Berry-James thanked the outgoing senators for serving on the Faculty Senate and for contributing to all of the successes over the past year, the opportunities to address issues that concern faculty and the opportunities to influence and advise on campus matters. The outgoing senators were spotlighted; certificates of appreciation, signed by Provost Arden and Chair Berry-James, will be sent to all outgoing faculty senators.

Chair Berry-James then announced that Senator Herle McGowan, Associate Teaching Professor in the Department of Statistics, has been elected as Chair-Elect of the Faculty. Senator McGowan stated that she is looking forward to serving as Chair-Elect next year. She went on to say that, "Governance relations were strained during COVID, and I am looking forward to seeing how we can re-establish a strong faculty governance system at NC State as we move out of the pandemic."

- g. Vote for Faculty Senate Executive Committee

Chair Berry-James reviewed the Executive Committee nomination process; current faculty senators will identify a list of names of faculty senators in their second to fourth year. Among those, the faculty senators will select six senators, the top 12 will be added to the nomination ballot. The new incoming Faculty Senators will select six of the Executive Committee Members. As chair of the faculty, Chair Berry-James will select the remaining two members. She went on to explain that the members of the Executive Committee also serve as co-chairs of the Faculty Senate Committees.

8. Issues of Concern (IOCs)

Faculty Issues of Concern can be submitted at any time to a Faculty Senator, Chair of the Faculty via email rberryj@ncsu.edu or the Office of the Faculty Senate via email Faculty_Senate@ncsu.edu.

9. Adjourn

Chair Berry-James asked for a motion to adjourn the meeting and close the 68th Session of the NC State Faculty Senate at 4:16 p.m.

The motion passed unanimously.