

Faculty Senate Meeting Agenda

Minutes of the Faculty Senate

August 23, 2022

3:00 p.m.

Regular Meeting No. 1 of the 69th Session: Hybrid Meeting

August 23, 2022

Present: Herle McGowan, Chair of the Faculty; Maria Collins, Associate Chair of the Faculty; Carolyn Bird, Parliamentarian; Senators: Ange-van Heugten, Bernhard, Blessing, Carrier, Collins, DePerno, Edmisten, Edwards, Friend, Hakovirta, Hergeth, Jacob, Koch, Kuznetsov, Lee, Lunardi, Marchant, McGowan, Morant, Narayan, Phukan, Reiskind, Robinson, T., Robinson, W., Roland, Stallmann, Taveirne, Tourino, Verhallen and Zagacki

Absent: Senators Allen, Auerbach, Breen, Ghosh, and Scalise

Guests: Randy Woodson, Chancellor; Warwick Arden, Provost; Steve Markham, Executive Director of NC State Innovation and Entrepreneurship; Taylor Sligh, Pack Promise; Boo Corrigan, Jill Phipps, Staff Senate Co-Chair, and Alan Porch, Staff Senate Co-Chair

1. Call to Order and Announcements - *Herle McGowan, Chair of the Faculty*

Chair McGowan called the first meeting of the sixty-ninth session of the NC State Faculty Senate to order at 3:05 p.m.

Chair McGowan announced the change in leadership for the Faculty Senate. She remarked, "Dr. Berry-James has gone to VCU, where she is now the Senior Associate Dean of Faculty and Academic Affairs at L. Douglas Wilder School of Government and Public Affairs. I took over as Chair a few weeks ago. I want to take this opportunity to thank everyone in the Provost's and Chancellor's offices that have offered support during this transition, in particular Katharine Stewart, Paula Gentius, and Amy Jinnette; their help has been very appreciated."

The General Faculty meeting will take place on September 20th in room 201 of the Witherspoon Student Center. Please encourage the faculty in your college to attend.

Finally, a reminder that the Chancellor is hosting a reception for all members of the Faculty Senate following this meeting at 5:30 at The Point.

2. Approval of the Minutes - *Maria Collins, Associate Chair of the Faculty*

Associate Chair Collins called for a motion to approve the minutes for Regular Meeting No. 14 of the 68th Session held on April 19, 2022. A motion was made and properly seconded and

the minutes were unanimously approved.

3. Chair's Remarks - Herle McGowan, Chair of the Faculty

Chair McGowan remarked that today's meeting is a focus on new beginnings. She went on to say, "I've been thinking about a direction for the Faculty Senate this year, and I keep coming back to the idea of values. As a leader, I value communication and a diversity of perspectives participating in the decision making process. I want to strengthen communication between the Faculty Senate and the individual colleges, and between the various senates on campus: faculty, staff, and student. Collaboration and inclusion in shared governance are key to maintaining a strong university, where all members of the campus community can thrive in an environment that is structured to help them succeed. Collaboration and inclusion are two of NC State's core values, along with excellence, integrity, sustainability, community, and freedom. I think it would be interesting to explore these values this year—what are our strengths and areas for improvement in each. I'm asking you all to consider what your academic units and colleges are doing to support each value. Are there programs or initiatives that the senate and university community would benefit from learning about? Are there barriers to enacting these values that the senate could address? What external influences that could impact our university do we need to proactively consider? These are some themes and questions I hope to address during the current senate session, and I look forward to working with you all as we do so together. "

4. Chancellor's Remarks and Q&A - Randy Woodson, Chancellor

Chancellor Woodson began by thanking Herle McGowan and Jill Phipps for stepping up to chair the faculty and staff senates, respectively.

The chancellor went on to say that the NC State freshman class has 5,600 and 1,300 are transfer students. Three colleges absorbed most of this growth: College of Engineering, College of Sciences, and Poole College of Management. NC State had a record applicant pool, which translated into a record class. NC State also enrolled 20% out-of-state students.

Chancellor Woodson shared that faculty research was at a record high with \$409 million dollars in research awards. There was also a record high in research expenditures of \$547 million dollars, which puts NC State in the top quartile of research intensive universities. NC State was cited in a national research publication as being second among all public universities for research commercialization based on the value of technology and startups.

Chancellor Woodson went on to share information on the recent State budget. There was a 3.5% legislative increase for all employees. The increase goes into effect at the end of August and will be retroactive to July 1, 2022.

"A legislatively authorized labor market adjustment increase will follow, due to years of no state budget. There will be an additional 1% to be applied selectively to no more than 25% of the

workforce of the university, particularly to areas where there has been compression or where employees have fallen below market.”

Questions and Answers

What was the acceptance rate of student applicants?

Chancellor Woodson: Forty-six percent. NC State has approximately 36% enrollees from admits.

Is the figure driven by any particular college(s)?

Chancellor Woodson did not want to speculate without having more information.

Question: Do you worry that the reduction of high school students enrolling in colleges will give additional arguments to those who want to cut public education funding, in this case, to fund vocational technical schools?

Chancellor Woodson: Yes. Community colleges have the biggest decrease across the country. The benefit of continued education will prevail.

5. Provost's Remarks and Q&A - Warwick Arden, Executive Vice Chancellor and Provost

Provost Arden greeted those in attendance and began by providing additional statistics on student enrollment. There are 334 Spring Connect students who will be joining NC State in January; 2551 new graduate students, 1147 new international students, and 130 new faculty have also begun this semester.

He then went on to provide updates on campus health. Student Health Services is now called Campus Health Center. Free COVID testing will continue to be offered for all students and employees; testing and face coverings are voluntary.

Leadership updates: Dean Louis Martin-Vega is retiring and will be stepping down to retire to the faculty; a national search for the next dean of the College of Engineering will begin soon. Dean Chris McGahan will retire at the end of December; John Blondin will serve as interim dean. John Dole will continue as interim dean for the College of Agriculture and Life Sciences until a new candidate has been identified. A new search for the Director of the Institute for Emerging Issues has just launched; Sarah Langer Hall is serving in the interim role. Kwesi Brookins was named Vice Provost for Outreach and Engagement. Steve Markham has been named the executive director of NC State Innovation and Entrepreneurship and has also been named the Goodnight Distinguished Professor in Innovation and Entrepreneurship. Tony Reevy has been named executive director of Development of University Interdisciplinary Initiatives. Erin Seekamp has been named Goodnight Distinguished Professor of Coastal Resilience and Sustainability. Dr. Rob Dunn has been named Senior Vice Provost for University Interdisciplinary

Programs; Dr. Helen Chen has been named Senior Vice Provost for Instructional Programs. Dr. Bailian Li just stepped down after leading the Office of Global Engagement for 16 years; Dr. Heidi Hobbs is serving as interim.

Question and Answers

Are there requirements that we have exams in class, like the final, or may we have them online?

Provost Arden: There have always been some exams online. I don't believe there is an absolute requirement, but I will contact Enrollment, Registration and Records to find out.

6. New Beginnings

A. *Taylor Sligh, Pack Promise*

Taylor Sligh presented information regarding the food pantry at NC State, Feed the Pack. Feed the Pack was established by and is primarily student-run. The pantry started in Harrelson Hall, moved to Carmichael Gym, then Broughton Hall and is currently in the Quad Commons Building at 221 Dunn Avenue.

In March 2020, Feed the Pack began offering produce in the pantry. Over the past year, Feed the Pack has greatly expanded its partnerships, which has enabled the pantry to offer items such as bread, pre-made meals, pizza, produce and other perishable items.

Taylor then went on to speak about the impact the pandemic had on the pantry. Prior to the pandemic, the pantry was sustained on donations alone. In 2020, the pantry began to rely more on financial contributions. In 2020-2021, 190,543.82 pounds were donated; 235,846.99 pounds were distributed.

In July, Feed the Pack had 619 visits from 231 people; received 6,969.7 lbs of food from donors and distributed 8,422.9 lbs of food.

There are three main ways faculty and departments can get involved: monetary donations, food donations, and voluntary contributions. To give Feed the Pack a monetary donation, please visit feedthepack.dasa.ncsu.edu/support-feed-the-pack/.

Payroll deduction will automatically deduct a chosen set amount each month. You can sign up automatically at give.ncsu.edu/payroll.

Another way for departments to support the pantry is to have a food drive. Start your own food drive by visiting feedthepack.dasa.ncsu.edu/food-drives/. Faculty may also email feedthepackvolunteer@ncsu.edu if they would like to volunteer as an individual or as a group.

Include Pack Essentials in your syllabi by adding this suggested paragraph into your syllabus so that students know that Pack Essentials are available to them:

For food & housing insecurity: Any student who faces challenges securing food and/or housing or has other financial challenges and believes this may affect their performance in this course is encouraged to notify the professor if you are comfortable in doing so. Alternatively, you can learn more about the Pack Essentials program and available resources by visiting <https://dasa.ncsu.edu/pack-essentials/>.

B. Jill Phipps, Staff Senate Chair

Jill Phipps began by explaining the role of the Staff Senate.

The Senate is an advisory body to Chancellor Woodson. In fulfilling this role, the Staff Senate:

Initiates the review of policies and/or procedures and we make recommendations regarding interest and concerns that affect staff members;

Receives proposed policies or policy changes for review and recommendations;

Assists in the communication of issues and activities affecting staff members; we promote and facilitate staff participation in the university community;

Encourages a sense of community among all university employees.

There are eight standing committees in the Staff Senate.

Communications Committee: The Communications committee provides effective and meaningful communication to all staff constituents to participate and learn about Staff Senate activities, events and university news; helps publicize Staff Senate and its activities; and promotes staff issues and concerns as opportunities arise.

Community Service and Engagement: The Community Service and Engagement committee is to foster a university-wide culture of service and engagement, promoting high-impact, high-quality community partnerships that are mutually beneficial, innovative, collaborative, and accessible to the diverse community that NC State Staff Senate serves. The committee provides advice and support to other Staff Senate committees on matters related to the coordination, tracking/documentation, assessment, and recognition of community engagement of participating staff members.

Computer Loan Program: The Staff Senate Computer Loan Program puts computers into the hands of qualifying employees. The program administers, images, and maintains primarily Windows and Macintosh machines and provides essential training for program participants. By providing access to technology, this program connects employees to resources and enables them to further develop their computer skills and expand their knowledge in ways that benefit both the employee and the NC State campus community. Functions provided by committee members include imaging the computers, updating the program participant list, maintaining inventory, training participants, and promoting the program to campus.

Diversity and Inclusion: The Diversity and Inclusion committee promotes and encourages inclusivity and diversity throughout campus in order to make all members of the NC State community feel welcome, safe, and validated.

Employee Experience and Relations: The Employee Relations and Experience committee addresses concerns and works with university departments to revisit and/or clarify university policies and procedures affecting the NC State staff experience and employment satisfaction, while taking actions to meet the evolving needs of the university employees.

External Affairs: The External Affairs committee raises the consciousness of university staff as to how they are affected by actions at the state, federal, and international levels.

Governance: The Governance/Elections committee reviews proposed changes to the bylaws, preparing recommendations as deemed appropriate; accepts nominations for the Staff Senate elections; creates, disburses, and tallies ballots; and renders the final election results to the elected and Senate body.

Resources and Environment: The Resources and Environment committee shall make recommendations to the Staff Senate regarding the campus environment, air quality, and sustainability issues. The committee shall inform and educate the campus body about sustainability best practices in a way that builds awareness and involvement.

C. *Steve Markham, Executive Director of NC State Innovation and Entrepreneurship*

Steve Markham started by sharing a few goals of the NC State Innovation and Entrepreneurship.

Goal 1: Empower students for a lifetime of success and impact. NC State graduates...will be entrepreneurial, independent and inclusive thinkers, strong in their disciplines and experienced in interdisciplinary collaboration, prepared to contribute impactfully in a diverse, global society.

Goal 6: Be recognized as the leading university for innovative partnerships, entrepreneurial thinking and applied problem solving. At NC State, ... we recognize that many of society's toughest problems can only be solved through powerful multidisciplinary partnerships and an entrepreneurial approach.

Steve invites faculty and departments to add and participate in a 4th year program with a focus on entrepreneurship; include Ecosystem Activities as part of course requirements; add entrepreneurship as a social science elective; include entrepreneurship in graduate plans of study; participate in company creation, and count entrepreneurial activities toward tenure and promotion.

7. Faculty Senate Policies and Procedures - Chair McGowan

A. Shared Governance at NC State

Chair McGowan gave an onboarding for new and returning senators. NC State has a philosophy on shared governance with an emphasis on transparency and open communication. She then went on to discuss five main methods for participating in the shared governance process: representative, consultative, advisory and shared responsibility and delegated authority.

B. Faculty Senate Standing Committees

Faculty Senate Standing Committees meet on alternate Tuesdays, opposing the full Faculty Senate meetings. Each committee has a set of co-chairs who will reach out to committee members to establish meeting arrangements.

Chair McGowan went on to explain that the standing committees are where the policy work happens, “You have the opportunity to bring up issues of concern as faculty that could either be dealt with in your assigned subcommittee or in one of the other policy committees.”

C. College Lead Senators

Chair McGowan mentioned the importance of communication to colleges and that the lead senator role is to serve as the primary point of contact between the Faculty Senate and their college. Lead senators will have the opportunity to identify and encourage college faculty to run for Faculty Senate. To be eligible for a lead senator role you must be a current senator with preference being to those serving in their 2nd year or 2nd term. Chair McGowan asked that lead senators be designated by September 6 and names sent to faculty_senate@ncsu.edu.

D. Issues of Concern

Chair McGowan explained that the Issues of Concern can be submitted by a campus unit or an individual faculty member either directly to faculty_senate@ncsu.edu or via any senator. Issues of Concern are assigned to the appropriate standing committee.

8. Adjourn at 4:32 p.m.

Chair McGowan asked for a motion to adjourn the meeting. A motion to adjourn was made and properly seconded. The meeting adjourned at 4:32 p.m.