

PPC Meeting Notes November 8, 2022

Present: Leda Lunardi, Sarah Carrier, James Scalise, Michael Taveirne, Katharine Stewart and Harriet Edwards

Absents: Walter Robinson, Hernan Marchant and Nilakshi Phukan

Convened at 3 p.m.

The Agenda distributed prior to the meeting consisted of:

1. Approval of Oct 25 meeting notes
2. Guest: David Gereneux (IOC 2022-05) regarding faculty grievance process
3. Update on IOC 2022-003 (ref. to expanding enrollments in online courses)
4. New items

After approval of the Oct 25 meeting notes, David Gereneux, who served as Chair of a Grievance Panel in spring 2022, presented his concerns on the present NC State grievance policy 05.25.01 and REG 05.25.04. Dr. Gereneux's specific concerns are that the NC State policies are tilted in favor of the respondent. Dr. Gereneux had prepared an analysis comparing NC State's policies with UNC policy and peer institutions providing examples of NC State's rigidity. For example, at NC State the 60 day window for filing a grievance is shorter than other universities and Dr. Gereneux lamented the heavy legal tone in the grievance process at NC State and the OGC's apparent representation of the respondent. Dr. Gereneux shared his views that this process is difficult and that parties must be able to work together following a grievance. He added that to deny a grievance based on a legal "technicality" is unfair.

Senior Vice Provost Dr. Katharine Stewart responded that rather than compare ourselves with other universities, our policies must be in alignment with the UNC code. She expressed her view that this is an important conversation and she suggested the creation of a document with specific recommendations for policy changes outlining the concerns presented at the meeting. Per the policy, we will work in alignment with the Faculty Senate. Because these policies "belong to the Provost," Dr. Stewart advised us to present the recommendations to Provost Warwick to consider the creation of a working group for revision of the NC State grievance process policy. This document would also include suggestions for the working group members that include former Faculty Grievance Panel Chairs, Faculty Grievance Committee Chairs (Carrier is the current), administrators, and faculty.

All PPC members agreed that the draft of this document should start as soon as possible and if possible be discussed in the next Faculty Executive meeting and before the next PPC meeting.

In regard to the agenda item on IOC, enrollment data has been received but needs to be analyzed before any further discussion can proceed. A decision was made to move this item to the December meeting.

There were no new items for discussion

THE MEETING ADJOURNED AT 3:45 PM