

**NC STATE UNIVERSITY**  
**Minutes of the Faculty Senate**  
**Regular Meeting No. 7 of the 70th Session**  
January 9, 2024 at 3:00 p.m.

Regular Meeting No. 7 of the 70th Session Faculty Senate Chambers January 9, 2024

**Present:** Herle McGowan, Chair of the Faculty; Chris DePerno, Associate Chair of the Faculty; Carolyn Bird, Parliamentarian; Senators Ange van Heugten, Blank, Burke, Daley, Davis, Diaconeasa, Drake, Edmisten, Edwards, Friend, Jasper, Kedrowicz, Lee, Morant, Mullins, Phukan, Reiskind, Robinson, Roland, Taveirne, Tourino, Verhallen, Zagacki

**Guests:** Warwick Arden, Executive Vice Chancellor and Provost; Damon Armour, Director of Information Security Risk & Assurance; Justine Hollingshead, Assistant Vice Chancellor, DASA

**1. Call to Order and Announcements - Herle McGowan, Chair of the Faculty**

Chair McGowan called the meeting to order at 3:00 PM.

Chair McGowan read the announcements from the agenda.

**2. Approval of the Minutes, Regular Meeting No. 6 of the 70<sup>th</sup> Session, November 28, 2023 - Christopher DePerno, Associate Chair of the Faculty**

Associate Chair DePerno called for a motion to approve the minutes of the sixth meeting of the 70th Session NC State Faculty Senate. A motion and second were made and the minutes were approved.

**3. Chair's Remarks - Herle McGowan, Chair of the Faculty**

Chair McGowan outlined the topics for the Faculty Senate's discussions this semester. These include ongoing policy work at the system level, with anticipated involvement from various Faculty Senate subcommittees, particularly those focused on academic and personnel policies.

**4. Provost's Remarks and Q&A - Warwick Arden, Executive Vice Chancellor and Provost**

Provost Arden began by reminding attendees about the ongoing University Standing Committee preference surveys, which are open until January 29th. An announcement will be sent from his office, and details will also appear in the university bulletin and the Provost's newsletter. He emphasized the importance of faculty, staff, and student participation in these committees, which play a crucial role in university governance. Currently, there are 12 committees overall, and Arden highlighted the rewarding nature of serving on these committees.

Provost Arden provided quick updates on matters, referring to a recent memo co-authored with Charles Maimone about the relocation efforts following issues in Poe Hall. He acknowledged the extensive work done to relocate more than 230 sections affecting over 4,000 students, faculty, and staff, and thanked everyone involved for their efforts.

He mentioned the ongoing work by engineers and consultants to provide more clarity and detail on the initial findings regarding Poe Hall. Arden indicated that further results are not expected for a few weeks, and he requested patience as they are committed to a thorough process that may take months. The Provost discussed the need to understand the extent of issues in Poe Hall and to develop a clear pathway for remediation and full restoration of the building's services.

Addressing the timeline for addressing issues in Poe Hall, the Provost stated that the process would take months rather than days or weeks. He emphasized the goal of not only identifying the extent of the issues but also developing a clear pathway for remediation and the full return of Poe Hall to service.

#### **5. Use of IT Resources Policy - *Damon Armour, Director of Information Security Risk & Assurance, OIT***

Damon Armour, the Director of Information, Security, Risk and Assurance, presented an update on the IT policy at the University. The policy has undergone changes over recent years. A Policy and Compliance working group, with representation from across the campus including faculty, was involved in reviewing these changes. The governance model also involved discussions with the Student and Staff Senate.

The policy's purpose is to provide the Chancellor or their designee with the authority to develop and enforce regulations and rules surrounding IT resources. These regulations and rules are approved within the university and don't necessarily require Board of Trustees approval.

The policy covers the use of IT resources by a wide range of individuals, including employees, students, guests, and anyone using IT resources on campus. It also applies to personal devices as far as they are included in the policy's definition. The policy broadly defines IT resources to include all forms of information technology, including hardware, software, networks, and data, regardless of ownership.

There are upcoming revisions to the regulations and rules under this policy, particularly relating to acceptable use guidelines, expected to be discussed in 2024. The overall objective is to keep the policy high-level, providing a framework for maintaining compliance and understanding of IT resources at the university.

The presentation concluded with a request for endorsement to move the policy forward for review by the Chancellor's cabinet.

#### **6. Updated Postvention Practices - *Justine Hollingshead, Assistant Vice Chancellor, DASA***

Justine Hollingshead provided an overview of the postvention protocol at NC State, which is a response to crises, typically deaths, to support the community and prevent negative aftermaths.

Key Points:

- Postvention Protocol: It's not a policy or regulation but a protocol for support and follow-up after a crisis, aimed at stabilizing the environment and reducing risks of negative behaviors, especially after a death or suicide.

- Best Practices and Team Approach: The protocol is based on best practices in mental health, and NC State is becoming a JED campus for mental health. The process involves a team approach with various campus entities for academic and emotional support.
- Singular Point of Contact: Justine serves as the postvention coordinator, acting as a liaison with campus partners and families.
- Communication and Support: Effective communication with those who need to know is a key change. The protocol includes templates for messages and uses the Wolfpack Response Line for crisis communication.
- Identification of High-Risk Individuals: Quick identification of high-risk individuals or groups is crucial, and support is offered through various university offices.
- Task List and Stakeholders: A detailed task list for different university entities is maintained, and about 100 campus stakeholders are identified for necessary actions.
- Family Engagement and Support: Ongoing support is provided to families, including posthumous degree awards and counseling.
- Preventing Contagion: Special focus on preventing suicide contagion through mindful communication and support.
- Training and Resources: Stakeholders have received training on postvention, and various resources like faculty toolkits and mental health podcasts are available.
- Availability: The team, including Justine, is available 24/7 for response and support.

## 7. Old and New Business

- a. Update on business from Fall semester

Chair McGowan highlighted several significant ongoing initiatives and issues that began in the fall and will continue into the spring. These include changes to faculty policy at the UNC system level and the need for subsequent reviews and possible alterations at the campus level.

Discussions on faculty well-being are ongoing, particularly concerning workload, work environment, and culture. McGowan acknowledged the need to balance faculty mental health with their responsibilities towards student mental health and well-being. She highlighted the autonomy given to colleges at NC State, leading to variability in procedures and practices. The Faculty Senate can help understand this variability, identify best practices, and share solutions across colleges.

Chair McGowan mentioned collaboration with the Staff Senate for improving university processes and procedures that impact faculty and staff. Discussions about making university processes like travel, purchasing, or hiring more efficient are underway.

8. **Issues of Concern (IOCs)** Faculty Issues of Concern can be submitted at any time to a senator or to the Office of the Faculty Senate [online](#) or via email at [Faculty\\_Senate@ncsu.edu](mailto:Faculty_Senate@ncsu.edu)

Chair McGowan encouraged faculty to submit issues of concern via the online form on the Faculty Senate website, either confidentially or anonymously.

## 9. Adjourn

Chair McGowan adjourned the meeting at 4:37 PM.