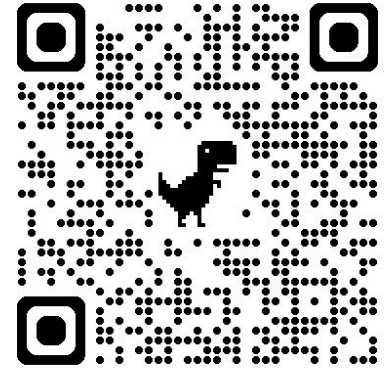


Updates Since the Last Faculty Senate Session

Immigration Enforcement



- [University Guidance](#)
- If you receive a request for information from a federal or state agent
 - **Do not** release information about students/faculty/staff
 - Refer the agent to [Office of General Counsel](#)
 - Can contact university police so they can verify the credentials of the agent

Workload Policy

- Discussed, policy revisions made last year
- UNC Policy [400.3.4](#) and [400.3.4\[R\]](#)
- NCSU POL [05.02.03](#) and [REG 05.20.37](#)
- System Office (SO) considers this initiative a success!
 - 100% compliance from campuses
- SO can use work plans to communicate the value of the work faculty do to the GA, BOG, and other stakeholders

Wellness Days

- Discussed during Sept 17 meeting (see [minutes](#))
- Members of DASA, Registrar's Office would like to partner with Faculty Senate on a survey to assess students/faculty/staff experience with Wellness Days
 - Interested in participating? Please let me know as soon as possible (faculty_senate@ncsu.edu)

Academic Program Review/Planning

- Discussed during Oct 29 meeting ([minutes](#))
- UNC Policy [400.1](#) and 400.1.1[R] ([current version](#), [proposed edits](#))
- NCSU [POL 02.90.01](#) and [REG 02.90.01](#)
- NEW: SO provided a [Program Planning Guide](#)
 - Metrics rely on data sources campuses already have
 - Feedback requested by **Feb 11**
 - Email faculty_senate@ncsu.edu with subject line **APR Guide**

Policy on Mass Gatherings

- Discussed “practices” during Nov 26 chair’s report ([minutes](#))
- UNC System Office created/updated Policy 700.4.4 based on campus feedback (a copy of NCSU’s feedback is [here](#))
 - Presented to BOG on Jan 29 (see item [A-6](#), initial draft is on pgs 14-16, updated draft on pgs 17-20, tracked-changes pgs 21-23)
 - Will be on the consent agenda for Feb 27 BOG meeting
- Much of the content is already addressed on our campus ([REG 11.55.02](#) and [REG 11.35.02](#))

Policy on Mass Gatherings

- Most consequential changes:
 - A student who is cited or arrested while on another campus *may* face discipline at their home institution (item 5 in the updated policy)
 - Campuses may share information with other system institutions about misconduct on their campus (item 7)

Ch VI of the *Code*

- Discussed during Jan 7 meeting ([minutes](#))
- Discussed during Jan 24 UNC Faculty Assembly Meeting
- All campus feedback will be shared with System Office, with 5 common suggestions highlighted by FAEC (see next 3 slides)
- Next steps:
 - Final campus feedback due to System Office **Feb 11**
 - Will be presented at future BOG meeting (Feb 26? Apr 9?)

Ch VI of the *Code*

1. Change 604.D.2.b from “a committee of faculty” to “a standing committee of the institution’s faculty”
 - a. Rationale: Better policy alignment with what’s used for T/TT faculty
2. Change 604.D.2.c from “chief academic officer, or designee” to “Chancellor”
 - a. Rationale: Avoids codifying a circular process where an appeal decision is handled at the same level of the person who approved the initial decision (the CAO)

Ch VI of the Code

3. Change 604.D.1.c from “120 days” to “180 days during an academic year or nine (9) months”
 - a. Rationale: Losing all of a continuing faculty member’s “accumulation of consecutive service” due to a break in employment that is just over one semester seems unduly harsh, particularly if a summer session is included in such calculations.
4. Add Denial of Promotion to 604.D
 - b. Rationale: Many faculty with continuing appointments are eligible for promotion and should have recourse if promotion is denied based on an impermissible basis

Ch VI of the *Code*

5. Change 605 A. to reword "...a decision to shift the institution's academic program offerings." to "...program curtailment based on the results of an Academic Program Review [see UNC Policy 400.1 and 400.1.1[R]]."
 - a. There was a great deal of concern that inclusion of the first quoted clause gave Chancellors the ability fire T/TT faculty without evidence of need; UNC Policy 400.1 (which is already approved) gives Chancellors this right, but subjects the decision for a formally defined academic review process, and including this clause in section 605 actually gives T/TT faculty the right to request formal review of such decisions.

Higher Ed, Politics, Academic Freedom

- [The Curricular Cull: Inside a sweeping attempt to regulate general education in Florida](#)
- [Florida University System Approves a New Gen-Ed Curriculum After Law Restricted 'Exploratory' Content](#)
- [Florida Board Approves Extensive Gen Ed Overhaul](#)
- ['Higher ed has lost their way'...](#)

Charge to Review Gen Ed USDEI

- Better alignment with student success, career readiness, societal needs
- Category designed to help students understand the complexities of society and culture, equipping them with essential knowledge and skills for their careers and civic lives
- Refine name to better reflect purpose, update learning objectives to ensure clarity, relevance, and applicability?
- **Strengthen critical thinking, communication, collaboration, and adaptability, ensuring students can engage in meaningful discourse, solve problems effectively, and navigate professional and social environments with confidence and integrity**

Charge to Review Gen Ed USDEI

- CUE is just beginning conversations; will seek feedback from colleges/Faculty Senate in future
- Question/suggestion for CUE?
 - Contact your college's representatives or OUCAS

Questions?

Retirement Changes

- Announced via mailer from System Office in Oct 2024
- Email from UHR with updates/information on Jan 17 (subject: “Important reminder: Changes to your UNC System retirement plan”)
 - See for important information and resources
- Meet with TIAA financial consultant on campus
 - On Feb 11,12; Mar 11,12; Apr 17th (see Jan 31 UHR email)
 - Or schedule an appointment via [UHR’s website](#)

Financial Planning Resources @ NCSU

- [Wolfperks](#)
 - [FASAP](#) offers financial resources
 - On-Campus Financial Planners: [CAPTRUST](#), TIAA (see previous slide)
 - [PNC Workplace Benefit](#) has a “Learning” tab
- UHR offers trainings that are prompted via the [HR newsletter](#) Please take a look at the upcoming training on
 - E.g. [Budgeting Basics](#) on Feb. 12, 12-1 pm
 - Sign up for this [email list serve](#) to receive updates
- <https://financial.wellness.ncsu.edu/> is geared towards students but has some resources that may be useful for employees