

NORTH CAROLINA STATE UNIVERSITY
Minutes of the Special Meeting of the Faculty Senate
March 4, 2025
Immediately Following the General Faculty Meeting

I. Call to Order

The specially convened meeting of the Faculty Senate of North Carolina State University was called to order by Chair Herle McGowan at approximately 4:50 PM following the General Faculty Meeting, which commenced at 3:00 PM on March 4, 2025. The meeting took place in Witherspoon Student Center, with both in-person and virtual participation via Zoom. Chair McGowan stated that the purpose of the meeting was to discuss and consider endorsement of the UNC Faculty Assembly Resolution regarding the February 5, 2025, memorandum on Federal Contracting Compliance.

II. Discussion of UNC Faculty Assembly Resolution

Chair McGowan summarized the UNC Faculty Assembly resolution, which had been passed on February 21, 2025. The resolution opposed the February 5th memorandum issued by the UNC System Office prohibiting DEI requirements in general education and major-specific curricula. The Faculty Assembly viewed this directive as an infringement on academic freedom and had formally conveyed its position to the UNC System Office and Board of Governors.

Faculty Senators were given the opportunity to ask questions and provide feedback on whether the NC State Faculty Senate should formally endorse the resolution.

Discussion Points:

- The resolution's focus is on academic freedom rather than a defense of DEI.
- Concerns over the language used, specifically "unnecessary and intolerable" in describing the infringement.
- Consideration of whether NC State should craft a campus-specific statement or endorse the UNC Faculty Assembly resolution as written.
- The broader implications of faculty governance and potential future actions.

III. Motion to Endorse the Faculty Assembly Resolution

Following this discussion, a motion was made and seconded for the Faculty Senate of NC State to endorse the Faculty Assembly's resolution. The vote was conducted via a Google form to accommodate the hybrid meeting format, ensuring confidentiality while limiting responses to elected Faculty Senators. The form was made accessible to all senators, with voting left open for 24 hours to allow participation from those who could not attend the meeting.

IV. Voting Results

The voting period remained open for 24 hours, concluding on March 5, 2025, at 5:05 PM. The final vote count was officially recorded as follows:

- In Favor: 23
- Against: 2
- Abstained: 3

V. Adjournment

With no further business, Chair McGowan adjourned the meeting at 5:05 PM.